

**Warlpiri Youth Development
Aboriginal Corporation**

WYDAC

**Mt Theo Program
Annual Report 2010 / 2011**



INDEX

The Board	Page 03
CEO Report	Page 04
Mt Theo Outstation	Page 08
Jaru Pirrjirdi	Page 10
Warra-Warra Counselling and Mentoring Service	Page 14
Outreach Program - WETT Youth & Media Project	Page 16
Yuendumu Swimming Pool	Page 20
Mt Theo Mechanical Training Workshop	Page 22
Liam Jurrah Jaru Graduate	Page 23
WYDAC Partners	Page 24
Quality Management	Page 25
Staff	Page 26
Financial Report	Page 28



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CEO REPORT

The WYDAC Annual Report 2010 – 2011 brings to you again many stories that demonstrate not only the ongoing sustainability of the Program, but the relentless efforts of the Warlpiri people of our region to assist young people to realise their potential.

It was a challenging year for the Program, and our communities. In September 2010, the tragic and sudden death of one of our most promising Jaru Pirrjirdi members left the Yuendumu community in mourning. That the Program was able to continue to function during such difficult times is a profound insight into the level of commitment of Warlpiri people and WYDAC staff to care for young people.

Our focus remains on youth development and leadership, preventative projects, alternatives to incarceration, mentoring and counselling, and caring for young people struggling with substance abuse and other personal issues. Our model and capacity continues to improve within the ISO 9001:2008 certification guidelines that ensure our continual improvement is well documented, accountable and transparent. The ISO audit this year identified no non-conformances and sound quality management processes.

Indicative of the ever growing community support, WYDAC membership rose by 43% this year. Moreover, the year began with 34 Board members, and as the Sub-Committees were inaugurated in Nyirrpri, Lajamanu and Willowra, 6 more elders were appointed. Regular Committee and Sub-Committee meetings held across the region remain the core element to ensuring management and community are on the same path. In May and June 2011 we met several times to review the WYDAC Strategic Plan, and this new document will be published in September 2011. Titled *Jaru Pirrjirdi kamparru nyanyi-ka wangkanjaku* (strong voices making plans for the future) the Plan outlines the Board's vision for young people that continues to evolve in an organic, grass-roots process. The next three years will be an exciting time for us all.

Lajamanu was the main focus of infrastructure development this year, with the completion of



renovations to the youth centre, including the construction of a music studio, a roof over the basketball and outdoor stage, and finally, housing for our staff. In Yuendumu we completed a house for the Pool Manager, and installed a demountable for another staff member. Also in Yuendumu work continues on the Regional Youth Complex. The training kitchen is now complete and accredited training in cooking, nutrition, food preparation and smart shopping is scheduled. The kitchen has been designed to fulfil all legal requirements for professional training, and will also be used by Yuendumu School and Child Care for their breakfast, lunch and nutrition programs, as well as staff and student training. The remaining construction incorporates the finalisation of the youth hall, and Jaru education and training rooms, and will be completed in mid 2012.

The role of the Housing and Infrastructure Officer has been critical in maintaining all our facilities across the region, and has also been extended to regular visits to the Outstation. This new initiative engages clients in skill building activities such as safe use of power tools, welding, basic plumbing repairs, and building maintenance. Feedback from clients has been extremely positive and we plan to move towards providing certified training for clients while they stay at the Outstation.

The requests to share our experience and success continue to increase. My role on the expert committee for the National Health and Medical Research Centre (NHMRC) to develop the *Clinical Practice Guideline to Manage Volatile Substance Use in Australia* is now fulfilled, and the guidelines will be published before the end of 2012. Some examples of other regional and national strategies we have been involved in include the *Youth in Communities* Evaluation Reference Group, *Petrol Sniffing Strategy* stakeholder group to develop a framework for monitoring and evaluation, *NT Alcohol Policy NGO Forum*, *Courage Partners* evaluation of the PHaMS strategy, *NT Alcohol Policy – NGO Forum*, and the *Yuendumu Local Implementation Plan*.

Of particular note in team growth is the professional development of Steven Japanangka Marshall. Steven began working at the Outstation as a carer four years ago, and has now been promoted to Assistant Outstation Coordinator. Initially trained on-the-job and mentored by the Outstation Coordinator, Steven is now undertaking accredited training to improve his skills. His contribution to our team is immeasurable. Geraldine Dixon is a long term, extra patient staff member who takes care of reception duties, while studying Mental Health. At 30 June 2011 there are 27 Aboriginal and 21 non-Aboriginal staff, with a number of key positions being held by our local mob.

WYDAC was successful in April 2011 in securing a further three years funding through the *Kurra Aboriginal Corporation's WETT project (Warlpiri Education Training Trust)* for the Outreach diversionary Program and media across all communities. It is an acknowledgement of the level of community ownership of WYDAC, and a Warlpiri sense of responsibility to use royalty funds to look after young people. PAW Media and Anna Cadden remain our partners in this project and provide high quality training in a wide range of media skills. Products produced by young people through this partnership can be enjoyed at www.wettmedia.com.au. The new model expanded on the previous three years, as a direct response to community feedback. For the first time, this funding will provide a designated WETT Youth Trainer to join the team and travel to all our communities, on a rotational basis, to deliver and facilitate training in areas identified by young people. In addition another position has been created, the WETT Media and Employment Coordinator, to focus on high end media skills and employment pathways for participants.



This funding is particularly critical for our programs in Nyirrpri and Willowra. These smaller communities are not identified by government as a Growth Town, or Regional Service Delivery Site, so do not attract funding under the *Closing the Gap* strategy. We are also grateful for royalty funds through the Granites Mines Affected Aboriginal Area (GMAAAC) for covering gaps in Federal and Territory funding.

Outstation services this year continued to genuinely impact on young people needing to change their lives for the better. Clients were referred for issues relating to alcohol and cannabis misuse, domestic violence, assault and criminal activity. There was one incident of experimental sniffing in Willowra during this period which community members and WYDAC responded to immediately. A number of young people and their families went to the Outstation where Program founders Peggy Brown and Johnny Miller spent time talking the petrol-sniffing story and the effect of this behaviour on their brains, their bodies, and their culture. The young people involved have not engaged in sniffing again. The success of this response has led to an extension to the outstation model that allows for short term camps, where appropriate, where family are involved in the outstation therapeutic model. These camps focus on education and health promotion, while still providing respite for the young people and their families.

The Jaru Pirrjirdi Program, while still delivering consistent youth diversionary activities, strengthened focus on clearer and higher educational outcomes, especially through Night Club. We are proud of the 26 Jaru Pirrjirdi graduates currently in positions of employment, training or leadership in the community. Saggars and Stearne evaluated the Jaru Pirrjirdi Program again in December 2010, and provided a positive report on the unique and sustainable outcomes we achieve: *"The growth and reach of WYDAC services has been remarkable by any measure. Despite its challenges, WYDAC continues to inspire with passionate, dedicated, and always developing staff to enhance and expand what is done in building on the best of Warlpiri and Kardiya knowledge"*.

One of the exciting Jaru program elements is the partnership with InCite Youth Arts. They sent artists and musicians to our communities, several times this year, to build on the extraordinary skills of our local talent. A notable outcome from one of these workshops was a short-film, *Pama-yimi (Grog Story)* entered into the NT Tell 'em that's enough Grog Awareness Campaign. The film, filmed and directed by Yuendumu Jaru Pirrjirdi member Branston Poulson, won the award and the advertisement is now shown on national television. You can view their winning entry at www.youtube.com/mttheoprogram. InCite also support the Southern Ngalia Dance Camps, which has become a popular and much anticipated forum for women



to teach songs and dance from chosen lands. More about these camps can be found in the Jaru Pirrjirdi report.

The Yuendumu Swimming Pool was a busy, noisy and happy place to be all summer. Open for 125 incident-free days, with 9,112 patrons, the Pool continues to score goals. Swimming lessons and lap swimming sessions were introduced this year and were extremely popular. The landscaping donated by our own Warlukulongku Artists is well established – an oasis in our community. People love to be there to swim, yarn, watch their babies in the toddler's pool, and learn lifeguarding skills. There is no doubt our kids have less ear, eye and skin infections, and that more kids are going to school as part of the 'yes school, yes pool' policy. However pool operational funding remains elusive. While we were delighted at the NT Government's commitment to \$49,000 per year to pool operations, it is not enough, and we continue to hope the enormous health, educational, diversionary and employment benefits will one day be acknowledged and supported by people other than community members.

The demands on our Warra Warra Kanyi Counselling and Mentoring Service have increased exponentially this year. Due primarily to a profound sense of loss, client

numbers increased by 30% with a subsequent increase in client contact hours of 69%. Presenting issues ranged from cannabis and alcohol misuse, depression, grief, relationship issues and family breakdown, to suicidal ideation and behaviour. WWK would not have been able to provide such outstanding support this year without our most recent addition to the team, Aaron Jakamarra Bradshaw, who is employed as the Male Youth Mentor. Aaron, apart from being a strong role model himself, works tirelessly alongside our clients at all hours of the night and day. There is more about WWK's extraordinary outcomes later in this Report.

The consolidation of the Outreach Program has been a strength this year, ensuring a consistent range of diversionary and media activities. Our projects support Warlpiri youth to develop their sense of self, family and culture through diversionary programs with a special focus on media. The key to this program is the engagement of Cultural Supervisors in each community to support and advise our youth workers. This year we were able to fulfil our goal of implementing Sub-Committees in each of these communities. Three local elders from each community were appointed to the WYDAC Board as the first step in a process that allows each community to manage the strategic direction and activities of their own communities.

Willowra young people are engaging more and more in the running of the program, with a 48% increase in Jaru trainees, providing the capacity to increase activities by more than 20%. The youth centre has become 'the' place for young people to hang out, use computers, listen to music, and to take part in workshops. The Lajamanu team provided more activities than ever before, due in part to the completion of the music room in the youth centre, and increased community involvement in music projects. The music highlight of the year was a workshop with InCite artists, guided by cultural mentor Steve Jampitjimpa Patrick, which produced songs for the Milpirri cultural dance festival to be held in October 2011. Nyirripi mob have focussed strongly on cultural bush trips, and it is not unusual for the whole community to take part. These trips, held every week, support the cultural teaching that has been identified as a priority for their young people. One such trip, supported by *indigo foundation* is highlighted in the Jaru section.

This Report is a mere snapshot of the challenges in what we do, and how we do it. What we do is only possible through the commitment, competence and mutual respect of our team and Board members. My heartfelt thanks to an extraordinary group of men and women, Yapa and Kardiya, who make this magic happen. We are proud to bring you our stories, both here and on www.mttheo.org

To conclude, I quote from a piece penned by Brett Badger, WYDAC Operations Manager, for the Afterword of a book written about the early days of the Mt Theo Program.

Too often articles in the media or analyses of remote communities portray them as passive entities, in need of 'intervention'... the Mt Theo Program stands in clear contrast...It is a testament to the value of grass roots solutions, the importance of local ownership, authority and engagement in decision-making.

Warlpiri communities do not shy away from significant challenges and opportunities....

Despite its significant growth, the core values of the Mt Theo Program remain the same... The program is run by a dedicated group of people, Yapa and Kardiya, wholeheartedly and passionately working together on their common cause; people dedicated to placing relationships at the centre of their mission, because with strong relationships, anything is possible. As Peggy (Brown) said to me recently "We work together for all young people, we all care for them like family together and we work hard together all the time. That's our Mt Theo Program".

Susie Low
CEO, July 2011

MT THEO OUTSTATION



This year saw Mt Theo Outstation provide care to 49 clients, an increase from the previous year. This is in part due to an extension to the Mt Theo model, focusing on 2 short term camps with a higher participant rate. Within Yuendumu we have found our community based preventative, diversionary and aftercare projects allow many clients to be cared for appropriately in a community context.

Thirty-six percent of all client referrals were from the greater Warlpiri region - 10% Mt Allan, 6% Tenant Creek, 12% Ali Curung, 8% Alice Springs. The majority of referrals were from Yuendumu 47% and 16% of referrals from Willowra.

Of the 49 clients referred to the outstation this year 11% were alcohol related, 20% cannabis related, 34% petrol/solvents related, 4% assault/ violence and 46% for breaking in/ criminal activity.

46% of all client referrals this year were referred to the outstation by family/community/ self, 36% by Yuendumu Police through police youth diversion, 2% by CAYLUS, 6% by ADSCA and 12% by the department of Community Corrections. Not included in this data is a number of young people completing community work orders through the Outstation by assisting in the maintenance work at Mt Theo. Outstation staff continued to provide support for those in the court system.

This year saw a small outbreak of experimental petrol sniffing in Willowra. The Outstation team together with the outreach team/ Willowra youth worker provided a strong community outreach response. After immediate

and extensive community consultation, Outstation staff ran a 3 day health and diversion camp at Mt Theo for the youth involved and their families. This camp focused on communicating the dangers of petrol sniffing and other substance abuse, creating positive mentoring opportunities and supporting the surrounding families and peer groups.

Outstation activities are a blend of culture, recreation, health and maintenance. Hunting, tracking, cooking, painting, fire-making and story telling as well as trips to significant sites provide an environment not only for cultural strengthening, but also a non threatening forum to engage in discussion about the problems they maybe working through.

Clients are offered a range of workshops run by external agencies from both Alice Springs and Yuendumu to assist in their recovery. This year the clinic provided regular health and well being checks and workshops to Mt Theo clients. A continuing project is the partnership with Warlpiri Rangers who have visited the outstation on several occasions instructing outstation staff and clients on the construction of a land management plan for the outstation. This includes fire control and weed management and will ultimately produce an Outstation resource for staff and clients that would be used as a guide in regular and required land management activities. Warlpiri Rangers is also a possible option for employment and aftercare for clients on exiting the Outstation.

Another development in expanding the client experience has been regular visits by the Housing and Infrastructure Officer who provides maintenance to the outstation. During his maintenance visits this period he began



conducting informal training sessions on basic skills such as building, repair, furniture making, plumbing, fence construction and welding. This pilot experience proved successful and will be continued on a more formal and regular basis in the coming year. As this project continues it will also provide an Outstation infrastructure and maintenance plan which can be carried out by outstation clients under the guide of staff. Basic introduction to these skills could also establish interest in possible training and employment with not only the Housing and Infrastructure officer but also Council or workshop back in their home community after exiting the outstation.

Outstation staff participated in training camps run at Mt Theo on Suicide Story and Aboriginal Mental Health First Aid. Staff were also able to improve their literacy through a project tutor, this initial experience proved very positive that there are now plans underway to implement the Workplace English Language and Literacy program (WELL) for outstation staff with the view of expanding to include outstation clients.

Of particular note this year is that Steven Marshall, who worked as a casual carer for Mt Theo Outstation, was promoted to fulltime Assistant Outstation Coordinator. Steven has proved to be an outstanding and invaluable worker and member of the Outstation team and important role model and mentor to Outstation clients and staff.

The Outstation program is funded by the Department of Health and Ageing (Office of Aboriginal and Torres Strait Islander Health; Drug Strategy Branch), and the NT Department of Health and Families. The Attorney General's Department funds care of clients through CAYLUS.

JARU PIRRJIRDI

The Jaru Pirrjirdi Project is a youth development and leadership project, as well as an aftercare program for 'at risk' youth. It aims to produce strong, empowered, skilled and dedicated young leaders for the community of Yuendumu. The Jaru Pirrjirdi Project creates meaningful and positive futures for young adults aged 15-25, as distinct from the 'diversionary' aims of the Youth Programs which targets young people ages 4-16.

Jaru Pirrjirdi operates on a 6 step structure, which includes Youth Programs, Projects, Culture, Education/Training, Mentoring and Future Pathways. The Jaru Project Model incorporates 3 levels that participants move through, with a strong focus on participation and learning, identifying and building on responsibility and leadership qualities with an aim to work towards future careers and pathways.

Youth Program

The youth program operates seven days a week in Yuendumu, every week of the year and incorporates several activities after school every day as well as most evenings. The majority of the activities are run with the assistance of Jaru Pirrjirdi youth worker trainees, who have the opportunity to move into casual, part-time or full-time work within the program. This work provides meaningful engagement opportunities, job-readiness skills and as a clear pathway to further education and employment. Jaru Pirrjirdi have a strong role within the community as young leaders and role models, and play an important part in ensuring access to a variety of activities for participants, the ability to identify young people who may be 'at risk', and promoting positive image to their peers and the wider community.

With the valuable assistance of Jaru volunteer youth work trainees, a variety of activities were run simultaneously, providing a range of choice, stimulation and access for different levels of ability and interest, on a daily basis.

Over the past year there have been on average 124 hours of activities every week, by youth workers, as well as providing employment opportunities to 98 Jaru Pirrjirdi volunteer youth trainees.

Youth program activities are predominantly made up of football, soccer, basketball, softball, arts and crafts, disco's, family nights and swimming. There are also specific projects including music and dance, graffiti art, film, sports projects and cultural events. Youth Program continues to attract a high volume of participants engaging in the many different activities and projects on offer.

Culture

Cultural excursions remain an extremely popular activity, for both young people and elders, who join the group out bush to teach the kids about land, culture, dreaming stories and hunting and gathering of local bush tucker. This activity is driven by our Cultural Advisors, Riley Oldfield and Enid Gallagher, who work closely with youth workers, elders and young people. Excursions are run every Sunday and aim to provide an opportunity for the learning and sharing of knowledge and culture, and to promote strong relationships between elders and young people.

The school hosts a cultural afternoon once a fortnight with attendance of the youth workers and Jaru Pirrjirdi trainee youth workers, thus encouraging participation of the kids. The role of Jaru and the youth workers as role models supports this method of cultural learning and exchange.

This year has also seen the continuation of the Southern Ngalia Karnta Dance camps. The camps occur twice a year, in partnership with InCite Youth Arts. The camps aims to engage young women with the senior women in the community, by way of teaching traditional songs, stories and dances, in an area with cultural significance to the women attending. These camps are highly anticipated



by the women, and as such, continue to grow in numbers, popularity and scope with a total of 109 women attending the camps. The story of these camps was featured in *Seeded*, the Regional Arts Australia publication in 2011.

Projects

Projects are an important part of the program, as they reflect that Jaru Pirrjirdi participants have a range of skills, strengths and experiences, as well as building on specific areas of talent and expertise. This year, Jaru youth continued to represent themselves and their community through various projects, including sports, film, art, music and dance. These activities also provide a more specific, tailored starting point for young people to participate in, and often flow into recreation, education and employment opportunities.

The many projects offered this year include:

Sport and Recreation Projects

Winter School Holiday Sports Competition U/15s

The Auskick and Softball competitions ran over 19 days and culminated in a Finals Day Carnival, with a trophy presentation and disco. Over 100 young people competed in both the games, with Jaru Pirrjirdi trainee youth workers involved in setting up, umpiring, scoring, results and presentations.

Yuendumu Sports Weekend

Yuendumu Sports Weekend ran from 30th July to August 3rd. Many Jaru were responsible for organising, umpiring, scoring, convening and running of these events. Jaru were also the support workers for the night time activities such

as disco and the running of the bbq.

Clontarf Academy trip

This one day workshop was well attended and organised in collaboration with Yuendumu school and the Clontarf Football Academy at Centralian School in Alice Springs. The kids engaged in training drills, had a BBQ lunch and then played a match. The trip was an important first step in establishing a relationship between the Mt Theo program and the Clontarf academy, with regular trips and training clinics planned for the future.

Arts and Media Projects

InCite Youth Arts Hip Hop Music and Dance workshops collaborations including 4 x 2 week blocks of music and 1 x 2 week block of dance. During the past 12 months, these workshops have attracted over 400 participants with 30 tracks being developed and recorded. These workshops are exciting and fun for young people, with the added bonuses of including elements of literacy, health, self-expression as well as mentors identifying and nurturing creative skills. The community really enjoys the benefits of the kids telling their stories through music and dance, particularly at disco when these tracks are on constant rotation and everyone sings along.

Film Project

This project was conducted on 4 separate occasions with a small number of participants who were involved in all aspects of filmmaking, including filming subject matter, film editing and the writing of a narrative as well as attendance by participants at a local film festival. One particular outcome was to make a short public health advertisement, which won first place in the 'That's Enough' film competition, a Northern Territory campaign to increase awareness of the issues surrounding alcohol use



and abuse in Central Australia. We used the prize money to send 3 of the young men involved in the film to attend a film festival and workshops in Alice Springs. They returned and used their newly developed skills to produce several more films, at the same time mentoring other young people interested in film work.

Graffiti Art

There have been 5 different Graffiti Art projects this year, with the evidence of the talented artists being displayed on local buildings for the whole community to enjoy. Design competitions are run for young people, with most entries being incorporated into final designs. This year, projects have included: Car Bonnet project, Yuendumu Social Club wall, WYDAC Youth Centre walls and WYDAC Office wall.

Education

Homework Centre is open 3 afternoons per week, for an hour after school and aims to further the education of 4-15 year olds by providing opportunities for educational engagement, reinforcement of current learning at school and as a way to encourage kids who may be disengaged from formal education to become excited and stimulated by learning in a less formal environment. Activities include literacy, numeracy, art/craft, music and geography as well as providing a healthy snack for participants. Homework centre supports re-engaging children who may not be attending school on a regular basis. Regular liaison with the school ensures that Homework Centre is resourced with appropriate learning tools that complement the individual needs of each participant as well as being congruent with school-based activity. Feedback from the school, youth and wider community has been very positive. Over the last year homework centre has run 35 afternoons during the school term with an average daily attendance of 10.

Strong relationships built with the school means we are able to identify students who may be struggling in certain areas with their schoolwork and will benefit from extra support and attention to their educational needs.

Jaru Night Club is an initiative that is specifically for young people aged 16-25 years. For 3 nights every week of the school year, Jaru Night Club aims to provide a less formal environment through which young people can re-access their education. Additionally, Jaru Night Club has a practical focus in that it often includes education on issues such as sexual health and relationships, substance use and negotiating official forms and paperwork, as well as providing a space where Jaru can engage in informal discussion, participate in workshops and are offered learning opportunities as a tool to re-engage back into formal education and employment pathways. Activities include music, soccer, art and craft, hairdressing, cooking and computers. Jaru Night Club has also proven valuable as the best forum for engagement with young people for local and external organisations. Interest and participation has been high in workshops and information sessions such as sexual health, family violence, financial advice, driver licenses and nutrition. Jaru Night Club has run for 96 evenings during the school year with an average nightly attendance of 16.6 young people.

Mentoring

Mentoring remains an important part of work done by senior Jaru Pirrjirdi members. Under the guidance of the Warra Warra Kanyi Counselling and Mentoring Service (WWK), 27 clients were supported by 9 experienced mentors. The difficult context this year reinforced the value of our mentors to provide critical peer support to individuals experiencing high levels of stress, tension and anxiety. The mentors were also crucial for their unrivalled capacity as an early identification system.

Graduation-Future Pathways

Once Jaru members are deemed 'Senior Jaru' they are considered to have graduated from the program. From participation in the Jaru Pirrjirdi pathways, the personal capacity, achievements and development are measured to decide who becomes a graduate. There are a total of 50 Jaru Pirrjirdi graduates to date, with 31 currently in positions of employment, training or leadership within the community, both at Mt Theo Program and other organizations.

Jaru trainees increased to 127 this year, and apart from working a total of 3715 hours running activities, played a significant role in inducting new non-Aboriginal youth workers into the ways of Warlpiri and the program.

The Jaru Pirrjirdi Program is supported by the Department of Health and Ageing – Office of Aboriginal and Torres Strait Islander Health; STEPS Disability Qld Inc; Department of Families, Housing, Community Services & Indigenous Affairs; Department of Education, Employment & Workplace Relations; Department of Natural Resources, Environment, The Arts and Sport (NRETAS).



WARRA-WARRA COUNSELLING AND MENTORING SERVICE

The past year has been a busy, challenging and rewarding one for the Warra-Warra Kanyi team. We have continued to provide community based counselling and mentoring to young people in Yuendumu, our team having worked with 111 young people and their families during this year.

One of the highlights for Warra-Warra Kanyi during the year was the Strong Family Men project in September 2010. Strong Family Men (SFM) started as an idea from Cecil 'Crocodile' Johnson, who is a senior Traditional Owner from Mt Theo, as well as an experienced local Aboriginal Mental Health Worker with the Yuendumu Clinic. Together, we worked closely with the Warra-Warra Kanyi team to elicit stories of strength and resilience about Warlpiri men looking after, protecting and caring for kids. This was in part a conscious effort to combat negative media stories about Aboriginal men and kids; however there was also a desire to elicit 'deep', strong stories about the specific acts, behaviours, values, beliefs and hopes that make these Warlpiri people strong family men. This project was strongly adopted by the young male mentors and participants from the Warra-Warra Kanyi team, with 11 posters and stories being produced (and the Warra-Warra Kanyi coordinator happily relinquishing her office space for several weeks as hordes of enthusiastic young participants overtook it!). The final part of the project was a partnership with Jason Japaljarri Woods of PAW Media (Yuendumu), who produced many of the beautiful images that form part of the project, and ended up documenting his own story of fatherhood and strength as well. The stories and images were professionally produced into posters which the young men then took to Alice Springs for public display in the Todd Mall markets around Father's Day.

In November 2010, we very proudly introduced Aaron Jakamarra Bradshaw to the Warra-Warra Kanyi team as a Male Youth Mentor. Aaron had been involved with the Mt Theo Program as a volunteer in previous summer football competitions, and as an active participant in the Strong Family Men project (you can read Aaron's fantastic story on our website). Throughout 2011 Aaron has been a wonderful mentor for young men in Yuendumu, conducting regular mens mentoring trips out bush and caring for those at risk in the community. Thank you and welcome, Jakamarra!

We must also recognise the excellent work done by our former Male Youth Mentor Sherman Spencer, who sadly resigned in February due to family reasons. Sherman has been a tireless advocate for young Warlpiri men for the past four years, with a particular interest in reducing rates of suicide and self-harm. Thank you Sherman for all your hard work and achievements, you will be greatly missed.

Warra-Warra Kanyi worked extensively with young women and girls throughout this period. In August 2010, in partnership with the Mt Theo Outstation, we conducted a special camping trip with a group of young women identified as being at-risk around a range of issues. This was an extremely positive trip, with 13 young women enjoying supportive, healthy lifestyle activities and reflective discussions around personal development and wellbeing, conducted by female staff members and community elders.

Throughout the year there has been a renewed focus on training and capacity development in mental health issues for the Mt Theo Program team, families and the wider community. In late August 2010, the Warra-Warra Kanyi

team partnered with the Mental Health Association of Central Australia to deliver their newly developed 'Suicide Story' training at the Mt Theo Outstation. 'Suicide Story' has been locally developed in central Australia, and aims to create suicide-safer remote communities. Ten people completed this training, including Mt Theo Program staff members, community elders and former program participants.

In June 2011, this capacity-building theme was continued with the delivery of Mental Health First Aid training to twelve participants, again at Mt Theo Outstation. This training was delivered in partnership with our colleagues from the General Practitioners Network NT, and was another fruitful and strengthening experience.

Cannabis misuse continues to be perhaps the most prevalent issue facing young people in Yuendumu and the broader Warlpiri region, accounting for many mental health disturbances and suicidal ideation. In addition to working with 26 young people facing serious cannabis issues, we have continued to work with the community to formulate appropriate responses, resources and interventions to this problem. Special recognition must go to Yuendumu elders Cecil 'Crocodile' Japangardi Johnson and Lottie Napangardi Williams for their continued efforts and commitment to this issue.

Finally, the Warra-Warra Kanyi team must respectfully acknowledge the incredible sadness that has gripped our small community with the loss of a wonderful, vibrant young person in September 2011 in Alice Springs. Our loving memory of this person inspires us, at a time of incredible sadness and difficulty, to demonstrate our commitment and belief in making the lives of young Warlpiri people and their families safer and better.

Warra-Warra Kanyi Counselling and Mentoring Service is funded by the Department of Families, Housing, Community Services & Indigenous Affairs, Mental Health Branch, Personal Helpers and Mentors – Remote Servicing.



OUTREACH PROGRAM - WETT YOUTH & MEDIA PROJECT

The Outreach Program provides diversionary and youth development activities to the Warlpiri communities of Willowra, Nyirripi and Lajamanu. At the heart of this Program is the WETT Youth & Media Project.

Funded since 2007 by the Kurra Aboriginal Corporation, the WETT Youth & Media Project supports young people in developing their sense of self, family and culture, with a special focus on media. Project-based media workshops within the program develop employment options and media products for use in all Warlpiri communities. Over the last year an average of 162.7 hours per week of youth activities attracted an average of 1,121.8 participants across the three communities, of which 103 hours were media training conducted with 155 participants. Its success has led to further funding from government donors to support staffing and expanded activities.

WILLOWRA

Over the last twelve months the Willowra Youth Program has provided a consistent range of activities including bush trips, arts and crafts, sports, computers, multimedia and music, averaging 48.8 hours of activities per week, for an average of 216.8 participants.

The program currently has five computers that are used daily by people of all ages, for music, games, photography or watching film content made by Warlpiri in Willowra and other communities.

GMAAAC (Granites Mine Affected Area Aboriginal Corporation) provided \$10,000 for music equipment which has meant the music studio is now used on a regular bases by the local Lander River band and also many other community members.

They also provided \$10,000 for sport and recreation equipment. This allowed new football posts to be installed, and all ages now regularly access the oval, the boys for footy practice and the girls for softball. The new sports equipment has also helped instil responsibility among

the young people who are rightly proud of their youth program and its equipment.

Visiting artists from InCite Youth Arts worked closely with our program on several occasions throughout the year to create original tracks and music videos incorporating footage from the WETT Youth & Media Program

LAJAMANU

The Lajamanu Youth Program now in its second year and continues to provide a dynamic range of diversion and development activities to Lajamanu Youth. There have also been sizeable developments carried out to the programs infrastructure. The Recreation hall was renovated to include boys and girls toilets, a kitchen with sink and benches, and a new music studio complete with new music equipment. A roof was constructed over one of the basketball courts and outside stage providing much needed shade and shelter. A brand new duplex was built to house the programs permanent youth workers and visitors. The duplex also has a detached office situated at the front of the block.

Over the last twelve months an average of 69.2 hours of activities were recorded per week, attracted on average 681.7 participants, with Bush trips, sports, movie nights and discos continuing to be the programs core business. Media and arts were particularly strong this year with HipPop and dance artists visiting program twice. During the first visit they made 'Emu Dreaming,' a film clip about the Emu dreaming story in close collaboration with elders Steve and Jerry Patrick. On the second visit they made a song entitled 'Yinapaka' with the local youth in close collaboration with Steve Patrick. The song tells the story which will guide this years upcoming Milpirri festival. A visiting graffiti artist working alongside Steve Patrick and the Youth Program painted the inside and outside of the rec hall in a variety of culturally relevant and fun artworks.





PAW Media spent one week training youth workers in Yuendumu on basic filming and editing, followed by two weeks in Lajamanu making short films and photo slideshows with youth.

The start of 2011 also saw a new relationship with the school begin. We accompanied the school on an excursion to see the Hawthorne hawks at Kalkaringji. Youth workers also help in the delivery of the schools reading program once a week.

Mt Theo Program's Lajamanu sub-committee was formed and held it's first meeting at the close of the 2010-11 financial year. Strong community ties and reflexivity to the communities needs has been, and will continue to be, vital for the continuing development and delivery of youth program in Lajamanu. The formalisation of these relationships through the development of the subcommittee has been strongly welcomed by the community and the youth workers alike.

NYIRRPI

Nyirrpi Youth Program has had a very busy and productive year. A stable and varied program was well-received by the community with much positive feedback throughout the year.

Bush trips and cultural excursions continued to be exceedingly popular amongst the youth and with the community as a whole. These activities are extremely valuable in facilitating the passing down of traditional knowledge and cultural practices and values to the younger generations.

Over the last twelve months an average of 44.7 hours of activities per week were recorded, attracting on average 223.3 participants.

The music studio built last year has remained popular and various music activities now form a core part of the Nyirrpi Youth Program.

A number of workshops have been held through the year. Hip hop dance and music workshops were run in partnership with InCite Youth Arts. The music workshop proved particularly popular and successful with one of the tracks written and sung by the young boys being nominated for a Redfern Records Bump Award.

A graffiti workshop was run during the summer school holidays allowing youth to design, plan and paint new graffiti art on the walls of the new music studio and computer room in the rec hall. Also during the school holidays a film making workshop was held which had the entire community involved. Some great films were

produced which continue to be popular through all of the Warlpiri communities.

Nyirrpi was again invited to join the Yuendumu women for the Southern Ngalia Karnta dance camp run in partnership with InCite Youth Arts. These camps provide a fantastic opportunity for the younger generation of Warlpiri girls to learn traditional dances and dreaming stories.

A major highlight of the program this year was the large-scale community cultural excursion organized in partnership with the indigo foundation in November of 2010. This partnership allowed the majority of Nyirrpi community to travel out to Old Nyirrpi to participate in what was a very successful 3-day camp.

Through the initiative of one of the Nyirrpi youth workers, four iMac computers and four Dell laptops were generously donated to the program. These computers were shared amongst the Outreach communities and allowed the Nyirrpi youth program to give younger kids access to two iMac computers – an invaluable resource for diversionary and educational purposes.

In March of 2011, Nyirrpi youth program established a new activity based on the model of the Jaru Nightclub run in Yuendumu. Nyirrpi Nightclub is run specifically for youth over the age of 16 and focuses mainly on building computer skills and creating small scale media projects. The Batchelor Learning Centre agreed to allow Mt Theo to use their facility for this purpose and Nightclub is now run on a weekly basis. Although still in its early stages, Nightclub has had an overwhelmingly positive response from the young adults in community and has allowed the youth program to increase the number of older youth we are able to engage.

Towards the end of the year, funding from GMAAAC allowed the Nyirrpi Youth Program to establish a small workout area for young men. This workout area is intended to provide not only a diversionary activity but also to promote healthy lifestyle choices.

The Outreach Program is funded by Kurra Aboriginal Corporation (WETT – Warlpiri Education Training Trust); Department of Families, Housing, Community Services & Indigenous Affairs - Youth in Communities & Community Investment Program, NT Department of Health & Families; Granites Mines Affected Area Aboriginal Corporation (GMAAAC).

YUENDUMU SWIMMING POOL

When the temperature starts to increase the Warlpiri youth come running to one of Mt Theo's major features, the Yuendumu Swimming Pool. Being at the centre of the community the swimming pool provides a magnificent service to not only the Yuendumu community but wider into the Warlpiri community.

This year we welcomed a new Pool Manager to the team, Rick Berry, who arrived from the winter of Melbourne to sunny Yuendumu to open the pool on 27th October 2010. The pool was open for 92% of the season with its closure being caused by the late opening, electrical storms, and community issues. While the pool was open it entertained 8003 people and 896 people in group programs. The lap swimming time saw 312 active swimmers pounding up and down the pool in their quest for fitness. This inspired a group of young Warlpiri people to join in a number of coaching sessions to learn new skills and to become fitter.

The Yuendumu Swimming Pool enticed students to attend school through the Yes School Yes Pool Policy, which was measured for the first time this year. It revealed on average, 32.8% of students attending school used the pool after school. It was not just the pool that enticed students to attend school, but also the shaded playground area. This equipment has been just as popular with the community as the pool. Other attendance data has also been collected revealing that most of the pool's clientele is under 15 years old. Customers from other Warlpiri communities decreased for the period due to the situation in Yuendumu.

Training and education has become a focal point for the Yuendumu Swimming Pool. Not only is it just coaching during lap swimming time, or the micro lessons during public swimming time, but also the Swim and Survive Program delivered by the Royal Life Saving Society (RLSSA). This program extended to basic resuscitation

training, and in 2011 to 8 weeks of swimming instruction for the Yuendumu School. Students were awarded Swim & Survive certificates and certificates for swimming a specific distance. The highlight was the award to Deon Lechleitner for swimming 1000 metres, which exemplifies the true potential of Warlpiri youth.

These examples highlight how a facility such as the pool becomes an integral part of the Yuendumu School's curriculum through the Northern Territory's Educational Frameworks in Health & Physical Education as well as Science. The extension of the Yuendumu Pool's education was the delivery of a Bronze Medallion course during the December/January period. This assisted with the education of 43 Jaru Workers who later became Swimming Supervisors during the season. Besides supervising swimmers they also dressed a number of boils, cuts, and abrasions, which the youth come to the pool with. The youth's skin condition improved during the season due to the pool's disinfecting qualities. It's pleasing to report there were no serious first aid cases during the period. This demonstrates the importance of the Yuendumu Pool to not only youth diversion, but also to community recreation, education & training, employment, health & fitness, and emergency management.

Our thanks must go to the tireless efforts of Floss Roberts and all the RLSSA staff who visited Yuendumu to develop Operational Plans, deliver education programs, and assisted in pool operations.

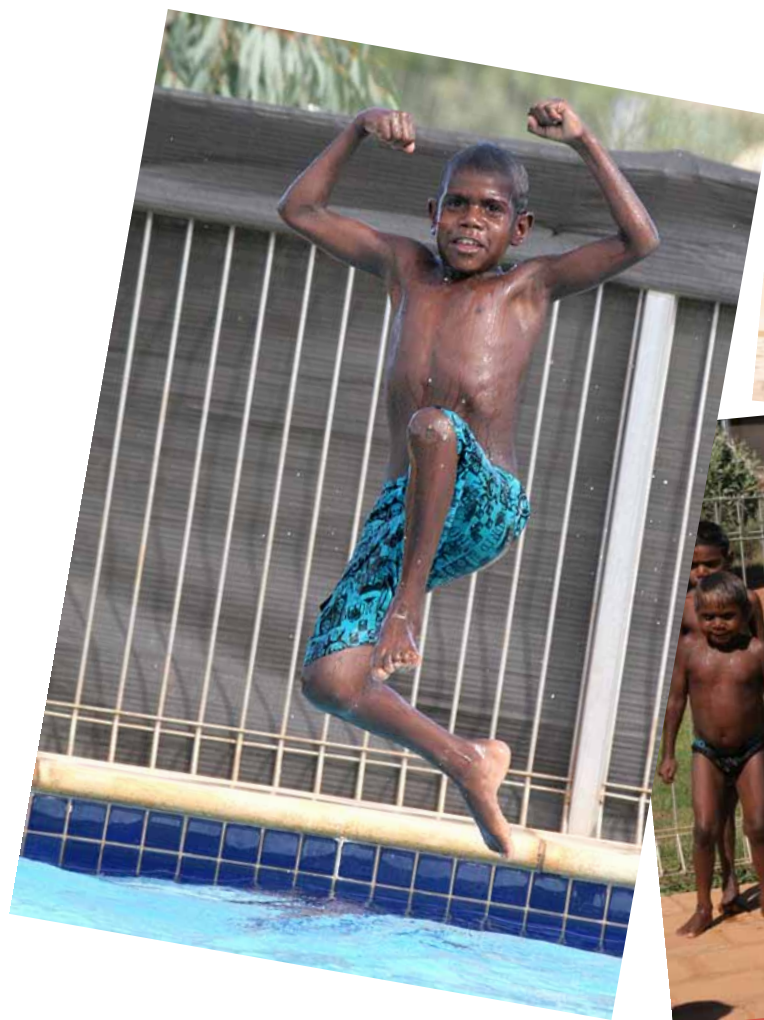
There were a few challenges during the season but all were tackled with success. In early 2011 a representative from Statewide Pool Services visited Yuendumu to service and repair the Saltwater Chlorinator and the Pump Room. The landscaping in the pool area has proved to be a huge success given the plants are now acting as a windbreak stopping a lot of dust settling in the pool.

An Operations Manual has been developed by RLSSA at the start of the season. This is now becoming a work in progress as other procedures are identified and included. This will include user manuals of all equipment used in the pool area from automatic irrigation systems to pool cleaning equipment.

The future for the Yuendumu Swimming Pool is looking very strong given the excellent working relationships with RLSSA, NT Swimming, and Swimming Australia. All have committed and booked programs at the pool for the next reporting period. The excellent relationship with the Yuendumu School has enabled the pool to become an asset in their curriculum supporting the Northern Territory Educational Frameworks. It is intended this will be expanded to include other schools in the area.

Even though a swimming pool is an expensive asset to operate, it has many hidden benefits, which may not be immediately obvious. From education connected to the Northern Territory curriculum, to training connected to the Vocational Education Sector. From improving health, to providing a safe area for community. From diversion activities to employment. From developing fitness to developing a strong resilient Warlpiri community. It is our fervent hope that these benefits will be recognised and recurrent funding becomes available.

The Yuendumu Swimming Pool was funded by GMAAAC and NRETAS.



MT THEO MECHANICAL TRAINING WORKSHOP

The Mt Theo Mechanical Training Workshop continued to provide a great service to the community this year. In its busiest year yet, the workshop significantly increased the amount of work it was able to provide to WYDAC as well as other agencies and community members. In all, there was a growth of 28% on the previous year. However unfortunately, despite the increase in work, the workshop operated at a loss during this period.

While it is disappointing the workshop could not fully support itself financially, the primary goal continues to be the training and employment focus for young people. In this area, the workshop has continued to provide a very beneficial service within the community. Over the course of the year, six young Warlpiri men took the opportunity for trainee employment at the workshop, in addition to the three formal mechanical apprenticeships being undertaken. We are very proud of Anthony Egan, Cedric Egan and Nic Cartledge for their ongoing commitment to the workshop, and the development they have undergone within their apprenticeship training. Along with Michael Rohrlach as the primary mechanic and trainer, and Penny

Rohrlach fulfilling the administration duties, they have formed a tight knit group that keeps the workshop going as well as it does. We were also very excited at the end of the year to welcome Anthony Egan as a salaried Mt Theo employee as he transitioned from his position at the Central Desert Shire.

The ongoing and regular servicing of WYDAC's fleet of vehicles proves to be an invaluable benefit to the effective running of the program. The responsiveness and financial savings, along with the ability to keep our fleet operational should not be underestimated in the harsh local conditions. Of course the community and local agencies also receive this same benefit, and we thank them for their loyal patronage.

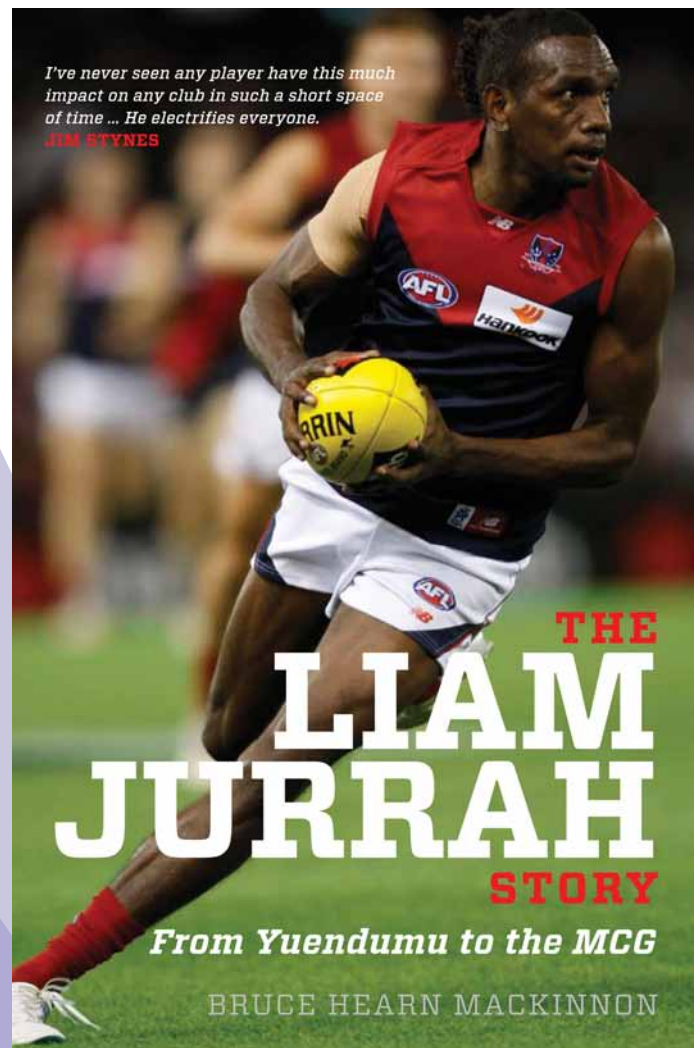
In June, the Central Desert Shire decided to end our agreement for use of their premises to operate the workshop, giving us twelve weeks to transition to a new workspace. Due to the support of the community, we have identified a site and we are still looking for funding to assist with a new temporary workshop. Once the temporary space has been developed, we shall begin the longer term task of finding the significant funds required for a fully functioning workshop.

LIAM JURRAH JARU GRADUATE

WYDAC was extremely proud to see the release of *The Liam Jurrah Story: From Yuendumu to the MCG* by Bruce Hearn Mackinnon. Bruce was Liam's 'host family' in Melbourne and is a long term friend of WYDAC and Yuendumu community.

Liam's journey from Yuendumu, and as a Jaru Pirrjirdi member, to AFL player is a very inspiring, courageous and important story. Not only for young people throughout Central Australia, but also broader Australia in beginning to recognise the many positive, determined, talented and intelligent young people in remote communities. Despite the general presentation of most national media, there are many other positive and inspiring young people in remote communities whose stories should also be heard, and indeed learnt from.

Liam's journey is a credit to his individual, family and community strength, as well as that of Yuendumu Football Club. Jaru Pirrjirdi also played a distinct role in Liam's journey. He was a long-term participant of Yuendumu youth program activities, including football(!), and went on to become a Jaru Pirrjirdi trainee in 2006. He was very active in running sporting and recreational activities for young people in Yuendumu, before moving on to youth mentoring work as well in 2007-08, predominantly through men's hunting trips before beginning his AFL journey. Liam is passionate about the importance of youth activity and pathway programs and is still, obviously, an active mentor to Warlpiri youth *"Youth programs are one of the things that are really important in keeping our kids busy, happy, healthy and out of trouble. It also helps them to grow up strong and be role models for other young people. We have that in Yuendumu and it, and my family, helped me to become a young leader now. It's real thing for me, and for the boys and girls who are coming up to be a role model in the future"*.



The head of the AFL, Andrew Demetriou, lauded Liam's contribution and role in the game *"The AFL remains deeply committed to creating opportunities and pathways for indigenous people to be involved in our game not just as players but also coaches and administrators. Our game is richer for what they bring to it and Liam Jurrah is a shining example. I also congratulate Liam for everything he's achieved so far. May he continue to flourish and may many more young indigenous players from remote communities like Yuendumu be given an opportunity to showcase their talents on the biggest stage of all here at the MCG."*

We know a few of Liam's family who just might do that!

WYDAC PARTNERS

In 2010 - 2010 WYDAC received funding from:

Commonwealth

Department of Health & Aging
Office of Aboriginal & Torres Strait Islander Health
(OATSIH)
Closing the Gap – AOD Activities
Drug Strategies Branch
Department of Families, Housing, Community Services &
Indigenous Affairs
The Office of Indigenous Policy Coordination
Central Australian Petrol Sniffing Strategy Unit
Emergency Relief
Mental Health Branch, Personal Helpers and Mentors
– Remote Servicing
Aboriginal Benefit Account
Community Investment Program
Closing the Gap, Youth in Communities
Department of Education, Employment & Workplace
Relations
After School and Vacation Care

Northern Territory

Department of Health & Families
Arts NT
Department of Natural Resources, Environment, The Arts
and Sport (NRETAS)

Independent

Central Australian Youth LinkUp Service (CAYLUS)
Granites Mines Affected Area Aboriginal Corporation
(GMAAAC)
The Ian Potter Foundation
indigo foundation
Kurra Aboriginal Corporation
Newmont Asia Pacific
Rio Tinto Services Limited
Rotary Club, Frankston, Victoria
STEPS Disability Qld Inc
Etiko Fairtrade – Jinta Sports
Private donors

Mt Theo gratefully acknowledges those private individuals and groups in the broader community who donate regularly. As these donations are not encumbered with project-specific funding conditions, they allow us to respond to community concerns as they arise. Such funds provide invaluable operational flexibility.

In-kind and professional support:
Bruce and Rhea Hearn-McKinnon
Gilbert & Tobin, Lawyers
John Lewin
Karl Hampton, MLA
Professor Sherry Saggars and Anne Stearne

Community Partnerships

Bush Mob, Alice Springs
Central Australian Aboriginal Family Legal Unit
Central Australian Aboriginal Legal Aid Services
Central Australian Youth LinkUp Service (CAYLUS),
Alice Springs
Central Desert Shire
Central Land Council
Community Corrections, Alice Springs
InCite Youth Arts, Alice Springs
Kormilda College, Darwin
Lajamanu Store
Life Promotion, Alice Springs
Nyirrpri Clinic, Police and School
PAW Media
Remote Mental Health, Alice Springs
Royal Life Saving Society
Warlukurlangu Artists
Willowra Clinic, Police, School and Store
Worrawa College, Melbourne
Youth Challenge Australia
Yuendumu Clinic, Police, School, stores and churches
Yuendumu Kurdu Kurdu Kurlangu Childcare
Yuendumu Law and Justice Committee
Yuendumu Men's and Women's Night Patrols
Yuendumu Women's Centre

QUALITY MANAGEMENT

A year on from receiving our *ISO 9001:2008* certification and the work continued to streamline and improve our internal process and services. This year has seen the creation of a Quality Management Officer (QMO) role whose sole priority is to focus on the implementation and review of the quality management system, including internal audits, document control and review, non-conformance and continual improvement.

The year has also seen a review of the practicality and usability of processes designed last year, fine-tuning to become more in line with WYDACs needs and aspirations. A new database is also under construction to streamline and automate processes allowing further focus on audits. We have seen a move away from management responsibility for quality management to a more inclusive team focus with higher focus by administration and the new QMO, and a drive to get all staff involved.

Our huge workload during the year has paid off with The BSI Assessment 2011 finding us to have: *no nonconformities, a strong commitment to continual improvement of the document management system, strong community links and a strong focus on internal communication and communication with Warlpiri elders , well managed document management systems and very good systems in place for data collections, analysis and reporting.*

STAFF

As at 30 June 2011

Peggy Brown

Program Founder,
Cultural Supervisor

Johnny Miller

Program Founder,
Cultural Supervisor

Susie Low

Chief Executive Officer

Brett Badger

Operations Manager

Alex Cadden

Executive Assistant

Thomas Rice

Cultural Supervisor

Thomas Watson

Cultural Supervisor

Ruth Wall

Officer Manager

Rene Madeddu

Quality Management Officer

Geraldine Dixon

Receptionist

Luke Radcliffe

Housing & Infrastructure Officer

Amelia Watson

Outstation Coordinator

Steven Marshall

Assistant Outstation Coordinator

Azaria Robertson

Mt Theo Supervisor

Frances Forrest

Mt Theo Supervisor

Glenys Brown

Mt Theo Supervisor

Paul Marshall

Mt Theo Supervisor

Matthew Brown

Mt Theo Supervisor

Reva Dickson

Mt Theo Supervisor

Scotty Brown

Mt Theo Supervisor

Grace Williams

Mt Theo Supervisor

Lindsay Williams

Mt Theo Supervisor

Nicola Milverton

Jaru Pirrjirdi & Youth Coordinator

Enid Gallagher

Cultural Mentor

Riley Oldfield

Cultural Mentor

Mikaela Davis

Senior Youth Worker

Chris Rollitt

Community Youth Worker,
Yuendumu

Bianca Evans

Community Youth Worker,
Yuendumu

Ruth Bignell

Warra-Warra Kanyi (WWK)

Counsellor

Jean Brown

WWK Senior Cultural Advisor

Aaron Bradshaw

WWK Male Mentor

Rusty Stewart

Outreach Coordinator

Renie Anderson

Youth Worker, Nyirrpri

Tom Gadsden

Youth Worker, Nyirppi

Lance Turner

Cultural Mentor, Nyirrpri

Gregwyn Gibson

Nyirrpri Casual Worker

Bianca Turner

Nyirrpri Casual Worker

Nikki Kuper

Youth Worker, Lajamanau

David Carlson

Youth Worker, Lajamanu

Steve Patrick

Cultural Mentor, Lajamanu

Natalie Sargent

Youth Worker, Willowra

Teddy Long

Cultural Advisor, Willowra

Michael Rohrlach

Mechanical Workshop
Coordinator

Penny Rohrlach

Workshop Administrator

Cedric Egan

Workshop Trainee

Nic Cartledge

Workshop Trainee

Rick Berry

Pool Supervisor

This team comprises 27

*Aboriginal and 21 non-Aboriginal
members*

2010 – 2011 Former staff

Talitha Low

Jaru Pirrjirdi & Youth Coordinator

Drew Anderson

Senior Youth Worker

Sue Lovett

Outreach Coordinator

Jodi Hunt

Youth Worker, Nyirrpri

Jasmine Brooks

Youth Worker, Lajamanau

Sherman Spencer

WWK Male Mentor

Gina Spencer

WWK Female Mentor

Danielle Egan

WWK Female Mentor

Serena Shannon

Senior Cultural Advisor

Delvene Langdon

Jaru Pirrjirdi Youth Worker

Sebastian Watson

Senior Jaru Pirrjirdi Worker

Michael Wayne

Senior Jaru Pirrjirdi Worker

Steven Brown

Jaru Pirrjirdi Youth Worker

Lance Inkamala

Housing & Infrastructure Officer

Evan Simms

Mt Theo Supervisor

Allan Dickson

Mt Theo Supervisor

Rex Forrest

Mt Theo Supervisor

Caleb Patrick

Lajamanu Casual Worker

Shannon Robertson

Workshop Trainee

Benjamin Dickenson

Workshop Trainee

Elizabeth Lechlietner

Lifeguard

Shane White

WETT Promotional DVD

Maxwell Tasman

WETT Promotional DVD

Micah Williams

WETT Promotional DVD

Jaru Pirrjirdi Trainees

Adam Gallagher
Aiden Robertson
Ainsley Walker
Alan Dickson Jnr
Alana Gibson
Alex Long
Alison Lechlietner
Alistair Long
Alvin White
Angie Wilson
Ashley Watson
Alannah Gordon
Anton James
Caleb Patrick
Cheryl Lee Rose
Dion Patterson
Erlinda McDonald
Gabriel Driver
Jasmine Patrick
Jocelyn Watson
Leanne Robertson
Liam Kelly
Marcia Johnson
Michaeline Wilson
Mohammed Langdon
Natalie Johnson
Athena Granites
Ayeeta Dickson
Belisha Dickenson
Bethany Langdon
Branston Paulson
Braydon Kelly
Brereton Spencer
Celestine Tex
Bruno Wilson
Carolanne Fishhook
Caroline Kitson
Chantelle Robertson
Christobel Porter
Christosh Wayne
Clare Lechlietner
Clarissa Williams
Claudia Walker
Clayton Sampson
Colleen Gibson
Danielle Collins
Davis Nelson
Delisha Long
Dwayne Brown
Florence Tex
Janita Gallagher
Kathleen Gibson

Kristy Anne Martin
Letitia Marshall
Dwayne Ross
Elaine Brown
Eli Brown
Elisah Robertson
Elton Collins
Ernest Haines
Esau Marshall
Eugene Forrester
Ezekial Shannon
Faith Penhall
Feliciano Williams
Florence Nelson
Francesca Brown
Gabriella Gibson
Ginger Green
Hamish Dickson
Hendrix Wilson
Henry Poulson
Howard Martin
Howard Sampson
Janelle Ross
Jerome Jurrah
Jerome Ross
Jerome Spencer
Jezebel Daniels
Jordana Morris
Joseph Ross
Josiah Fry
Joslyn Fishhook
Justina Forrest
Justine Cole
K Gordon
Kasiah Shannon
Katrina Morris
Keisha Lechieitner
Kenrick Brown
Kieren Langdon
Kira Briscoe
Kirsten Egan
Kirsten Spencer
Kristy Anne Long
Larissa Ladd
Larrisa Granites
Leavannia Watson
Lekeesha Walker
Lekira Oldfield
Lenora White
Leo Michaels
Leon Penhall
Lesley Walker
Letisha Rankie
Levina Shannon
Linton White

Lizzie Spencer
Maria Turner
Lorraine Brown
Louanna Williams
Makisha Brown
Malcolm Dickson
Marissa Gibson
Marita Marshall
Mark Wilson
Matthew Gibson
Melinda Gallagher
Micah Bartlett
Mitchie Williams
Melissa Williams
Melton Morris
Messiah Long
Methuselah Nelson
Micheline Wilson
Mikaela Lankin
Mikaela Simpson
Moses Nelson
Nathan Brown
Nathania Granites
Nathaniel Dickson
Nazarine Michaels
Nikita Morris
Nicolas Robertson
Nigel Martin
Nikisha Long
Nikkita Sampson
Norbert Spencer
Paul Poulson
Ralph Dixon
Renize Poulson
Roslyn Brown
Randall Brown
Renee Coull
Renita McCormack
Rikeisha Kitson
Risharna Dickson
Ritasha Watson
Robin Brown
Rosena Dickson
Ruth Langdon
Ryan Woods
Samara Dickson
Saraeva Marshall
Sarah Singleton
Sebastian Simon
Shannon Rose
Sharee Anderson
Selina Fisher
Selma Patrick
Shannon Gallagher
Sharelle Young

Selma Gibson
Shakira Morton
Shane Kennedy
Shannon Palmer
Sheldon Brown
Sherelle Shannon
Simeon Williams
Simos Brown
Sophie Lee Rice
Sophie Poulson
Stuart Robertson
Sucinda Long
Tasha Collins
Theo Hudson
Thomas Doolan
Tina Patterson
Zedric Kelly
Travis Collins
Trevor Brown
Trevor Hudson
Trevor Walker
Trisha Williams
Tyrone Spencer
Valentine White
Valma White
Vernon Lewis
Vicky Sims
Vistaria Ross
Warwick Dickson
Waylan Hudson
Willow Langdon
Zaccheus Williams
Zachariah Long
Zadrena Long
Zeanna Williams
Zedrick Frazer
Zemillia Presley
Zeron Wayne

Consultants

Liam Campbell

Management Consultant

Craig san Roque

Psychologist

Anna Cadden

Cinematographer & Media Trainer

Unna Liddy & Bret Mannison

20/20 Integrated Solutions

Richard Layton

Project Management

Infrastructure

Brendan Meney

Architect

FINANCIAL REPORT


Warlpiri Youth Development Aboriginal Corporation

Profit & Loss Prev Year Comparison

July 2010 through June 2011

Accrual Basis

	Jul '10 - Jun 11	Jul '09 - Jun 10	\$ Change	% Change
Ordinary Income/Expense				
Income				
100 · Grants Received	5,414,139.51	4,865,606.60	548,532.91	11.27%
140 · Other income	429,598.36	440,251.39	-10,653.03	-2.42%
160 · Grant Surplus Funds	1,775,139.90	2,145,065.21	-369,925.31	-17.25%
180 · Donations	181,064.24	337,466.93	-156,402.69	-46.35%
Total Income	7,799,942.01	7,788,390.13	11,551.88	0.15%
Gross Profit	7,799,942.01	7,788,390.13	11,551.88	0.15%
Expense				
200 · Salaries	2,004,278.88	1,927,743.43	76,535.45	3.97%
400 · 400 Depreciation & Amortisation	319,392.00	260,058.00	59,334.00	22.82%
500 · 500 Services	1,720,767.30	1,329,560.49	391,206.81	29.42%
700 · Motor Vehicles	1,725,050.98	440,177.32	1,284,873.66	291.9%
800 · Repairs & Maintenance	353,107.35	84,500.87	268,606.48	317.87%
900 · Capital Purchases	0.00	0.00	0.00	0.0%
Total Expense	6,122,596.51	4,042,040.11	2,080,556.40	51.47%
Net Ordinary Income	1,677,345.50	3,746,350.02	-2,069,004.52	-55.23%

 Referrals: Police, Court, Corrections, NTFC, CAMHS, CAYLUS, Community, Families and Self

