

WARLPIRI YOUTH DEVELOPMENT
ABORIGINAL CORPORATION
MT THEO PROGRAM

13/14 ANNUAL REPORT

20 Years Strong!





CONTENTS

- 2 The Board
- 4 CEO's report
- 12 Outstation report
- 16 WWK report
- 19 Jaru Pirrjirdi Program
- 26 Yuendumu Community Swimming Pool
- 30 Outreach
- 40 Workshop
- 41 Finances
- 42 WYAC Partners
- 44 Staff
- 45 Jaru Trainees



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CEO REPORT

WYDAC celebrated 20 years of caring for young people in October 2013, and this report further demonstrates the many challenges and highlights encapsulating this milestone.

WYDAC celebrated 20 years of caring for young people in October 2013, and this report further demonstrates the many challenges and highlights encapsulating this milestone. The celebration was held at the Mt Theo Outstation, where it all began. More than 300 Warlpiri and non-Warlpiri came to talk story about the early days, to teach the young people their Mt Theo history, and to look toward the future. It was an inspiring time, and the chance to stop for a breath and be proud of what the program has achieved. In the lead-up to the camp, we compiled the names of all people, past and present, who had helped grow the program. This work culminated in the unveiling of a massive WYDAC Honour Board 1993 – 2013 – *Kurdu-kurdu-ku jina-mardarni tarnnga-juku* – with over 250 names. The Honour Board has pride of place in our Elders Room in Yuendumu.

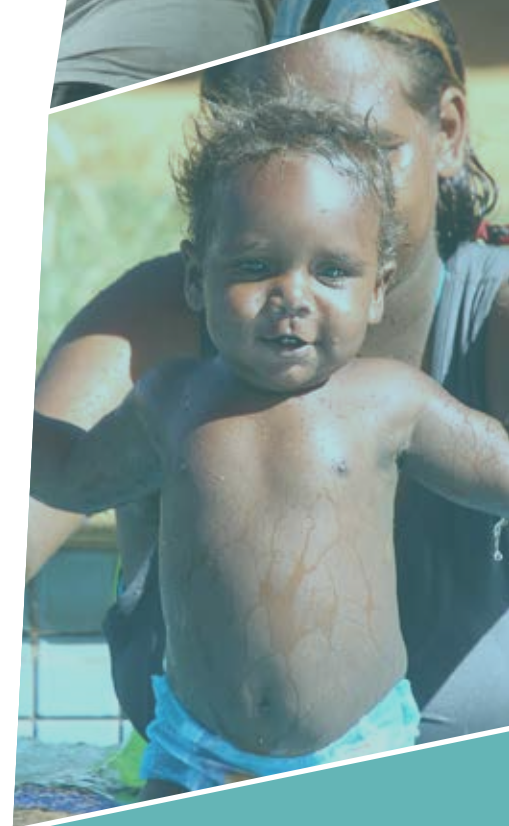
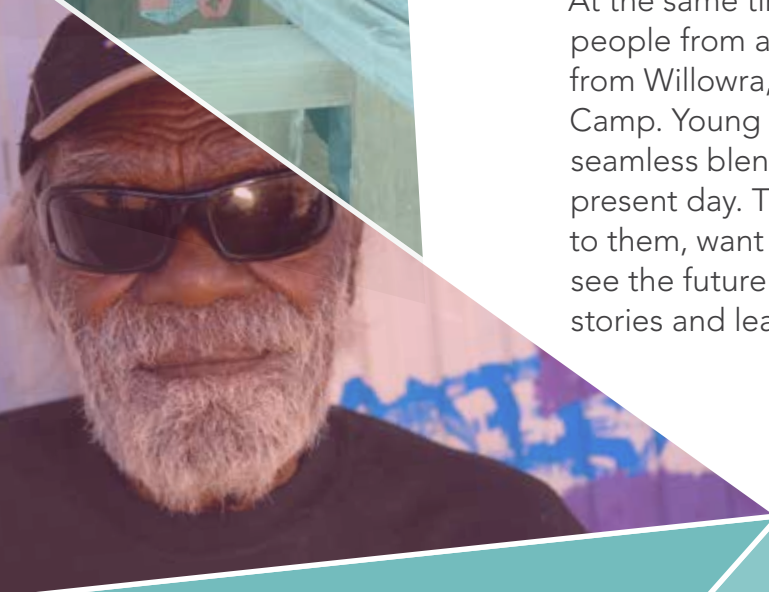
The celebration included honouring one of our founders, Johnny Japangardi Miller (Hooker Creek) who had decided to retire. Japangardi was honoured by the most respected Warlpiri men and women in the region. The men held a special private gathering to talk about the Outstation country and their plans to preserve and maintain the area. The women painted up themselves and the children and danced in his honour in the campfire light. A fitting tribute to a man who has saved the lives of many, many young people and has given so much to teach them Warlpiri way and keep them strong.

At the same time, just alongside the main Outstation site, young people from all our Jaru Pirrjirdi youth development programs from Willowra, Nyirripi, Lajamanu and Yuendumu held a Youth Camp. Young people drifted between both sites, allowing a seamless blend of historic cultural activity with the issues of the present day. The camp focused on what Jaru Pirrjirdi means to them, what they want for their communities, and how they see the future for themselves and their families. They swapped stories and learning from each other's programs and re-

connected with family from all over the region. The focus activity was for all groups to create a combined painting depicting their lives, and their youth program, in each community. The result was a wonderful piece of art that hangs in our WYDAC office, pictured here on page 23. This painting will form the baseline for the next camp's activities.

It was election year for the Corporation and at the AGM in October 2013 a new Board of 44 men and woman took on responsibility for WYDAC. Chairpersons Eddie Robertson and Lottie Williams-Robertson were re-elected for another term, ensuring stability for the incoming Board. This year the Board prioritized an increase in the numbers of youth joining the Board, and identified two youth positions on the Executive. These positions were filled by two long term Jaru Pirrjirdi workers, Sebastian Watson and Mingo Marshall. These young people are taking their roles seriously, as they learn about leadership and corporate responsibility.

The Board has faced some tough decisions this year. In the increasing economic uncertainty we needed to consider other funding streams. Our reputation as a stable and effective Aboriginal Corporation resulted in some pressure to take on additional programs that government wanted to implement in our region. The funding was tempting, and in some ways could have relieved our financial uncertainty. However, the Board, as they have always done, considered the benefit to young people, WYDAC capacity and the result of additional programs on our high standard of service. They are acutely aware of the myriad of roles and responsibilities all our staff undertake, both yapa and kardiya, and the important issue of sustainability and retention. For many of these requests, they decided that taking on new programs would pose unacceptable risk to the organization. It can be 'uncomfortable' to refuse government requests, but the Board will always put WYDAC's integrity and sustainability first.





One such project proposed by government was the Parental and Community Engagement (PaCE) Program. The principles of PaCE to 'keep kids safe' are synonymous with WYDAC's so we created a project based on talking to our mob. Launched in June 2014 the project has excited young and old in the community with some innovative approaches – radio jingle written, performed and engineered by PAW and played regularly; radio interviews with community members; text messages "Time to sleep, school tomorrow", "Wake up, time for school"; making a film with people talking about the importance of going to school, how it might help the kids; workshops for parents and carers on safety and dealing with challenging behaviours; bush trips following up on the workshop stories; Facebook updates and much more. The overall focus is that child safety is everyone's business. Sure is.

The guidance of the Board, and the commitment of staff to quality management principles resulted in a successful re-certification of WYDAC under the ISO 2008:9001 for another three years. This is an international standard and our certification acknowledges the solid process and practice we continue to develop.

This was an excellent year of service for the Mt Theo Outstation program both in terms of the Outstation and the evolving Outstation Outreach service. The outstation remains the primary focus for those in need of extended care and support out bush. The team face an ongoing challenge of balancing adequate staffing with demand to maintain the most productive staff:client ratio. However external demand, and most particularly crisis need, such as occurred with an outbreak of sniffing in Yuelamu during this year, cannot be controlled or ignored. The capacity for enhanced Outstation Outreach responses may provide much needed flexibility to balancing the competing demands for the service at Mt Theo Outstation.

OUR CERTIFICATION ACKNOWLEDGES THE SOLID PROCESS AND PRACTICE WE CONTINUE TO DEVELOP.



The Outstation Outreach service had a far greater uptake than we anticipated and is wholly supported by the outreach communities. The specific type and range of activities is dictated by individual and community assessment by the Outstation Coordination Team.

The Warra-Warra Kanyi Counselling and Mentoring service (WWK) team had a record number of clients admitted to the service reflecting the growing importance of the service for both the community and external agencies. WWK has firmly established itself as a professional and effective client service as evidenced by the growing extent to which external referring services are using the service. Family and friends remain paramount as referral sources, and are a critical barometer of the high level of community trust in WWK. Improved, and ongoing, client coordination between internal WYDAC departments, most particularly Mt Theo Outstation has also reinforced effective referrals to WWK.

The WWK Warlpiri Supervisor and Youth Mentors increasingly take sole responsibility for both group and individual based work. This evolution of the service profile helps to ensure that both levels of engagement remain strong, particularly in regards to the preventive power of group based work.

In order to regularly review and improve our practice, all WWK and Outstation staff now engage in bi-monthly client reflection and supervision sessions with WYDAC's consultant psychologist, who also performs a similar service for Remote Mental Health in Alice Springs.

The Jaru Pirrjirdi Program in Yuendumu continues to thrive. After more than 5 years strategizing, planning and building, the Jaru Learning Centre (JLC) and Hang Out space were completed, the final phase of the Youth Complex. The benefits and joy of this





new youth complex were immediately apparent with a significant increase in participation. The whole area is now a dynamic youth space, with a great range of activities taking place each afternoon and evening. The complex not only provides staff with a central and vibrant location from which to run multiple activities but also provides Jaru trainees with a large range of development opportunities.

The JLC has extended learning opportunities beyond our long-running Night Club to the provision of accredited training. WYDAC and Batchelor Institute of Indigenous Tertiary Education (BIITE) have partnered to ensure courses that interest young people are available. The JLC has been a long held dream of the Board, and young people are making the most of the opportunities being offered.

The partnership with Kurra Aboriginal Corporation continues to be a vital part of our service delivery across the Warlpiri region, particularly when government funding is uncertain. Of particular note is that this is community money, administered by community members, and the ongoing partnership reflects the faith they have in WYDAC.

The funding is provided through the Warlpiri Education Trusting Trust (WETT) project and we were delighted when the funding was renewed this year for another 3 years. This funding is the mainstay of our Outreach Program and allows access to diversionary sport, recreational and media activities. The WETT Committee approved an increased focus on education and training for job readiness and employment which reflects the WYDAC Strategic Plan, and resulting activities are noted in this report.

The Outreach Program provided another year of outstanding diversionary and development activities in Willowra, Nyirrpi, and Lajamanu.

Coordinator site visits increased, fulfilling our goal of providing more support to the Outreach communities. Sustainability and retention of Outreach staff remains a challenge, however all vacant positions were filled in a timely manner with little disruption to programs. These site visits also ensure the youth program is running appropriately and provides the opportunity



to liaise with program partners, key stake-holders and community members.

Apart from the WETT funding, the Outreach Program is funded by DPM&C Youth in Communities (YiC) Strategy. They have engaged WYDAC on many occasions to present our work as a model of excellence. In December 2013, we were asked to present at the Youth-In-Communities Conference in Darwin as part of their ongoing commitment to mentoring and professional development for YiC organisations.

The perennial struggle to keep the Yuendumu Swimming Pool open continues. Funding for remote swimming pools remains outside government departmental priorities. Despite this, our pool continues to reap massive benefits not only for Yuendumu residents, but those from our surrounding communities.

At the start of the 2013 – 2014 swimming season, we did not have enough funds to cover the full season. Following appeals reaching to all levels of government, corporates, philanthropies and individuals, and many hours of despair, we had some success. Some additional one-off funding was provided by a joint Federal and Territory grant. Additional funds from a long-time WYDAC friend and Facebook supporters allowed us to complete the season.

Nearing the end of the season we were informed that one of our many applications had been successful. Leasing funds were owed to the community as a result of Federal leasing of land during the Intervention. These funds were to be distributed as per community wishes, for the benefit of all. Despite the total being less than anticipated, the Leasing Funds Committee voted to apply \$220,000 to fund the pool for another year. Coming from community, the significance of these funds cannot be underestimated, and reinforces the value the community place on the pool.

The Housing and Infrastructure Department remains an extremely valuable element of WYDAC. As well as ongoing maintenance to all WYDAC houses and infrastructure – a massive job covering Yuendumu, Lajamanu, Willowra and Nyirrpi, the team also completed major projects in all communities.

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Apart from the obvious cost savings to WYDAC in not having to seek tradesmen outside the community for routine maintenance, the department has increased its value and capacity in taking on at-risk young men as trainees, as part of a diversion process. Young men may choose, or be directed, to work with the Housing and Infrastructure Coordinator as part of a care plan for reintegration into the community and the workforce after having been in trouble. Moreover, the department continues to be a sought after employment opportunity in Yuendumu with other young men seeking to develop their building and maintenance skills. Jordan Baarda is one such example who started as a casual worker and has now earned a permanent full-time contract as Trainee Infrastructure Officer. Current Infrastructure employees and trainees are looking forward to undertaking their *Certificate II in Resources and Infrastructure Work Preparation* at the JLC.

The Mechanical Training Workshop managed the WYDAC fleet to a consistently high standard over the year. Community members and local agencies also find substantial cost-savings in using a community workshop rather than travelling to Alice Springs for repairs. However, it is the diversionary option the workshop provides that makes us the most proud. Several young men have been referred to the workshop on Community Work Orders, and have stayed on with a view to taking on apprenticeships. Under the care and guidance of the Workshop Supervisor these young men gain confidence, understanding of work expectations, and valuable mechanical skills.

This critical element of the workshop makes financial viability challenging. Diversionary clients require close support and attention, which decreases the number and turnover of mechanical jobs that commercial workshops can rely on.

This year we waited on the Federal Budget with trepidation. Cuts in spending on Indigenous programs were confirmed by the Prime Minister. Ultimately we were relieved to hear that none of our funded projects had been discontinued. All projects have been extended for either 6 or 12 months while the government decides on their priorities and available funding. While this was a considerable affirmation of our services, there is tension in knowing the future of each program will remain in abeyance until mid 2015.

For over 20 years, Warlpiri men and women have grown our program in response to community needs. In those early days no-one worried about funding - there was only Warlpiri commitment; determination to make things better; to stop young people sniffing petrol and hurting themselves and their families; to provide alternative, healthy activities; to remind young people of the strong culture within. It worked, and we grew.

Nothing we do today is extraneous. Every year we watch young people making better choices, becoming stronger. Every year we see the Board and community working hard to understand government requirements that enable our work to continue. Whatever the next year brings, we will not, cannot, stop what was started all those years ago.

Finally I pay tribute to the WYDAC team who share a vision for our mob that burns, who work together every day to blend Yapa and Kardiya expertise to maximize our impact, who make it all happen. Thank you.

Susie Low CEO



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OUTSTATION REPORT

By far the biggest event for the Outstation this year was the 20th year birthday celebrations for the Mt Theo Program in October 2013.

It was inspiring to see how far the program has grown over the past twenty years and we on the Outstation team look forward to being part of its growth and development over the next twenty years.

During the past twelve months, the Outstation/ Outreach Department has continued to grow stronger as the team continues to work, yapa and kardiya together, to assist young people both at the Outstation and in other Warlpiri communities.

This past twelve months saw a total of 96 clients made up of 31 Outstation clients and 65 Outreach clients. The year before, there were 67 clients overall, made up of 29 Outstation clients and 38 Outreach clients. Much of the growth in the Department is seen in services being provided

to young Warlpiri people living outside of Yuendumu. This support is important given that many of the young people in these communities have no other services available to help them.

This year the Outstation opened for a total of 75 days comprised of three separate runs, each run lasting from 4 to 6 weeks. Whilst the numbers of clients attending the Outstation Program have remained consistent with previous years, the program has undergone some significant transitions and developments, all of which have resulted in some very positive outcomes for the young people involved. One of the biggest successes of the Outstation Program to date has been former clients asking to come back to the Outstation to be trained up so they can work at the Outstation. We currently have three casual trainee youth mentors who have been former Outstation clients. Other successes include young people coming out of the program and staying out of trouble. Sometimes this takes two or three stays at the

Outstation, sometimes only one.

Further development at the Outstation this year has been a renewed emphasis on the provision of cultural activities for young people whilst at the Outstation. This has seen numerous hunting trips take place resulting in plentiful goanna, bush turkey and kangaroo being shared amongst the Outstation staff, family members and young people. Many thanks to Steven Marshall, Paul Marshall, Luke Radcliffe and Nelson Tex as well as our proficient young hunters for making this possible. Peggy, Lottie, Katrina and Lorraine have also enjoyed

engaging the young people in gathering bush medicines and bush tucker. Bush potatoes and bush berries are by far the favourites at Mt Theo and Paul makes the best kangaroo tail, Peggy the best damper, Lorraine the best goanna and Lottie the best baked dinners. One of the cultural highlights for the year was the shield making workshops with Elder, Harry Dixon.

Some of the major projects to take place at the Outstation this year were the planting of some citrus trees by young people, cutting down an old water tank to create a swimming pool, building a shade structure and

constructing a dirt ramp to the main building to provide easy, safe access to the building by the Elders. One of the highlights this year was the Rock Art Project where clients painted rocks to signpost the way to Mt Theo for the 20th Year Celebrations.

The installation of the Internet has also allowed the team to provide young people with more educational opportunities such as online training for learner's permits as well as educational videos relating to various issues such as a gunja, sniffing and domestic violence. The purchase of a large screen and sound system means that twice a week

the young people can have movie nights. Other major investments into the program included the purchase of six djembe drums allowing the young people to participate in the Drumbeat® Program during their Outstation stay.

The further expansion of the Outreach program has seen the number of Outreach clients grow from 38 to 65. These clients came from right across the Warlpiri region including Darwin, Ali Curung, Nyirripi, Lajamanu, Willowra and Mt Allen. The demand to provide support to young people at court has been high throughout the year and this support has been extended





THE OUTREACH TEAM HAVE BEEN WORKING WITH YOUNG PEOPLE, THEIR FAMILIES, LAWYERS AND COMMUNITY CORRECTIONS TO PROVIDE THE BEST POSSIBLE OUTCOMES FOR YOUNG PEOPLE IN DETENTION

to those young people who have been placed in detention. The Outreach team have been working with young people, their families, lawyers and community corrections to provide the best possible outcomes for young people in detention including the development of post release plans. This year has seen very positive outcomes for three of our young people who have spent a significant part of the year in detention but are now positively engaged in the Bush Mob program and are continuing to be supported by Mt Theo Outstation Staff. Consistent with our experience, the longer the period of engagement with young people through constant follow up contact and support, the more positive the long term outcomes.

Young people across our regions are continuing to face similar problems to previous years with the majority experiencing some form of trouble related to break and enter, gunja, sniffing or relationship issues. A spate of break and enters and car thefts saw many young people face court and some sent to detention. Government funding cuts to secondary schooling for young people in outreach communities has also seen both an increase in the demand for boarding school applications as well as a spike in sniffing behaviour and suicide attempts in those areas affected. The Outstation Program offers time out and cultural rehabilitation for some of those young people affected, and a whole of

community commitment can turn this situation around into the future.

As part of WYDAC's commitment to continual improvement, Outstation Staff were involved in several training events this year including 4WDrive Training, First Aid Training, Narrative Therapy Training as well as ongoing training in Community Services and Alcohol and other drug studies. The Outstation Coordinator commenced a Graduate Diploma in Community Development, which is proving to be particularly beneficial. The training highlight for the year, however, was when the Coordination Team attended the Introduction to Narrative Therapy training in Adelaide and on their night off, SM

and Kerri-Anne went and saw Dolly Parton at the Adelaide Entertainment Centre.

Last but not least, the Outstation Team as a whole continues to grow steady and strong. Outstation Coordinator, Kerri-Anne Chilvers, now into her second year, has settled well into the role. She is supported by her Assistant Coordinators, Steven Marshall and Ashley Janssen, both of whom have played a significant role in the continuing development of the Outstation program. Acknowledgement must also go to the ongoing dedication and commitment of Outstation Carers and Support Workers, Peggy Brown, Johnny Miller, Paul Marshall, Eddie and Lottie Robertson, Katrina Brown and Lorraine Ryder. Without them,

the Outstation would not be able to open for such lengthy periods of time. Also to be acknowledged are our other helpers, such as Barbara Martin, Edgar Spencer and Mingo in particular. Many thanks go to Luke and Branston for all their help with our Infrastructure needs. Particular thanks must also go to Hilton Chilvers who has given much of his time free of charge to help out when needed. We are also grateful to the Workshop for the great job they do on our troopies and, in particular Lloyd, who is always there to help whenever needed. Last but not least, much appreciation goes to Management, to the Board and to all WYDAC staff across the various departments who assist and support the Outstation/ Outreach Department in so many ways. We look forward to another productive, challenging but rewarding year ahead.



WARRA-WARRA KANYI COUNSELLING AND MENTORING

The 2013-2014 year has been an exciting and busy time for the WWK team as we have continued to engage with at-risk Warlpiri youth and the wider community of Yuendumu. The WWK team provides a comprehensive counseling and mentoring service to young people in Yuendumu both in individual and group settings. The team has further continued to successfully engage and work in partnership with families, peers, elders and other service providers to build capacity and provide the best therapeutic support possible for young people.

We are happy to say that while there have been some staff changes during the year, the WWK team has remained strong with no disruption to the service or level of engagement with young people and families. Gina Nungarrayi Spencer left the team in July 2013 and Anthony Jangala Hargraves in April 2014. We would like to thank Gina and Anthony for their dedication and contribution to the service. Cedric Jangala Egan, who was previously a member of the mechanical workshop team, joined the WWK team in February 2014 and Shaurita Napangardi Langdon joined the team in March 2014. Geraldine Napurrula Dixon continues in her role as WWK Cultural Supervisor while Beth Napurrula Njeru and Ruth Nakamarra Bignell have continued to provide the general counseling and 24 hour 7 days a week crisis response service which has been widely accessed during the last 12 months.

This year has been another strong year for project work with the Warlpiri mentors working hard to meet the needs of at-risk youth in the community. Geraldine has successfully run the young women's group on Wednesday nights with approximately 12 to 15 attendees per session; this is a weekly group for young women aged 15 to 30 years old to come together in a safe place for recreational activities that promote social and emotional wellbeing. The WWK male mentors have conducted regular cultural and bush trips for young men; these groups target



young men 10 to 20 years who are or at risk of being engaged with cannabis use and are often involved with the criminal justice system. The WWK female mentors have also facilitated targeted peer group work for younger girls on a needs-basis around specific issues as identified during the last 12 months. During the year, the WWK male mentors have ran football training at the Yuendumu oval which has provided a safe place for recreation and mentoring; the young men were able to compete in the 2013 Yuendumu sports weekend which was a very positive event for the whole community.

We have organised and facilitated some exciting special projects over the last 12 months. In December 2013, former Yuendumu-based Domestic Violence worker Susanna Bady visited Yuendumu to facilitate a domestic violence workshop and provide training for Warlpiri community workers and mentors; this involved a series of camps and bush work shops conducted over a two week period. The WWK Warlpiri mentors worked closely in collaboration with Susanna to provide culturally appropriate training and information to Warlpiri community workers and leaders to strengthen local capacity in the response to domestic violence. In April 2014, the WWK team supported the running of Suicide Story training provided by the Mental Health Association of Central Australia; this was a three-day workshop for community members to talk and learn about



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supporting young people at risk of suicide and those bereaved by suicide. This workshop was organised by the WWK team, which included supporting appropriate community members in attending the workshop. In May 2014 the WWK team facilitated a visit from service providers from Halls Creek and Maningrida; the service providers came to learn how we provide our service to the community as they are looking to establish similar services in their communities. The visit allowed for the Warlpiri mentors to share experiences and talk story with Yapa workers from other communities.

Team training and professional development have continued to be an important focus for the WWK team. During the year, Geraldine attended a narrative therapy workshop for Yapa mental health workers where she developed a resource in the form of a painting called the 'football story'. The painting can be used to talk about the importance of football for young people and how it has helped to heal community tensions and conflict in recent years. Beth (WWK Counsellor) received specialised training in narrative therapy and is using these skills to better support young people and enhance the therapeutic process and outcomes. Geraldine and Beth attended the South Australian statewide PHaMs (personal helpers and mentors) conference in March 2014 where they were able to share ideas and build networks with other service providers of the same funding body. Geraldine participated in a workshop for perinatal mental health in June 2013, which has enhanced her knowledge and skills in working with new young mothers. All WWK team members obtained further general training such as a course in 4WD and First Aid during the year.

On a final note, we would like to highlight the good work of all WWK team members and trainee mentors over the last 12 months. The WWK team has remained strong and provided consistent and culturally appropriate counselling and mentoring services to the young people of Yuendumu. This year has seen some of the highest levels of contact and client numbers participating in the service; the service continues to grow and this is evident in the enhanced level of community engagement across the last 12 months. The WWK team will continue to prioritise building relationships with young people, families and the wider community in Yuendumu whilst ensuring that the best service is provided to those young people most at-risk.

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JARU PIRRJIRDI PROGRAM

Warlpiri children and young people are at the centre of all things Jaru Pirrjirdi. The aim of the program is to create positive meaningful futures for individuals, supporting young people to feel strong, empowered and inspired to develop themselves as young Warlpiri leaders. Jaru Pirrjirdi provides a range of diversionary activities, education and training, and employment programs that develop a sense of self, family leadership and culture.

The Jaru Pirrjirdi program target group is young people between 5-25yr. The natural curiosity and development of a young brain can put young people in a position to engage in risk taking behaviours. All areas of our program endeavour to provide engagement and diversion to

prevent and minimise young people's risk taking actions that can have a negative impact on their well being and development. This year Jaru Pirrjirdi Youth program has provided total of 13,673 activities with 31,664 client participations, and 261 Jaru trainees provided 1,388 hours of assistance to youth program activities.

The Jaru Pirrjirdi program is structured into three levels operating six days a week 365 days a year. Level one provides youth diversion sport and recreation activities. Level two focuses on youth development offering opportunities for young people to be involved in projects, education and training. Young people have the opportunity to become "Jaru trainees" assisting in the delivery of Level

one activity. This positive engagement and active involvement of Jaru helps to create foundations for future meaningful formal pathways. Level three celebrates the success of young adults that have progressed through the program, enabling them to take employment and leadership roles within the wider Yuendumu/Warlpiri community.

Over the past year the youth complex was completed and the Jaru Learning Centre and youth hang out space opened. Young people and Jaru have embraced the new spaces with gusto. The expansion of building infrastructure has enabled the program to further embed learning training and education opportunities for young people.

The Jaru Learning Centre comprises a 'wet' side that has already been utilised for creative arts, including summer arts project, RSC (Red Sand Culture) dance project, music project and Starlady's hairdressing workshops. The 'dry' side offers a fully fitted computer lab and a more formal training setting. Our WYDAC trainer is on site 5 days a week to promote formal training pathway, as well as assisting with our Jaru Night Club providing informal training opportunities. The Jaru hang out space is an area that young people can just "be", TV screens, computer games and pool table have a lot of pulling power for both young women and men. Unlike other areas of the program hang out space creates a place for young people just to be with each other, without the pressure to engage in a more formal or structured activity. Jaru trainees almost solely run hang out space.



YOUTH PROGRAM

Pivotal to delivery of all levels of program is our dedicated team of youth workers. Jaru Pirrjirdi is extremely proud of our two yapa female staff Azaria Robertson and Vivienne Marshall. They are strong examples of the pathway transition from level two to level three. Both women are permanent part time staff at WYDAC. They are tireless and constant in their efforts supporting young people. Their presence also provides positive role modelling and mentors for other Jaru trainees.

Youth program activities are primarily made up of football, soccer, basketball, softball, arts and crafts, home economics, family nights, movie nights,



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disco, bush trips and swimming. The development component is brought to program through specific projects and informal learning including music, dance mural arts projects, film and media, hairdressing, sports projects and cultural events.

Highlights include the WYDAC 20th anniversary celebration in conjunction with the first WETT (Warlpiri Education Training Trust) youth camp held at Mt Theo outstation. Prior to the camp a T-shirt competition was held. The winning design came from Lajamanu and was printed for young people to wear at camp. The youth camp hosted all four Warlpiri communities. Yuendumu, Nyirripi, Willowra and Lajamanu young people

came together sharing stories and showcasing video clips made in each community. A photo-filming booth was set up where young people were able to talk strong about what they hoped for their communities in the future. Young people from all four communities collaboratively produced a painting depicting Jaru activities. Young people were also able to listen to community elders and board members celebrating and remembering the early days of Mt Theo Program. The camp celebrated the tireless work contributed by Mt Theo founder and traditional owner Jonny Miller who was formally acknowledge and retired from the program. For young

people to hear and see the commitment from both Yapa and Kardiya working together for stronger futures for Warlpiri young people assist's Jaru to find strength and inspiration for their own personal goals.

WYDAC were extremely happy to support the Yuendumu community in the middle of the year hosting the Yuendumu Sports weekend. It was a safe, happy, exciting and vibrant competition enjoyed by Yuendumu and many other visiting communities. Jaru Pirrjirdi and Jaru trainees provided support across all the sporting events.

As the calendar year drew to an end Jaru Pirrjirdi supported

both Yuendumu School and PAW media with their end of year celebrations. Jaru trainees assisted in the cooking of the BBQ at the school and enjoyed the celebrations of siblings and family receiving school awards. At the annual PAW end of year concert Jaru trainees showcased media skills that they had developed throughout the year putting them into practice with set up and running of the music event.

During the Christmas period Jaru Pirrjirdi ran a Christmas Day Disco and Boxing Day pool party with lots of games as well as an activity where young people decorated sneakers donated by Etiko FairTrade. The final night of the calendar year culminated in New Year's Eve disco and paint wars, a tradition highly anticipated by children and young people. Our Yapa staff members and Jaru trainees planned the event and coordinated young people into skin groups. As the clock struck twelve the explosion of colour, fun and excitement commenced.

Throughout the year additional sports training and trips were provided. WWK Youth Mentor Cedric Egan supported young men from the Yuendumu football team providing regular practice games and supporting the team to attend other community sports weekends. The annual Central Desert Shire Women's Softball competition ran for 6 weeks. Nyirpi was too good, taking out the trophy in Darwin later in the year.



CULTURE

Cultural excursions remains the most popular core activity enjoyed by both young people and elders. Excursions are run every Saturday with Jaru Pirrjirdi cultural advisors and senior elders choosing sites they want young people to know about. Young people learn about land, culture, dreaming stories and the hunting and gathering of local bush foods. These trips provide young people time away from community on country where elders share knowledge and culture. This time together encourages relationships between elders and young people to be reinforced and remain strong.

In collaboration with Incite Arts, WYDAC, senior women, young women and girls gather at the biannual Southern Ngaliya Dance Camp in October and April. Mission Creek and Waylilipa were the chosen sites of cultural significance for this year. Over 120 women and girls attended the two camps, enabling the senior women to share more traditional songs stories and dances that some of the girls and young women would not have heard before. Young women and girls were guided through dances relating to their skin and dreaming. The second camp of the year in April provided the opportunity

for Jukurrpa to be told through painting. Grandmothers taught grandchildren, mothers taught daughters, of totems and stories on canvas. The senior ladies plan for the painting to be used at future camps to continue the cultural learning. Incite Arts and WYDAC continually consult with Enid Gallagher, custodian of the camp, and other senior elders throughout the year to ensure that the camps remain owned and guided by the women.



CULTURAL EXCURSIONS REMAINS THE MOST POPULAR CORE ACTIVITY ENJOYED BY BOTH YOUNG PEOPLE AND ELDERS.

PROJECTS

Collaboration with local organisations as well as visiting facilitators provide variety and opportunity for Jaru Pirrjirdi participants to develop a range of skills strengths and experiences.

Active After Care School Communities provided Community Coach training, a

one-day course including an interactive learning space to develop more structured sports activities for younger Jaru Pirrjirdi participants. Jaru trainees and Yapa staff were given skills that would assist them to plan and implement sporting games and activities. All participants received a certificate of participation.

Adelaide United Soccer Club provided their first soccer clinic. The club hopes to visit Yuendumu regularly to develop young people's skills and ability in soccer.

Sister Sounds ran 5 days of musical instrument development for young women. Fifteen young women had access to many instruments that they would not usually have an opportunity to try. Rhythm and song writing development skills were passed on to the young women in an environment that was safe to explore musical creativity.



EDUCATION

Educational programs within Jaru Pirrjirdi are fundamental to supporting Jaru trainees to gain confidence, experience and skills to assist them to move successfully in to level three pathways. Ninety Jaru trainees attended 893 hours of training activities this year.

Jaru Night club provides informal learning opportunities 3 nights a week during the school term. Activities include music, art, cooking hairdressing and computers. The natural progression of these less structured activities is to move formal learning settings with the support of experienced facilitators.

At the beginning of 2014 mural artist and facilitator Andrea Davies joined the summer holiday program. This large-scale art project encompassed wall spaces in all areas of the youth complex, engaging all ages of children, young people and Jaru. Jaru provided strong design input and positive ownerships of the project. The variety and complexity of skills

that Jaru developed enabled them to continue with the project to completion after the arts facilitator had left.

Hairdressing facilitator Starlady has provided three blocks of formalised training. Jaru trainees familiar with the basics of hairdressing responded positively to the formalised environment. This was a popular training for both men and women. The elements of hairdressing included health and hygiene, numeracy, stocktake, customer service as well as the creativity and expression of hair colour.

With the success and strong engagement of the hairdressing training the second block delivered collaborated with PAW, enabling two trainings to work alongside each other. PAW (Warlpiri Media) supported young people to film the hairdressing process that will

provide a peer education tool. Jaru trainees developed skills in story boarding, pre-production filming and post-production.

PAW ran two radio trainings during the year and partnered with Art back NT to teach skills in concert set up light and sound. These learnt skills were showed cased with a live radio broad cast at a PAW school holiday concert.

Incite Arts Red Sand Culture provided level two workshops for dance and music. The facilitators engage with both Jaru trainees and under 16yrs. Music skills developed include song development electronic music production and film clips. The combination of technology and music can provide a link to the training and pathway opportunities offered at PAW. Incite Dance facilitators also run school sessions to support and encourage attendance for students.



PATHWAYS

The Jaru Pirrjirdi program's successful delivery of all aspects of youth program would be limited if Jaru trainees were unable to undertake tasks that support program delivery. By doing so Jaru trainees are developing their own learning and work ready skills. Positive ownership of supporting and providing programs and activities for their own community further develops confidence and empowerment in Warlpiri young people.

These developed skills assisted Jaru graduates to move into other vocational areas. Just this year a male Jaru trainee transitioned to WYDAC as a casual worker for the Outstation department. Another young man secured a permanent part time position with PAW. Two female graduates are assisting the FaFT (Family's as first teachers program) and have

commenced certificate training as teacher aids. A third female Jaru graduate was successful in her goal to be employed as a childcare worker at the local centre.

Jaru Pirrjirdi means 'strong voices'. Every day we see Jaru voices getting stronger, taking on responsibility and leadership - building their own strong futures. They make us proud.

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YUENDUMU COMMUNITY SWIMMING POOL

Unexpected high temperatures in late August created a busy environment to prepare the pool to open for the season. The Yuendumu Pool opened on 2nd September, given a persistent daily 38 degrees, for what proved to be a long, hot summer in the desert. One of our only closures for the season was for Pool staff to man the First Aid Post at WYDAC 20 year anniversary celebrations at the Outstation. With 3 days of over 40 degree heat, and nearly 300 people to watch out for, we were happy to get back to normal duties at the Pool!

New Lifeguard recruits were trained for all the awards leading up to, and including, the Lifeguard Certificate. This was a first for most who had never seen an oxygen resuscitator, spinal board, or stiffneck collar.

Royal Life Saving Australia (NT Branch) visited Yuendumu in November to train and assess the Lifeguard candidates, conduct the Swim and Survive program for both the Yuendumu and Mt Allan schools, as well as conduct two "Mum's N Bub's" sessions for mothers and their toddlers. Aquatic education could not be any more feverous. As a result, and for the first time, the Yuendumu Pool had four qualified Lifeguards.

The Lifeguards joined the newly appointed Cultural Adviser, Valerie Martin. Valerie has been a magnificent asset for the pool. Being well positioned within the community, involved in a host of organizations, and being a grandmother, Valerie was excellent support to the Pool Manager. Her advice was invaluable and her care for the young swimmers supreme. Valerie's energy persisted well past her duties involving herself with the pool's funding problem.

Pool funding had diminished significantly, due to the changing financial position of the pool's funding bodies. WYDAC management worked extremely hard with a determined zeal to ensure the pool had adequate funds to last the season. With Valerie's involvement in the funding issue adequate funds materialised to last the season.



The value of WYDAC staff was displayed when Luke Radcliffe, the Infrastructure Coordinator, displayed his talents when one of the pool pumps began to leak. The previous pool pump leak took 3 weeks to resolve, but Luke resolved this one in 3 hours. Further when the sprinkler control panel malfunctioned Luke managed to rewire and replace the whole panel.

Such a team approach was further displayed with the involvement of the Jaru Pirrjirdi Team and Outreach Team in a Community Activity Day. The idea began with a sports minded

*EVENTS, SUCH AS
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POOL'S AREA*

framework, but morphed into "ice breaker" and "team building" activities where each visiting community devised and executed an activity. The intent was to bring communities together in a "non-competitive", "get involved" environment. Finishing off with a barbeque witnessed the culmination of an excellent day.

Events, such as the Community Activity Day provide scope to further utilise the pool's area. The Toddler's Pool was turned into a dance floor where the Boxing Day disco witnessed young hip hop dancers displaying their talent in the Toddlers Pool. The advent of Psy's "Gangnam Style" at the usual weekly disco, saw people as young as 4 years old collectively performing "their" style in the Toddler's Pool amongst the predictable spray of water. A few months later a new interpretation of the Easter Egg

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Hunt gave the pool area an opportunity to demonstrate how and where Easter eggs could be hidden utilising the entire pool area.

Being only about 40 kilometres away, the Mt Allan community visited the pool regularly. The proximity of the pool provided an opportunity for a weekly visit during the Christmas holiday period. Their involvement with the Community Activity Day, and the RLSSA Swim & Survive program provides scope for the pool to do more with the community.

The week after the RLSSA Swim and Survive program Swimming NT visited to deliver their program on competitive swimming. This program provides a competitive edge to swimming where Mark guided young swimmers through the competitive aspects of the sport. The week finished with an intra school swimming carnival.

A new initiative, coming from Mel at Yuendumu Clinic, was a Women's Walking Group. This is a significant development for the pool as a new demographic is now wanting to use the facilities for exercise in water that supports the body and offers gentle exercise for older women. The opposite demographic, being strength training dominated by men, unfortunately had a

significant decrease due to the absence of a qualified instructor. Sebastian Watson was the only regular attendee who also encouraged others from his family and football team to join him.

With the cooler weather in April, the pool closed and the focus turned to pool and area maintenance. The first task was to replace the sand in the three filters, which had not been changed since the pool was built. The old sand had been washed, extracted from the filters, and placed on the playground. This lifted the level of the sand and provided a softer landing area for the users. The remaining small internal fences were removed allowing access for the lawnmower to cut the overgrown-grassed area.

The pool's strategic direction is evolving towards a multi use facility, not just a swimming pool. The future is towards creating employment, training, and health based activities in the pool area to assist the development of the communities the pool serves. From the employment of Lifeguards, to providing health related activities such as the Women's Walking group, strength training, and Swim and Survive lessons, to horticulture, land care, and construction. The Yuendumu Swimming Pool's future is strong, and outcomes clear. To close the pool is unthinkable. We will continue to fight for ongoing funding.

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OUTREACH REPORT

This year has seen continued growth across all aspects of WETT Youth & Media Program. Development, education and cultural activities have flourished and sub-committees have been strengthened.

THE NEW OUTREACH COORDINATOR HAS FULFILLED OUR GOAL OF PROVIDING MORE SUPPORT TO THE OUTREACH COMMUNITIES

Community members feel a greater sense of program ownership and overall Jaru engagement is up. Collaboration with Batchelor Learning Centres, particularly in Lajamanu, has provided fantastic learning opportunities for Jaru trainees. In Nyirрпи, collaboration with RJCP participants has proved to be successful in conducting joint projects.

Culture and well-being camps increased this year, with events such as the Mt Theo Youth Camp and 20 Year Celebration, two Southern Ngalia Women's Dance Camps, Nyirрпи Community Indigo Camp, Lajamanu's men's and women's wellness workshops and a helicopter-supported country visit with CLC Rangers. The WETT funded buses have helped to make this all possible.

February 2014 saw the exit of Outreach Coordinator, Nikki Kuper, and appointment of Nyirрпи Youth Worker, Simon Dirs, into the role. The new Outreach Coordinator has fulfilled our goal of providing more support to the Outreach communities with daily telephone and email contact and regular site visits increased from 38 (95 days) in the previous year to 49 (108 days). This ensures that youth program is running appropriately and provides the opportunity to liaise with program partners, key stakeholders, sub-committee members and the community.

Feedback is gathered through regular site visits, and stakeholder, sub-committee and Board meetings. During this period, an online survey was also conducted for participants, stakeholders and staff. The results were positive, but we found that many of our Warlpiri stakeholders do not readily access email, and as such we felt we did not capture a wide enough sample of our participants. With these limitations in mind, the results were still helpful. For example;

- 79% strongly agreed that WYDAC treated them as 'valued partners'
- 98% were satisfied with WYDAC services
- 75% stated that WYDAC deals with complaints or feedback in a good way
- 92% agreed that WYDAC treats people with respect

When asked for suggestions for improvement, the most popular response was to have more yapa staff so kardiya don't have to work so hard and can stay longer. In the next year we will have a printed survey, and appoint an independent volunteer in each community to record the responses.

Outstation staff continue to provide significant support to the Outreach Teams and youth at risk. Increased site visits from Outstation staff and regular 'worry' meetings allow for effective information transfer and care. The Outstation team worked with 45 clients from outreach communities with a total of 590 contacts (Nyirрпи 15 clients, Lajamanu 10, Willowra 1, with other communities making up the total). Outreach youth teams helped several Outstation clients fulfil court-imposed community service orders. Ongoing collaboration has been crucial in assisting young people in trouble.

Coinciding with retirement celebrations for Johnny Miller, the three-day Youth Camp and WYDAC 20 Year Anniversary was held in October 2013 and attracted more than 300 people, including over 100 young people from across the Warlpiri region. The camp was a space to share culture, stories, music and art. For example young people from each community collaborated

in painting what Jaru Pirrjirdi meant to them. This painting will be the basis for youth development camps in subsequent years.

While our informal training has increased significantly over the year, we are still challenged by providing opportunities for accredited training. We have an M.O.U. with Batchelor College and intend to extend these to each community according to their specific training needs. In general, the Batchelor Coordinators are very willing to work with us to make suitable training more accessible to our young people.

PAW Media Trainers, Brendan Mounter and Amie Batilibasi provided media training in Nyirрпи, Willowra (combined total of seven weeks) and Yuendumu during the year. The focus on skills transfer continued to try to get young people behind the camera in the areas of story boarding, filming and editing. A changeover of staff in PAW and the decrease in WETT funds meant we had to cut down on the some workshops, and we will continue to plan with PAW on the best use of funds over the coming years. Work has begun in Willowra to re-start BRACS radio and other communities would like to see it in their town also.

InCite Youth Arts were again a feature project across the outreach communities during the year with workshops and assistance with the Southern Ngalia Women's Dance and Culture Camp. Lajamanu conducted music workshops (2 weeks), Willowra conducted music and dance (4 weeks), and Nyirрпи conducted music, dance and circus workshops (7 weeks).

During 2013, Starlady led two weeks of hairdressing workshops in Willowra providing an excellent opportunity for Jaru engagement in hairdresser training and running a salon. Based on the success of the project, Starlady recently returned to Willowra, and for the first time conducted workshops in Nyirрпи.



LAJAMANU

The Lajamanu Youth Program continues to be an outstanding example of a well-established and vibrant youth program. Both Youth Workers have strong educational backgrounds and this is evident in the ongoing development of educational activities including science projects, literacy and numeracy programs, media training, Jaru training and health workshops. They achieved an average 60 hours of activities and 702 participants per week. Individual participant numbers increased to 303, a new record for Lajamanu.

The number of young people engaging as Jaru trainees continues to grow. Jaru increased to 86 trainees, who worked a total of 633 hours over the year. Part of their role involves training in the skills of youth work and sport and recreation such as rostering, supervision, purchasing, and handling money. The stand-out Jaru workers during this time were Erlinda McDonald, Renice Poulson, Zindzi Jigili, Sherise Donnelly and Dalveon Donnelly.

The strong growth in training and education over this period is also due to an excellent partnership with the Batchelor Learning Centre, and specific skills of the youth workers. Nightclub activities for informal education and training operate twice a week and participant numbers have steadily increased, reaching a total of 4,480 trainees (not individuals) taking part in over 1,000 hours of training.



The newly established reading corner at the Youth Centre has proved a great success. The introduction of a range of Warlpiri/Aboriginal books and the creation of a book reading competition has been a useful lever for higher level engagement. Winners of the competition were reading up to 45 books per month. Such was the resonance of this activity that a former volunteer generated a \$3000 engagement grant from Melbourne University in order to support the reading corner and the development of more local books such as the 'How to make a Shanghai'.

These developments in literacy and numeracy have had very positive and real program impacts. For example Jaru have continued to develop and use the 'canteen test' to assess the maths skills of young Jaru in the disco shop. Youth Workers engage with the Lajamanu School on a regular basis and have assisted with school excursions to Katherine and Cairns, and Feelin' Good Day (health carnival). These events and more can be seen on the Lajamanu Youth Program Facebook page, which highlights the many achievements of the program.

Despite funding restrictions for artists and activities, the Lajamanu Youth Program continues to be a model to which the other outreach communities aspire.

Other highlights included separate Men's and Women's wellness workshops utilising the expertise of health professionals and community Elders; working with Night Patrol to produce a DVD on the dangers of sniffing; commencing a book making project and encouraging story development by young people - one book has already been made with more in the pipe-line; and sorking effectively with CDRC Sport & Recreation worker, Tracie Patrick to deliver team sports activities and assisting with bush trips.

Particular challenges for Lajamanu this year involved the news that the additional funding received through Youth in Communities has decreased and we will need to re-apply before June 2015; finding youth who want to commit to working with WYDAC on a permanent basis, increasing both their skills and the sustainability of the program; and the distance from other Warlpiri communities means that Lajamanu sometimes misses out on training opportunities such as PAW Media and Starlady.

Lajamanu's good news story is indicative of their focus on learning. In January 2014, Youth Workers opened a designated reading corner, literacy program, reading challenge and guest reader series. The introduction of a range of Warlpiri/Aboriginal books and the creation of a book reading competition has been a useful lever for higher level engagement. Winners of the competition were reading up to 45 books per month. The newly established reading corner at the Youth Centre has proved a great success. Such was the resonance of this activity that a former volunteer generated a \$3000 engagement grant from Melbourne University in order to support the reading corner and the development of more local books such as the 'How to make a Shanghai'. These activities have become permanent features of youth program due to their success and Youth Workers have reported a greater interest in literacy activities and improved literacy learning outcomes. The most impressive young readers at Youth Program include; Jerry Patrick, Ezekiel Walker, Estella Gordon, Lianna Patterson, Sarafina Marks, Liam Patrick, Shontana Tasman, Elijah Kelly, Kane Kelly and Haley Anderson.

"The 'Guest Reader Series' was introduced to encourage teachers and other interested parties to come in to the rec hall every Wednesday afternoon to read with the children. The children enjoy seeing their teachers outside of the context of school and look forward to the opportunity to show off their improving literacy skills to the guest readers."

- Jeff Paul & Leslie Pyne, Lajamanu Youth Workers.





NYIRRPI

The Nyirrpri Youth Program delivered an average of 51 hours of activities per week to 349 participants. This is a decrease from last year, which we can attribute to sorry business and community tension, staff turnover, and unreliable data entry by relief workers.

However, the new Youth Workers have settled into Nyirrpri well and we note strong growth in the quality of the program activities. They have introduced a literacy program, thanks to the generosity of Dymocks Foundation who donated over \$500 worth of new books, healthy cooking activities and gym sessions, and the male Youth Worker joined the Nyirrpri Demons football team. This has assisted in building strong relationships with young men in the community and led to an increase in young men visiting the Nyirrpri clinic for health checks.

As expected, the number of Jaru trainees decreased during this period of transition. However, numbers are now increasing and 47 trainees have worked 457 hours from December to June 2014. The hardest working Jaru in Nyirrpri are Robin Brown, Gabriella Gibson, Angharad Gibson and Delena Turner.

During 2013 InCite Youth Arts provided four weeks of music workshops and two weeks of Circus workshops. Another highlight was the indigo Community Camp at Old Nyirrpri, which included work for Jaru trainees and graduates such as cooking, running activities, assisting Elders, photography and video filming. Jaru who were particularly engaged during the camp were Robin Brown, Angharad Gibson, Delina Turner, Dora Turner, Rene Dixon and MK Gibson.

Working with RJCP, the youth program has been able to complete shade shelter construction and site preparation for

indigo, a community chicken shed and garden, and use of the Activity Centre to conduct Starlady workshops and prepare healthy meals.

Jaru graduate and ongoing WYDAC Cultural Mentor, Lance Turner, was largely responsible for organising and running Nyirrpri Sports Weekend. Another graduate has taken up employment at CAAMA in Alice Springs.

PAW Media made several visits to Nyirrpri to make films about cyber bullying and jealousy, and Anna Cadden visited Nyirrpri in July and August 2013 where she worked with to edit the 2013 Indigo Camp. Micah was very involved across all aspects of putting the film together.

Other highlights included a visit from the Melbourne Demons to spread the message of eye health and trachoma awareness, and to run football clinics; Women's CDRC Softball 2013 Champions after which the team travelled to Darwin to compete in the NT State Championships; the preparation and opening of a community gym in partnerships with Nyirrpri Clinic and CDRC has provided a great space for fitness and to talk about health issues; relationship/domestic violence workshops and bush trips for young women provided an appropriate setting for discussions about healthy relationships and domestic violence.

The challenges for Nyirrpri this year involved developing strategies for overcoming the big increase in cards/gambling (playing holey) and the negative impact that is having on young people; and Nyirrpri School losing funding to cater for secondary school students.

Nyirrpri's good news story involves Robin Brown who has become an active and reliable Jaru trainee and graduated to employment with a construction company. This will hopefully become a long-term career opportunity. His proficiency across a range of activities from bush trips to basketball and willingness to offer advice from a community context has proven valuable to the Youth Workers both professionally and personally. His true passion however lies in his art and the Youth Workers have rearranged the youth centre to allow Robin to run arts and crafts activities.

"I really enjoy teaching the young ones. It makes me feel really good to see them all being happy and laughing and making good paintings. The best thing is that I can do it on most days and I also get to do other things too like organising bush trips and being on camps. I really like the Youth Workers too. Sometimes we go to the gym together and I go to their place to talk and have tea." - Robin Brown.



OTHER HIGHLIGHTS INCLUDED A VISIT FROM THE MELBOURNE DEMONS

RAISING JARU TRAINEE ACTIVITY IN WILLOWRA REMAINS A KEY TARGET FOR STAFF

WILLOWRA

This has been a challenging year for the Willowra Youth Program. There were multiple incidences of community unrest over the period, which resulted in agencies and Warlpiri people leaving community for an extended period. Workshops by PAW and InCite were cancelled during this time. Despite this unrest and staff changes that resulted in temporary Youth Workers in Willowra from October to January, an average of 53 hours of activities per week for 396 participants has been achieved.

There were also very few closures of Youth Program and the Youth Workers who commenced in February have very much engaged with the wider community. Their strong relationships have meant that in times of tension or sorry business, they have been able to effectively negotiate opening 'quiet' youth program and are responsive to the community needs.

That the new Youth Workers were able to re-create a consistent and engaging youth program within this context was a fantastic achievement. Bringing the Willowra softball team back together was one of the most significant outcomes by a WYDAC department this period. The data presented does not do justice to the skill and behind the scenes efforts of WYDAC staff and key community members to encourage this to take place.

Raising Jaru trainee activity in Willowra remains a key target for staff and the sub-committee after the unrest. A number of younger people have been especially helpful in the disco canteen and will soon be old enough to qualify as Jaru trainees. The best Jaru have been Cecilia Martin, Messiah Long, Jemiah Ross, Delena Murphy and Bradley Forrest.

Other highlights include making two short films with PAW Media during bush trips: 'How to cook roo tail,' 'Jump Hole' (swimming hole), and a third about changing methods of communication was started; the Bush-Wok 'Cook-Off' was a community cooking competition held after a series of nutrition sessions; Willowra women were involved in the Southern Ngalia Dance Camp for the first time; and music workshops and band practice recommenced after a long break due to vandalism and theft the music studio, which has reignited young people's interest in the music program.

Ongoing challenges facing the Willowra program centres on community unrest. If this continues it is difficult to find Youth Workers who are prepared to stay for a long period of time. Social media concerns, such as bullying on Facebook has resulted in the disconnection of the internet at youth program for a number of periods. We will continue to work with young people and elders to develop strategies around this issue.

Willowra's good news story belongs to Cecilia Martin, a young woman who has had ongoing involvement with the Willowra Youth Program as a Jaru graduate in assisting with disco, canteen, basketball, and putting the Willowra women's softball team together.

As part of Cecilia's ongoing personal and professional development she has been involved with the CLC's Willowra Mapping Project and accompanied CLC Rangers and community Elders to sites of important cultural significance, which she filmed and edited using her PAW Media training.





MT THEO MECHANICAL TRAINING WORKSHOP

The training workshop has continued to provide excellent service this year, most notably in providing diversion for young men finding themselves in the judicial system. We watch these young men develop work skills, mechanical skills, understanding team work and the responsibilities involved in being a valued employee.

Towards the end of the financial year we said goodbye to Workshop Supervisor Warwick after 2 years of dedicated service. Also at the end of June Nic Cartledge, one of the apprentices, accepted a fantastic job opportunity at Newmont Tanami mines. Nic had been with the workshop since early 2011 and due to his skills and work ethic, acted as relief manager for a period. Both Nic and Warwick were popular members of our community and both are missed.

With Nic and Warwick leaving,

the team welcomed Stewart Marfleet in as the replacement Workshop Manager. Stewart began in May 2014 and focussed on increasing the workflow through the workshop and providing guidance and training to the young apprentices and trainee's Anthony Egan, Lloyd Bretag, Shaun Simon and Branston Poulson.

The financial situation is improving and staff are enjoying a work environment that promotes learning, quality control with a focus on customer service. Anthony is also a WYDAC Board member and is invaluable in mentoring and guiding new staff and ensuring workshop consistency.

Infrastructure does continue to restrict some aspects of work output and turnaround times but Management and staff are constantly searching for new pathways to improve the future development of the site.

Staff commitment to the growth and financial success of the workshop has been a feature in the last quarter of this year, their focus and commitment to improving their skill base has been impressive. Staff have taken a vested interest in the long term growth of the enterprise as they know the employment and training opportunities that this offers to community as a whole is invaluable.

WYDAC vehicles are still the mainstay of the workshop but we are continuing to build relationships with the community and outside organisations to ensure a more diverse source of income into the future. Broadening the type of work we can undertake is another way of maintaining income. Due to the geographical location of Yuendumu work such as welding and trailer repairs are areas that over time should improve the viability of the workshop over the longer term.

This year we also introduced a program whereby Workshop staff provide training in 4WD skills and vehicle care, providing another source of income. WYDAC is confident that with consistent, stable management and staff the workshop will not only prosper it will be a business and youth service that WYDAC and the Yuendumu Community can be very proud of.

Warlpiri Youth Development Aboriginal Corporation Profit & Loss Prev Year Comparison July 2013 through June 2014

FINANCE

Accrual Basis

	Jul '13 - Jun 14	Jul '12 - Jun 13	\$ Change	% Change
Ordinary Income/Expense				
Income				
100 · Grants Received	3,874,878.31	5,695,631.70	-1,820,753.39	-31.97%
140 · Other income	593,671.22	487,089.56	106,581.66	21.88%
160 · Grant Surplus Funds	1,108,554.77	523,102.47	585,452.30	111.92%
180 · Donations	102,447.90	339,122.24	-236,674.34	-69.79%
Total Income	5,679,552.20	7,044,945.97	-1,365,393.77	-19.38%
Cost of Goods Sold				
600 · Trading Statement	119,467.79	56,865.91	62,601.88	110.09%
Total COGS	119,467.79	56,865.91	62,601.88	110.09%
Gross Profit	5,560,084.41	6,988,080.06	-1,427,995.65	-20.44%
Expense				
Royalties Dog Ear Cafe	0.00	1,160.00	-1,160.00	-100.0%
200 · Salaries	2,550,079.50	2,356,361.75	193,717.75	8.22%
400 · 400 Depreciation & Amortisation	479,579.00	390,063.60	89,515.40	22.95%
500 · 500 Services	1,492,799.27	1,423,677.53	69,121.74	4.86%
550 · Supplies	107,122.44	39,897.37	67,225.07	168.5%
700 · Motor Vehicles	342,280.93	328,320.31	13,960.62	4.25%
800 · Repairs & Maintenance	43,322.38	87,452.94	-44,130.56	-50.46%
Total Expense	5,015,183.52	4,626,933.50	388,250.02	8.39%
Net Ordinary Income	544,900.89	2,361,146.56	-1,816,245.67	-76.92%

WYDAC PARTNERS

In 2013 2014 WYDAC received funding from:

COMMONWEALTH

- Department of Health
 - Department of Prime Minister & Cabinet
 - Substance Use Project
 - Youth in Communities
 - Aboriginal Benefit Account
 - Indigenous Education: Targeted Assistance - Parental and Community Engagement (PaCE)
- Department of Social Services
 - Financial Management Information & Assistance - Emergency Relief Fund
 - Targeted Community Care: Personal Helpers and Mentors – Remote Servicing
 - Community Investment – Community Capacity Building
- Department of Education
 - Community Support Program – Budget Based Funding
- Australian Sports Commission

NORTHERN TERRITORY

- Department of Health
- Department of Sport, Recreation & Racing

INDEPENDENT

- Australian Communities Foundation (ACF), Annamila sub fund
- Central Australian Youth Link Up Service (CAYLUS)
- Granites Mine Affected Area Aboriginal Corporation (GMAAAC)
- indigo foundation
- Lajamanu Store
- Kurra Aboriginal Corporation
- Newmont Asia Pacific
- Private donors

WYDAC gratefully acknowledges those private individuals and groups in the broader community who donate regularly. As these donations are often not encumbered with project-specific funding conditions, they allow us to respond to community concerns as they arise. Such funds provide invaluable operational flexibility.

IN-KIND AND PROFESSIONAL SUPPORT

- Andrea Davies, Artist
- Association of Alcohol and Other Drugs Agencies NT (AADANT)
- Etiko Fairtrade
- Gilbert & Tobin, Lawyers
- Indigenous Community TV
- Starlady

COMMUNITY PARTNERSHIPS

- Batchelor Institute of Indigenous Training & Education
- Bush Mob, Alice Springs
- Central Australian Aboriginal Family Legal Unit
- Central Australian Aboriginal Legal Aid Services
- Central Australian Remote Mental Health Service
- Central Australian Youth Link Up Service (CAYLUS), Alice Springs
- Central Desert Regional Council
- Central Land Council
- Community Corrections, Alice Springs
- InCite Youth Arts Inc, Alice Springs
- Kormilda College, Darwin
- Lajamanu Store, Clinic, School
- Life Promotion, Alice Springs
- Newmont Asia Pacific
- Nyirrpi Clinic, Police and School
- PAW Media
- Royal Life Saving Society (NT)
- Tracks Dance
- VOICE (Volunteers in Community Engagement)
- Warlukurlangu Artists, Yuendumu & Nyirrpi
- Warnayaka Art Centre, Lajamanu
- Willowra Clinic, Police, School and Store
- Worawa College, Melbourne
- Yirrara College, Alice Springs
- Yuendumu Clinic, Police, School, stores and churches
- Yuendumu Kurdu Kurdu Kurlangu Childcare
- Yuendumu Law and Justice Committee
- Yuendumu Women’s Centre

STAFF

AS AT 30 JUNE 2014

Peggy Brown

Program Founder,
Cultural Supervisor

Johnny Miller

Program Founder,
Cultural Supervisor

Eddie Robertson

Cultural Supervisor

Lottie Robertson

Cultural Supervisor

Susie Low

Chief Executive Officer

Brett Badger

General Manager

Ruth Wall

Executive Assistant

Thomas Rice

Cultural Supervisor

Jerry Patrick

Cultural Supervisor

Teddy Long

Cultural Supervisor

Lance Turner

Cultural Supervisor

Enid Gallagher

Cultural Supervisor

Gráinne Martin

Administration Officer

Tatiana Kessler

Administration Assistant

Norissa Watson

Receptionist

Jeanelle Nelson

Receptionist

Clare Smith

Project Officer

Talitha Maher

Quality Management Officer

Luke Radcliffe

Housing and Infrastructure
Officer

Kerri Anne Chilvers

Outstation Coordinator

Steven Marshall

Assistant Outstation
Coordinator

Ashley Janssen

Assistant Outstation
Coordinator

Paul Marshall

Mt Theo Supervisor

Rebecca Lampard

Jaru Pirrjirdi & Youth
Coordinator

Craig Young

Senior Youth Worker

James Navie

Community Youth Worker

Mikaila Rodgers

Community Youth worker

Marcel Freer

Community Youth Worker

Vivienne (Mingo) Marshall

Jaru Pirrjirdi Youth Worker

Azaria Robertson

Jaru Pirrjirdi Youth Worker

Beth Njeru

Warra-Warra Kanyi (WWK)

Counsellor

Ruth Bignell

WWK Advisor

Geraldine Dixon

WWK Senior Cultural Advisor

Cedric Egan

WWK Male Mentor

Shaurita Langdon

WWK Female Mentor

Simon Dirs

Outreach Coordinator

Paris Sheppard

Youth Worker, Nyirrpi

Martyn Ralph

Youth Worker, Nyirrpi

Jeff Paul

Youth Worker, Lajamanu

Leslie Pyne

Youth Worker, Lajamanu

Tamsin Janu

Youth Worker, Willowra

Jay Watson

Youth Worker, Willowra

Stewart Marfleet

Mechanical Workshop

Coordinator

Anthony Egan

Workshop Apprentice

Lloyd Bretag

Workshop Apprentice

Branston Poulson

Workshop Trainee

Shaun Simon

Workshop Trainee

Rick Berry

Pool Supervisor

Valerie Martin

Pool Attendant

This team comprises 27
Aboriginal and 23
non-Aboriginal members

2013 - 2014 FORMER STAFF

Maxwell Tasman

Cultural Advisor

Rhys Pearcey

Youth Worker, Relief

John Kitchener

Youth Worker, Relief

Travis Collins

Jaru Pirrjirdi Youth Worker/
Outstation Support Carer

Renie Anderson

Youth Worker, Relief

Liz Stringer

Youth Worker, Relief

Dylan Grimwood

Youth Worker, Relief

Nic Cartledge

Workshop Apprentice

Bruno Wilson

Pool Attendant

Warwick Ellis

Mechanical Workshop

Coordinator

Alex Parsons

Youth Worker, Willowra

Ruth Lolo

Youth Worker, Willowra

Joe Lolo

Youth Worker, Willowra

Ralph Dixon

Youth Worker, Lajamanu

Zach Patterson

Youth Worker, Lajamanu

Natalie Sargent

Youth Worker, Lajamanu

Zoe Price

Youth Worker, Nyirrpi

Jenny Minniecon

Youth Worker, Nyirrpi

Allen Minniecon

Youth Worker, Nyirrpi

Micha Bartlett

Youth Worker, Nyirrpi

Emily Blenkin

Senior Youth Worker

Nikki Kuper

Outreach Coordinator

Scotty Brown

Mt Theo Supervisor

Harry Dixon

Mt Theo Supervisor

Bob Cullen

WYDAC Trainer

Jean Brown

Mt Theo Outstation Supervisor

Gina Spencer

Receptionist/ WWK Cultural
Mentor

Anthony Hargraves

WWK Male Mentor

Glenda Wayne

Administration Assistant

Rowan Cook

Administration Assistant

Julie Kitson

Cultural Supervisor

Thomas Watson

Cultural Supervisor

CONSULTANTS

Alexis Apfelbaum &

Michael O'Hara

Trainers

Ros Bauer

Adult Literacy & Numeracy

Teacher/PACE Coordinator

Alex Cadden

Management Consultant

Liam Campbell

Management Consultant

Cecil (Croc) Johnson

Mental Health Consultant

Craig san Roque

Psychologist

Anna Cadden

Cinematographer & Media
Trainer

Richard Layton

Project Management
Infrastructure

JARU TRAINEES

Adam Gallagher

Aiden Kelly

Ainsley Dixon

Ainsley Walker

Alan Dickson Jnr

Alana Gibson

Alastair Turner

Alex (Dylan) Long

Alfred Rose

Alicka Brown

Alison Lechleitner

Alistair Long

Alvin Williams

Amanda Dixon

Angelo Dixon

Angelo Jigili

Angharad Gibson

Annarita Simon

Anna-Rita Watson

Anne Grace Kitson

Antoinette Glen

Anton James

Anton Simon

Antonia Glen

Antonia James

Ashley Dixon

Ashley Kunoth

Ashley Watson

Ashton Blacksmith

Assandra Martin

Aston Ross

Ayeeta Dickson

Azrael Martin

Bevan Rose

Bevan Wayne

Billie-Jo Wesley

Bradley Forrester

Bradley Rockman

Branston Poulson

Braydon Hogan

Braydon Williams

Brendan Payton

Brendan Woods

Bruno Wilson

Callum Scobie

Cecilia Martin

Cedric Egan

Celia Walker

Chris Frank

Christine Curtis

Christosh Dickson

Clare Lechleitner

Claudia Walker

Clayton Kelly

Clinton Brown

Clinton Kelly

Colin Gibson

Colleen Gibson

Connie Dixon

Conrad Gallagher

Corey Dempsey

Corey Raymond

Courtney Singleton

Dalveon Donnelly

Dane Donnelly

Dean Campbell

Dean Dickson

Dearne Tim

Delena Turner

Delilah Martin

Delvene Langdon

Delveon Donnelly

Desmond Robertson

Desphina Brown

Diandra Dixon

Dileena Murphy

Dimetrius Sambo

Dion Brown

Dion Patterson

Dmitrius Sambo

Dora Turner

Dwayne Ross
Edmund Kelly
Eju Marshall
Elaine Brown
Eli Brown
Elias Walker
Eliza Robertson
Eliza Williams
Elwyn Anzac
Emmanuel Herbert
Erlinda MacDonald
Eugene Forrester
Faye Penhall
Felicia Lawson
Feliciano Williams
Ferris Silva
Finley Marks
Floyd Rose
Gabriella Gibson
Gabrielle Turner
Gayle Gibson
Gemiah Ross
Gerald Robbo
Gina Brown
Gina Spencer
Gisella Dickson
Hamish Dickson
Hamish Miller
Herbert Poulson
Hermit Poulson
Hillary Larry
Howard Granites
Howard King
Howard Martin
Howard Sampson
Ian Brown
Isaiah Martin
Ishmael Forrest
Jadara Morris
Janelle Ross
Janice Tolson
Janine Brown
Jarvis Wilson
Jasmine Patrick
Jason Reid
Jason Woods
Jaswyn Dixon
Jeanelle Nelson
Jeffrey Gallagher
Jenny Watson
Jeremiah Ross

Jerisha Green
Jerome Dickson
jerome jurrah
Jessica Hargraves
Jessie Spencer
Jezabel Presley
Jezzabelle Daniels
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Jonas George
Jonathon Dixon
Jordan Baarda
Jordan Long
Jordana Morris
Joseph Ross
Joshua Roe
Josiah Dixon
Josie Gill
Julieanne Dickson
Kara Collins
Kathleen Doolan
Kaye- Marie Dixon
Keiren Langdon
Keisha Lechieitner
Kershini Collins
Keziah Shannon
Kieran Dixon
Kiesa Langdon
Kirsty Anne Martin
Kurshai Woods
kurtly long
Lacardia Ratara
Lamun Tasman
Lance Mcdonald
Lawrence Prestley
Lazarus Hargraves
Leisha Patrick
Lenora White
Leo Michaels
Leon Penhall
Lesley Walker
Liam Kelly
Liam Patrick
Libby Watson
Linton White
Louie Watson
Macala Donnelly
Makeisha Dixon
Manuel Herbert
Marca Turner
Margaret Gallagher

Maria Turner
Marissa Anderson
Mark Barky Wilson
Marty Burns
Maryanne Payton
Maurita Marshall
Max Gordon
Mel Langdon
Melinda Gallagher
Melinda Wilson
Melissa Mitchell
Melissa Williams
Melton Morris
Messiah Long
Messiah Williams
Micah Williams
Michael Mc Donald
Michelle Wilson
Mikeala Dixon
Mohammad Langdon
Morgan Rex
Morgan Rose
Nathaniel Dickson
Navarone Williams
Nia Payton
Nikisha Long
Nikita Morris
Norbert Spencer
Patricia Collins
Patrick Patterson
Patrick Williams
Petra Marshall
Quentin Brown
Randall Brown
Raphael Granites
Rayneisha Rose
Reece Gibson
Regina Ross
Rekiesha Kitson
Rene Dixon
Renee Coull
Renice Poulson
Ricardo Prestley
Rikeisha Long
Risharna Dickson
Robin Brown
Rochelle Wallace
Roger Brown
Rosena Dickson
Rosharna Dixon
Rosita Marshall

Rowan Jurrah
Ruth Langdon
Ryan Woods
Samantha Gordon
Samara Dickson
Samuel Long
Samuel Walker
Samuel Wallace
Sandra Martin
Sarah Singleton
Saveiro Watson
Sean Patrick
Sebastian Walker
Sebastian Watson
Shadrach Williams
Shadrick Robertson
Shane Brown
Shane Dickenson
Shannon Gallagher
Shantelle Robertson
Sharika Gordon
Sharise Donnelly
Shaun Simon
Shaun Kitson
Shaun Simon
Sheldon James
Shelton Brown
Shenika Gordon
Sheree Anderson
Sherice Donnelly
Sherikka Gordon
Sherima Marshall
Sherise Donnelly
Silas Ross
Simeon Williams
Simon Williams
Simone Brown
Simos Brown
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Sophie Lee Rice
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Stephen Kelly
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Trishina Long
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Valma White
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Vicky Sims
Vina Gallagher
Vincent Dixon
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Warrick Dickson
Warrick Williams
Waylan Hudson
Wayne Patrick
Willow Langdon
Yvette Poulson
Zac Long
Zach Patterson
Zannah Ross
Zedric Kelly
Zenaida Gallagher
Zindei Jigili



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