

**WARLPIRI YOUTH
DEVELOPMENT
ABORIGINAL
CORPORATION**

ANNUAL REPORT

2014-2015



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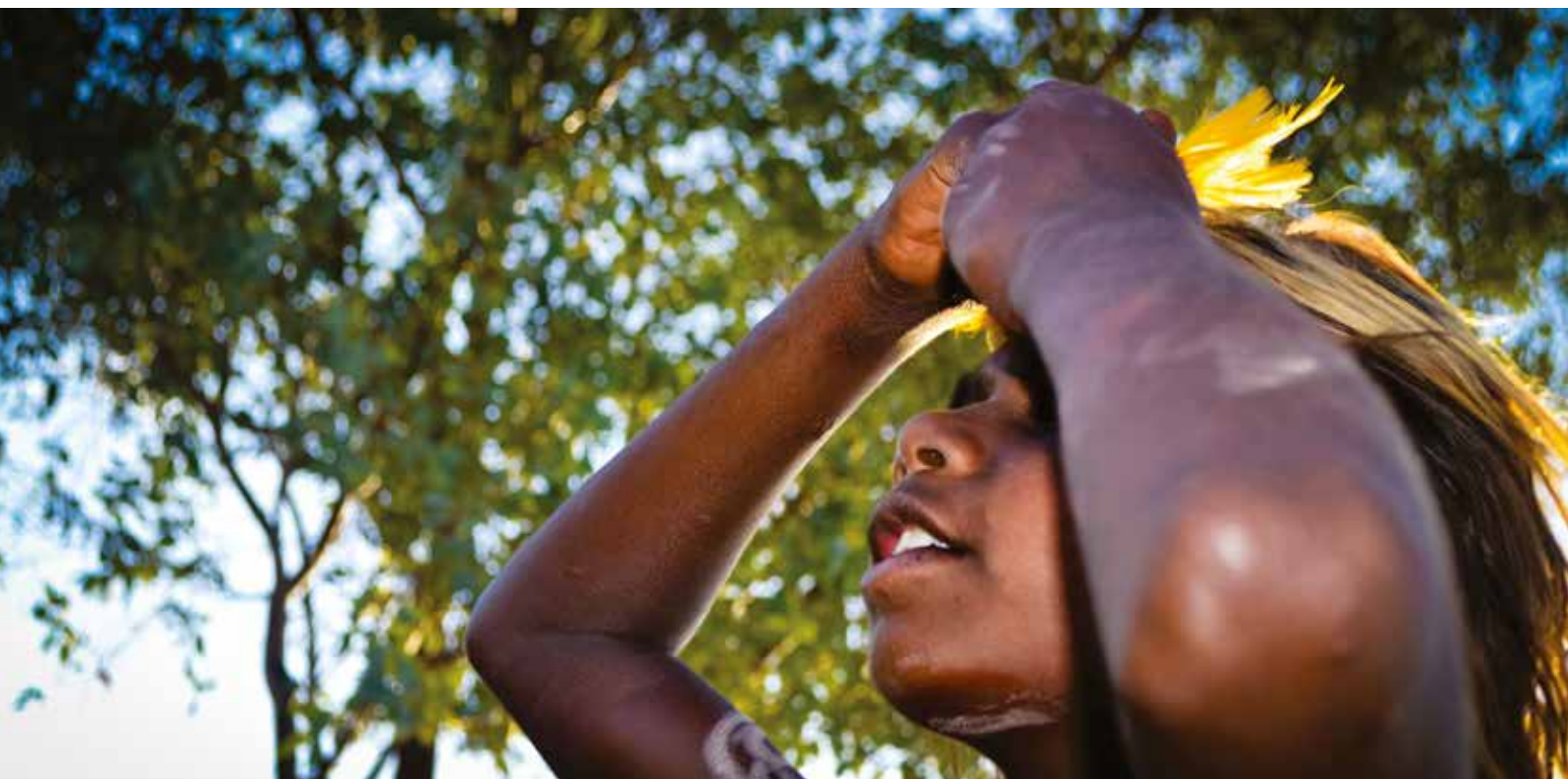
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Jason Woods

CEO Report



Every year the stories in the Annual Report inspire us. For each of us on the WYDAC team, and the Board, we do our job, every day, and rarely get the time to reflect and be proud

Despite perhaps the most challenging year we can remember, WYDAC has achieved more than we had dared to anticipate in 2014 - 2015. One of our most difficult challenges was negotiating the new Indigenous Advancement Strategy (IAS) in a way that would remain true to WYDAC principles and goals, while fulfilling the objectives of the Department of Prime Minister and Cabinet. We were ultimately one of the very few Aboriginal Corporations who received the funding we needed. This, we believe, is a reflection of our effective services over the past 21 years, and our commitment to accountability and transparency.

Then in August, part of our offices was destroyed by fire. This was not a malicious act, but it did require us to move the base of our operations to the Jaru Learning Centre while rebuilding was undertaken. While we all enjoyed the comradery of working in such a small space, it presented its own challenges. Private meetings were often

conducted on a small patch of red dirt close by. It is a tribute to yapa and kardiya team members that despite the difficulties we were able to continue the program and services without disruption. In December we happily moved back into our offices, ready for the hectic Christmas program.

Then, in January, our long-term and much loved Pool Coordinator, Mr Berry, passed away in Yuendumu, in tragic circumstances. WYDAC and the Warlpiri communities were both shocked and devastated by the nature of his death and the subsequent loss of such an involved and caring man. His family travelled to Yuendumu to take part in sorry business and to meet the people Mr Berry had loved so much. The outpouring of grief and respect was unprecedented for a non-Warlpiri man. Our mob, led by WYDAC Founder Peggy Brown, conducted sorry business, swept the pool

and house to release his spirit, and shrouded his family with love. His legacy will be with us forever.

In contrast, a highlight for the year was when our own Chairperson Eddie Robertson was awarded the NT Senior Australian of the Year. We travelled to Darwin for the NT Award then to Canberra for the National Awards. Eddie said what inspired him most was the remarkable young men and women nominated for the Young Australian of the Year. He feels our country is in good hands.

Our partnership with Kurra Aboriginal Corporation is now in its eighth year. Funding from Kurra is provided through the Warlpiri Education Training Trust (WETT) and is the key to the ongoing operation of our youth development program across the region. This is a particularly treasured partnership as it signifies the trust the Warlpiri community has in our work. This is community money, allocated by community members to continue to support young people. The program supports youth diversionary activities, as well as focusing on pathways to training, employment and leadership positions.

The WETT Committee has now funded an independent evaluation of the program for late 2015 to ensure current objectives are being met and to direct the program to meet the emerging priorities of the community into the future.

A review of our internal structure was undertaken during the year, as part of assessing the growing demand on our services against capacity. It was also critical to be able to find the best way of aligning the objectives of the IAS with our own. WYDAC has a long history of not waiting for funding to respond to needs in our communities, however it has become more and more critical to anticipate, and judiciously plan, appropriate growth and responses, thus avoiding the pitfalls of a purely reactive approach. The updated organizational chart and program poster are included on page 39.

We have classified our services into four key areas – Client Services, Youth Development, Infrastructure and Management. Client Services incorporates Mt Theo Outstation, our longest running service, Warra-Warra Kanyi Counselling Service (Yuendumu) and the Outreach Counselling Service (Willowra, Nyirpi and Lajamanu). All clients in this service are case-managed in an approach that aligns Warlpiri principles of caring for each other, and contemporary best practice. In particular we have been able to extend our Outreach Counselling service, thanks to additional funding provided by NT Department of Corrections Youth Diversion Program and the IAS. Our goal is to provide the same level of care to young people in all our Warlpiri communities.

Youth Development now incorporates the youth programs in Yuendumu, Willowra, Nyirpi and Lajamanu which all work to the same principle of providing interesting and challenging sport and recreation programs, as well as focusing on pathways to employment or leadership roles. In Yuendumu, the swimming pool is part of the Youth Development Program. The program in each community, while underpinned by the same WYDAC vision, is unique to the priorities of that community.

Infrastructure covers the Mechanical Workshop in Yuendumu, and the maintenance of program infrastructure and housing across all communities.

Management remains focused on community leadership and involvement, operations, financial and human resource management, partnerships and stakeholders, and representation. The Board and Management feel this is a more accurate and transparent way to identify our work both internally and to an external audience. The strength and development of each of these areas is detailed in the following pages.

We have been well supported by the Department of Social Services during this year of changing

government departments and priorities. The DSS has maintained their support for the Warra-Warra Kanyi Counselling Service (Yuendumu), After-School and Vacation Care (Yuendumu), the Youth Development program in Willowra, and Emergency Relief for immediate help to community members during times of crisis. We are also supported by the NT Department of Sport and Recreation, the NT Department of Health, and community funds through the Central Land Council (CLC) administered Leasing Funds and the Granites Mines Affected Aboriginal Area Corporation (GMAAAC). We do not take lightly the trust placed in us to provide such a broad range of quality services. And then there's the private donors who get us past the post every time. They hold a special place in our hearts.

Every year the stories in the Annual Report inspire us. For each of us on the WYDAC team, and the Board, we do our job, every day, and rarely get the time to reflect and be proud. Most of us understand the privilege of sharing the Warlpiri yapa/kardiya journey. Most of us learn a little more about each other every day. We hope these stories give you a glimpse into the hope that drives us, and the extraordinary world we share.


Susie Low
CEO
September 2015





Youth Development Programs

Jaru Pirrijirdi – Yuendumu



Jaru Pirrijirdi, means strong voices. This is the name of the youth program in Yuendumu and all aspects of the youth program are designed to scaffold and strengthen the voices and capacity of Warlpiri young people.

There are some key elements that are points of focus in the youth program:

- Engagement and support of Jaru trainees
- Delivery of a consistent and effective activities program, that fosters positive engagement and opportunity for young people to participate in meaningful activities.
- Broader community development outcomes relating to psycho social education, health promotion and development of life skills for young people.

Level one of the Jaru Pirrijirdi program focuses on providing activities for young people that promote positive behaviour and engagement both with each other and the community. There is strong evidence that supports the delivery of a consistent sport and recreation program as being a factor that goes towards mitigating engagement in problematic or anti social behaviour in young people. The youth complex in Yuendumu is well utilised, with youth program being delivered throughout the year. Level two of the youth program, focuses on youth development, facilitating opportunities for young people to be involved in projects, training, and education. The third and arguably the most important aspect of the youth program is the pathway that young people have, once they are 16 to become 'Jaru trainees'. This participation in the program has a myriad of positive outcomes, including developing foundational skills for future employment and leadership.

In order for youth program to be delivered in a functional and effective way, the program follows the strategic direction from the board and has strong collaboration with various other services both in and out of the community. These organisations include: the Yuendumu

school, night patrol, police, counselling and mentoring services and the Yuendumu clinic. These partnerships exist and continue to be strengthened through facilitation of co hosted educational and recreational activities.

Jaru Trainees

There are several common themes throughout the delivery of youth program and one of the most important of these is the involvement and development of Jaru trainees. This year saw strong representation of Jaru trainees, with 126 Jaru trainees, and 45 elders providing 3346 hours of support.

Youth Program

Youth program activities are primarily, but not exclusively made up of basketball, football, arts and crafts, family movie nights, disco, bush trips and swimming. These activities are delivered daily, from Monday through to Saturday. The youth complex which includes two basketball courts, an activities room and a training room are utilised well. With activities being run simultaneously across these spaces. This results in a youth program that caters for a variety of interests and needs at the same time.

The delivery of youth program is made possible as a result of the dedication of our youth workers, Yapa and Kardiya, our Jaru trainees, elders and the support of the community in general. Yapa youth workers are strong role models for their peers and the next generation around pathways to employment, the advantages of developing leadership skills, and engaging in community life.

Young men were strong in their involvement and engagement in the logistical side of the summer football competition. Meetings were organised and driven by Jaru trainees, disputes and rules were negotiated in a positive manner. There was





a lot of strong community feedback that indicated engagement in the footy competition served as a preventative measure for engagement in other problematic, sometimes criminal behaviour.

The Central Desert Regional Council softball competition is one of the few opportunities that are available for women to participate in organised sporting competitions. The Jaru Pirrjirdi youth workers and Jaru trainees supported this competition, with games played both in Nyirpi and Yuendumu. Women's basketball also occurred in Yuendumu over the summer, and although the competition results are always contentious, the process and conflict management skills that were utilised by Jaru workers to support this competition were a testament to them and the program.

Activities room

This part of the youth complex has been a hub of activity, accessed mainly by the 12 and under cohort. Their engagement with worksheets, reading, arts and crafts activities that build fine motor skills, encourage creativity and provide a safe sPaCE for having fun, while building on their literacy, numeracy and social skills is something that the youth team will continue to build and grow.

It has been exciting to see young people engaged so meaningfully in this space, and we look forward to strengthening and consolidating this part of our program.

Culture

The importance of passing on knowledge through the generations can not be emphasised enough. Jaru Pirrjirdi program attempts to facilitate these exchanges by supporting a bush trip every week, where elders and young get the opportunity to go out bush, and engage in activities that promote both positive relationships as well as these important teachings.

WYDAC youth workers also supported Yuendumu school in their largest cultural engagement activity of the year. School country visits. Virtually all the residents at Yuendumu went out onto country for two days. Three sites were determined by the steering committee and various cultural and recreational activities were held, including excursions out to other important nearby sites.

Southern Ngaliya dance camp is an important bi annual event for the community in which Incite Arts partners with senior Warlpiri women and WYDAC to facilitate a gathering of Warlpiri women at a site of cultural significance. The senior women share



dances and stories with the girls and young women on country. Prior to the October camp, senior women and young women gathered to create a painting which tells the story of the five year journey that this project has travelled on.

WYDAC's youth services were pleased to support the Yuendumu sports weekend, one of the biggest and most popular community events of the year - that occurred mid 2014. It was a great example of Yapa and Kardiya working together to support community activities. There was strong Jaru participation, and good representation from out reach communities as well.

Education and workshops

One of the Jaru Pirrjirdi program's aims is to provide activities and workshops that develop skills of young people who are accessing youth program as their main point of engagement in the community. Youth program sees a demographic of young people who are often not consistently engaging in formal school education or other more main stream services, and can have experiences that make seemingly simple day to day requirements very challenging. In order to engage this demographic of young people the education and workshops supported and/or facilitated by Jaru Pirrjirdi are aimed at engaging young people in creative ways, that allow learning to occur in less formal settings and in ways that don't feel threatening or overwhelming.

Jaru Pirrjirdi has collaborated with Batchelor College, PaCE, Yuendumu school, police, NT Health and the Central Australian Aboriginal Legal Aid Service to deliver and support various workshops across the year.

Certificate II in Sport and Rec commenced in 2014, and two blocks of this course were delivered in this reporting period. These blocks were supported and attended by Jaru trainees and youth workers, along with other community members. Assistance to complete course work and assignments continued for 6 weeks after the formal training was completed, and was supported by the Jaru Pirrjirdi youth workers and learning centre coordinator. This level of support allowed participants to study and complete assignments effectively. The training blocks continue, with the aim to have graduates by the end of 2015.

The Jaru Pirrjirdi program also facilitates informal training opportunities, health promotion information and psychosocial information sessions. In the past year some of these opportunities included NT health, the police, a domestic violence consultant, and a partnership with PaCE. All these sessions are

conducted in a informed, culturally appropriate, safe manner and are aimed at providing information and talking with young people about a plethora of issues that are relevant to their health and well being including; sexual health, healthy relationships, age of consent and a variety of other issues.

Jaru Pirrjirdi program also supports the work that the clinic attempt to do in Yuendumu. Health screenings are supported and clinic workers are assisted to access young people that are more difficult to engage with at a primary health service. Syphilis screenings were successfully

run, with good numbers being reached as a result of support from the youth workers and Jaru on these nights.

Jaru Pirrjirdi also collaborates closely with the PaCE team, and supported them to deliver sexual health workshops at Yuendumu school. These workshops were co facilitated with Jaru trainees and senior Warlpiri people. The collaboration between Jaru and PaCE is in it's early stages, and subject to funding there is an ongoing focus on strengthening and developing this partnership, in order to create a sustainable and consistent informal education program.

Starlady's hairdressing workshops were extremely well received in Yuendumu, with young and old sporting fabulous colours and cuts around community. Jaru participation in these workshops was strong and consistent. These workshops were an excellent opportunity for young people to develop skills that allow them to work in a team, negotiate time management, as well as learning foundational hair dressing skills.

Red Sand Culture (part of Incite Arts) ran three workshops in Yuendumu supported by Jaru trainees and had good attendance by Yuendumu's young people. Young people wrote,



performed and recorded their music and had the opportunity to learn the more technical aspects of music production and some excellent songs and videos were the result of these workshops.

Summary

The Jaru Pirijirdi program had a year full of engaging, exciting, relevant and community driven activity. We would like to thank everyone who has worked with us to deliver such a dynamic program. Particular thanks needs to go to every single Jaru trainee who has shown such great commitment and support in ensuring

the program is a successful and sustainable one. We were sad to farewell Jaru Pirijirdi Coordinator Rebecca Lampard near the end of the year, but delighted to welcome Sunaina Pinto into the role. Special thanks to our youth workers, Azaria Robertson, Vivienne Marshall, Warrick Williams, Mikaila Rodgers, David Bauer and James Navie whose commitment and dedication to providing a safe, positive, and engaging environment for the young people of Yuendumu is inspiring.

The Jaru Pirijirdi program looks forward to another year of growth, development and fun!





'Parent and Community Engagement Program' (PaCE)

"It's about teaching the kids, talking to them about what's right and wrong, teaching them how to be safe." Andrea Tasman, PaCE Worker

The overall objectives of PaCE include engaging with schools and education providers to support improved educational outcomes for children, building strong leadership that supports high expectations of student educational outcomes, support establishment, implementation and or ongoing progress of community-school partnerships and to support and reinforce children's learning at home.

To these ends, PaCE has provided a number of community education workshops and radio education campaigns that focus on social issues that lead to disengagement from school; a messaging service to support school attendance and a partnership with the Yuendumu School to strengthen School Council. Local staff were employed in all aspects of the program including workshop facilitation, media production, mentoring and catering.

Community Education Program

In October, workshops were delivered on Developing Protective Behaviours in Children and young people and Managing Challenging Behaviours. Separate sessions were held for parents and community members, service providers and students using material from NAPCAN and SAFENT. Parents had the opportunity to discuss family rules around behaviour and safety and made posters reflecting their own family rules. Children and young people mapped a safety plan with a hand symbol representing their plans. Andrea Davies worked with the PaCE team and children at the workshops to paint their hand symbols and they were sewn into a quilt to be hung on the classroom walls as a reminder to the students. This message has been revisited and reinforced throughout the year.

Jewellery making workshops were conducted in the school and community to engage people

in the workshops and conversations were introduced around how to recognise healthy/unhealthy relationships, how to respond to certain situations and exploring what legal age of consent means.

Talking Girls' Business workshops were conducted weekly during school term at the Jaru Learning Centre. The workshops aimed to provide an engaging space for girls and young women to raise awareness about sexual health issues including puberty, pregnancy, relationships, age of consent, transactional sex, sexually transmitted infections and looking after yourself. Narrative (including multimedia resources such as Indigitube, Youtube, videos including Gammin' Love and Cover Your Tracks) was used to present the information in a culturally responsive way and generate discussion on the topics. All workshops included activities such as nail painting, craft and jewellery making. Education opportunities including the development of bilingual literacy and numeracy were maximised through the delivery and activities, the development of local resources and the use of Adobe Voice story making related to the topic of the day. Elders input on traditional relationship and pregnancy care was valued with their attendance and input at some workshops, and re-engagement with both formal and informal education with longer term disengaged school aged young women (current and future mothers of Warlpiri children) has been a focus of the community education sessions.

The "Girls' Night In" at the Yuendumu Safe House was a popular event for young and older women alike, with food, nail painting and foot spas enjoyed while a bilingual presentation on "Age of Consent" from the Central Australian Aboriginal Legal Aid Service (CAALAS) was followed by discussion. Partnership with the Yuendumu Women's Centre and Strong Women,

Strong Babies, Strong Culture along with the relaxing atmosphere and activities attracted a wide range of women from the community and requests for other nights like this have been received.

MULTI-MEDIA PROJECTS

A video production featuring local people talking up the importance of school, learning and engagement with employment was produced using interviews, role modelling and job case studies and was shown in community.

A text messaging program reminding kids and parents about getting kids to school on time and getting a good night's sleep was undertaken – approximately 1280 texts were sent over the contracted period.

Radio advertising on the importance of attending school and on social issues affecting disengagement from school were broadcast including a community education segment on what age of consent means and 'kids money stays with your kids when you go to town', to address issues of family going to town but not leaving any money for food with the children and carers.

SCHOOL COUNCIL

In consultation with the Principal on how best PaCE can support Yuendumu School it was indicated that the most effective way that this could be achieved was through building the capacity and engagement of School council. In response to this, PaCE team member conducted some community visits in the week up to/day of School Council meeting, and as a result, all people who had contact with PaCE subsequently attended the meeting. The significance of this is that a quorum for School Council was present, and there had not been a quorum for School Council in over a year. A quorum meant that longstanding issues could be tabled and actioned, creating the way for improvements at the School that relate to IAS priorities of safety/ well-being and children/schooling. Examples of Council resolutions include the relocation of car park, fences and involving the Yuendumu Mediation and Justice Committee in resolution of behavioural issues, at the School, in real time, preventing the escalation of issues into community, initiating family/group tensions.







'Yuendumu Swimming Pool'

The impact of the death of Jupurrula, our much loved Pool Manager, impacted greatly on the WYDAC team and our communities. WYDAC has begun internal and independent reviews of this event and discussions with family and community as to the most appropriate way to honour his enduring legacy.



It is testament to his passion for his work, and the value of the remarkable program he developed, that the outcomes of the pool continued to exceed his, and our, expectations.

For the entire season, the pool was only closed for 14 days, 13 of which were related to Jupurrula's passing and paying respect. Attendance figures reached an all-time high of 10,241 which included swimmers for open swimming, sessions for schools and pre-school, lap swimming, and water aerobics. Yuendumu School focused on using the pool as a major element in their fitness program so that all classes would attend for swimming lessons (and fun) every second week. This also had the effect of supporting school attendance as per our "Yes school, yes pool" policy.

In November, supporting our approach to use the pool site as a community hub, Minister Bess Price hosted a celebration at the pool to honour WYDAC Chairperson Eddie Robertson, awarded the NT Senior Australian of the Year. This was followed by another event to celebrate the marriage of one of our WYDAC workers. These events attracted over 280 community members to the pool.

Training activities were increased this year and included RLSS Swim and Survive, First Aid and Lifeguard re-qualifications. Swim NT also assisted in the competitive swimming program. The swimming instruction connects with the fundamental movement skills designed in the new Australian Curriculum. This instruction strategy culminated in the Yuendumu Swimming Carnival in early December where the students' movement's skills were assessed for aquatic movement efficiency. In addition the number of staff increased to 12, including our wonderful Cultural Supervisor Valerie Martin who has been with us for many years.

The fitness equipment installed at the Pool has been well used, initially by our footy team, then more widely by community members. Water aerobics was introduced, thanks to Kati, Childcare Manager who volunteered her time, and was extremely well attended.

When the decision was made to reopen the pool after paying respect to Jupurrula, Royal Life Saving NT found Ryan Chapman, an extremely enthusiastic and energetic young man to act as Manager until the end of the season. He was assisted by Peter Barnett, a long-term friend of Jupurrula. Their positive, respectful and professional approach ensured the return of a great spirit of youth enjoyment and community ownership to the pool. Re-opening proved important for the young people, families and community as a whole - to see the Pool in action again and to see young people happy and engaged again despite their loss.

The Pool opened with a regional interschool Swimming Carnival that had been planned by Jupurrula, a wonderful event where our communities and schools came together to enjoy the pool and their time together.

The Pool saw a wide range of agencies re-accessing the pool and a renewed focus on learning to swim programs. Over 200 swim certificates were issued during this last half of the swimming season. Moreover two Jaru trainees completed their bronze medallion and one former staff member renewed his lifeguard certification. They and other young Jaru will be critical in continuing to run the pool that is valued so highly by all in the community. Several agency staff (school and childcare) also completed their lifeguard training so that they could be inducted to start to 'hire' the pool out. This meant that the pool could now be used 6-7 days per week under the supervision of qualified staff.



Funding to keep the pool open remains an annual, highly stressful challenge. Again this year we were able to continue only through the commitment of our community members who

allocated \$200,000 of royalty funds to the pool. This of course demonstrates the value placed on the pool by those who use it. There is no greater testament.

We are happy to be welcoming a new Pool Manager to the team in time to open the pool for the upcoming swimming season.

'Outreach Youth Development Program'

This year has again delivered substantial growth across all aspect of the Outreach Youth Program. As well as conducting regular activities including art, sport, music and media, Youth Workers have had a particular focus on providing increased educational and cultural activities including literacy, numeracy, cooking and nutrition, bush trips and overnight camps

One of the more unique projects was the production of the Milpirri Jarda-Warnpa book following on from the Milpirri cultural festival in Lajamanu. Youth Workers engaged over 60 Elders, young adults and children in the development of the book at all levels including; concept, design, drawings, words and Warlpiri translation. The book has proved to be a huge success not only in the Lajamanu community, but throughout wider Australia as many people requested copies through the WYDAC Facebook page.


Without doubt though, the most pleasing aspect of Youth Program has been the continued and increased engagement of Jaru Trainees and Graduates which has been particularly evident in the Nyirрпи community. Their attendance and valuable input at Sub-Committee meetings continues to assist in shaping activities as well as providing community members with a greater sense of program ownership. Collectively, 159 Jaru Trainees and Graduates and 83 Adults/ Elders have contributed 2,742 hours to Youth Programs across the Outreach communities.

The Outstation Team continued to provide support to at risk young people across the communities and conducted regular site visits and 'worry meetings' to ensure Youth Workers were adequately supporting these young people. Outreach Youth Teams also assisted 5 clients to successfully complete court-imposed community work orders. Added to these visits, the Outreach Coordinator provided an additional 30 site visits across 90 days to support Youth Workers and liaise with community members, other Service Providers and conduct Sub-Committee meetings.

PAW Media conducted music and radio workshops in Nyirрпи and Lajamanu which were well received and attracted high interest among Jaru Trainees. Young people learned how to become a Radio Program Director as well as honing their DJ skills. Following on from these workshops, Jaru Graduate, Robin Brown, has become a regular presenter on PAW Radio.

InCite Youth Arts delivered music workshops in the Nyirрпи and Willowra communities resulting in the production of many songs that are often





played on disco nights much to the delight of the young people who were instrumental in their creation. Jaru Graduate, Micah Williams also made a film clip to one of the songs performed by the Desert Mulga Band. Youth Workers linked some of the music workshops to the Schools with the aim to encourage children to attend school on a regular basis. As well as music workshops, the facilitators were able to pass on skills to young men in the area of music production, mixing and the use of available technology.

InCite also facilitated the Southern Ngalia Women's Dance Camp. Women and girls from both the Willowra and Nyirpi communities attended and were provided with a great opportunity for cultural engagement and skills development.

Starlady hairdressing workshops were overwhelmingly positive in the Outreach communities. Jaru engagement during these times was at an all-time high with workshops covering a broad range of areas including salon set-up and pack-down, stock control, cleaning and customer service, through to hair cutting, styling, colouring and head lice treatments. While there were many highlights during her time in Willowra and Nyirpi, the Starlady 'fashion parade' and disco at the rec halls were huge events.

indigo Camp at Old Nyirpi was a very successful and well-attended event. Over 100 people spent time at the site and an estimated 60+ people camped out each night. Visitors included the community nurse, local police and CDEP Manager. There was an overwhelmingly positive response to the visitors with one person responding: "It was great they came and saw what was happening... When Kardiya (white fellas) like to come and join in with us away from their work, it feels like they really want to be here and they respect Yapa (Warlpiri)."

Activities during Saturday included softball & volleyball games run entirely by Jaru Trainees. It was very pleasing to see these young men and women encouraging each other and working together to run the competitions and games for the younger ones.

As we move into the new-year, Youth Workers are again looking to strengthen learning and cultural activities, increase overall Jaru engagement and produce more bi-lingual children's books for reading programs. Another key focus area is encouraging Jaru Graduates to become Trainee Youth Workers.

Lajamanu

- Tamsin Janu - Senior Youth Development Worker
- Chris Fowler - Youth Development Worker
- Jerry Patrick - Cultural Advisor
- Steve Patrick - Cultural Advisor

The Lajamanu Youth Program has continued to offer a broad range of dynamic and well-structured activities. Youth Workers have increased literacy and numeracy activities and are conducting weekly cooking classes for young men and women. The healthy meals that are prepared are provided to children during movie nights.

Youth Workers are very skilled at ensuring as many activities as possible have an educational or skills development aspect to them. This can be evidenced in areas including art/craft where rather than just giving a young person a colouring book and pencils, they are undertaking more challenging activities such as origami, tie dying clothes and jewellery making.

Youth Workers collaborated with the printery in Yuendumu to obtain Warlpiri texts of various reading levels. Guest readers continue to visit the rec hall each week including Tracie Patrick and teachers from the school. Jaru Graduate Rachel Hocking has been very involved and worked through the Honey Ant reader series.


The strong collaboration with the School has been maintained and Youth Workers attend the school assembly each week to hand out awards to young people who have won the weekly reading and maths competitions.

An increase in overnight camps as requested by the Sub-Committee has proved to be very popular and country visits with the Central Land Council provide excellent opportunities for Elders to pass on cultural knowledge. Likewise on bush trips where Elders often attend to talk about country, Jukurrpa, or take the kids to collect bush tucker. These additional layers to the activities ensure young people are fully engaged rather than just being present.

60 Jaru Trainees and Graduates along with 36 adults engaged in the delivery of more than 1035 hours of activities during the year.

The most active Jaru during the year were Renice Poulson, Zindzi Jigili, Terrence Sampson, Macala Donnelly, Erlinda McDonald, Remeika Patterson, Rickiah Ronson, Marisha Walker, Travis Penn, Rachel Hocking, Micah Patterson, Leilani Walker, Lorenzo Lewis, Terrence Sampson, Troy Wesley, Victor Russell, Hendrick Burns and Billy-Jo Wesley.

While there were many individual good news stories, Billy-Jo Wesley has been an absolute stand-out and successfully graduated from the Jaru program. She is one of the most promising Jaru in Lajamanu and is versatile and helpful. Working an average of 20 hours per week (in



addition to her job at the Lajamanu Community Education Centre), her skills are well recognised in the canteen, conducting sports events and general housekeeping, but most pleasingly, she is most effective in running the book corner and reading classes for younger participants.

Renice Poulson is another young person who has a long history of Jaru work in Lajamanu. She is excellent across all aspects of the program including running the canteen and helping younger workers. Youth Workers report that Renice is a very mature and confident young woman who is happy to run activities without supervision. Recently she has run several art activities and jewellery making workshops as well as helping out on bush trips. She also has been involved at sub-committee meetings and offers her thoughts about new activities on a regular basis.

Nyirpi

- Martyn Ralph - Senior Youth Development Worker
- Lauren Pollock - Youth Development Worker
- Lance Turner - Cultural Advisor
- Maria Turner - Trainee Cultural Advisor

The Nyirpi Youth Workers have delivered a high quality, stable and effective program during the year and maintain excellent relationships across all stakeholders and community members. These collaborations provide additional support to school age children through additional learning activities being provided at youth program and practical training and support of Jaru Trainees who are engaged in the CDEP program. As part of these collaborations, Youth Workers supported

several school excursions and conduct weekly cooking classes at the CDEP facility.

Ongoing use of the community gym in partnership with NT Health provides a great space to promote regular exercise, talk about health issues and the importance of a good diet. Through the positive relationships the Youth Workers have formed, they have also assisted in facilitating health checks for young people at the Nyirpi clinic.

The WETT funded buses allow for more people to attend bush trips which the Youth Workers run on a weekly basis. Bush trips are an important and popular part of youth program and provide young people with the opportunity to learn on country. During the warmer months, trips across to the Yuendumu pool are equally popular and also used to encourage school attendance with Youth Workers enforcing a 'yes school – yes pool' policy.

As part of promoting respectful relationships, specific workshops and bush trips were held for young women. These provided an appropriate setting for discussions on healthy relationships and issues around domestic violence.

Another highlight of the year was the Nyirpi Women's softball team which for the second year running were the Central Desert Shire 2014 Champions. The team then travelled to Darwin to compete in the NT Championships – and won it!

48 Jaru Trainees and Graduates along with 36 adults engaged in the delivery of more than 1140 hours of activities during the year.

The most active Jaru during the year were Simone Brown, Jerusha Morris, Robin Brown, Micah Williams, Gabriella Gibson, Delena Turner, Melinda Gallagher, Zenada Gallagher, Alana Gibson, Mikeala Dixon, Max Pollard, Justin

Gibson, James Turner, Quentin Brown, Ulrich Wilson, Antonia Michaels, Kirsty-Anne Brown, Virginia Simms, Pauline Gallagher and Desphina Brown.

Some of the many good news stories include;

Jerusha Morris and Simone Brown have been increasingly involved during the year. Jerusha is very enthusiastic and has strong organisational skills across many activities including; canteen, reading program, and running basketball competitions for younger participants. Youth Workers report that she has huge potential as a Trainee Youth Worker and are looking forward to continuing to work with her.

Simone Brown has been active on bush trips, cooking classes and running programs at the rec hall. Through this engagement and support of the Youth Workers, her skills and confidence are developing well, especially with the friendship and ongoing mentoring of the female Youth Worker.

Another young woman, JG, was regularly supported by the Outstation team over the past three years. She faced issues with substance abuse and was often in and out of Nyirpi. In the last six months she has made some very pleasing steps forward which led to her becoming a regular Jaru at Youth Program where she graduated during the first quarter of 2015.

JG recently obtained full-time employment at the Nyirpi store and through her support and encouragement of other young women in the community, helped several others to successfully seek employment opportunities.

WYDAC's support of young people through the Outstation, Youth Program, Jaru opportunities



and ongoing mentoring from Youth Workers, demonstrates the important role of the program.

Willowra.

- Aysia Rodgers - Youth Development Worker
- Ben Janu - Youth Development Worker
- Teddy Long - Cultural Advisor
- Julie Kitson - Cultural Advisor

While facing challenges, the Willowra Youth Program continues to provide a safe and enjoyable space for young people and offers a wide-range of activities.

Sporadic but continuing community tension has impacted on all Willowra services and community interactions during the year which in turn impacts on education and health outcomes for young people, school attendance is poor and people leaving the community for extended periods. This community tension is also reflected in the overall Jaru data as many young adults become unwilling or unable to attend night club or rec hall activities.

It is a challenging context in which to work and the staff and Coordinator are often involved in extended community liaison. While Youth Workers can only play a limited role in promoting peace between families, the importance of

continuing the youth program and maintaining a safe, healthy and 'neutral' space cannot be underestimated.

Despite these challenges, Youth Workers remain committed to ensuring an enjoyable program is offered and constantly look at ways to engage all young people. Weekly bush trips are well attended and provide Elders with the opportunity to tell stories and take children hunting for bush tucker. Like Nyirpi, Youth Workers run trips across to the Yuendumu pool during summer. These trips also give young people the chance to engage with other young people from Yuendumu and Nyirpi.

Overnight camps to Mt Barkley facilitated by the female Youth Worker took young women for 'girls' weekends. These were very well received and provided the opportunity to yarn around the camp fire. Strong bonds were formed during these camps and did lead to an increase in Jaru engagement at Youth Program.

Other popular activities include; music, cooking and nutrition, computer use, movie nights and discos.

51 Jaru Trainees and Graduates along with 11 adults engaged in the delivery of more than 566 hours of activities during the year.

The most active Jaru during the year were Angela Pearce, Melton Morris, Bradley Forrest,

Gemiah Ross, Leevina Haines, Messiah Long, Rikeisha Long, Terrizeta Long, Tiahni Presley, Treshina Long, Dileena Murphy, Janelle Ross and Janine Brown.

A couple of good news stories include;

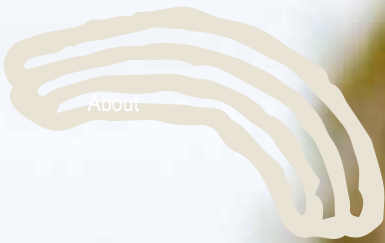
Jaru Trainee Treshina Long commenced in October. She showed great potential and enthusiasm before being eligible to become a Trainee (age 16), and was a regular volunteer at the youth program canteen.

Treshina is efficient, reliable, dedicated, and a great source of knowledge and encouragement for newer Jaru Trainees. Also being a regular worker, she is a great Role Model to other young people in the Willowra community. Treshina is also a regular attendee at night club activities and has been keen to further develop both her literacy skills at 'book club' and numeracy skills at 'maths club'.

Tiahni Presley recently returned to Willowra and immediately re-engaged in Jaru work and training opportunities. She regularly assists in the canteen on movie nights, disco and bush trips, taking responsibility and setting a good example for other young people in the community.

Tiahni is also regularly involved in cooking classes and consistently helps in planning, preparation and serving on family nights. She also assists across other activities including basketball, computers and general supervision of young people.





About



Client Services

'Mt Theo Outstation'

The Mt Theo Outstation was open for a total of 106 days over the past 12 months, providing cultural rehabilitation and case management services to 34 clients.

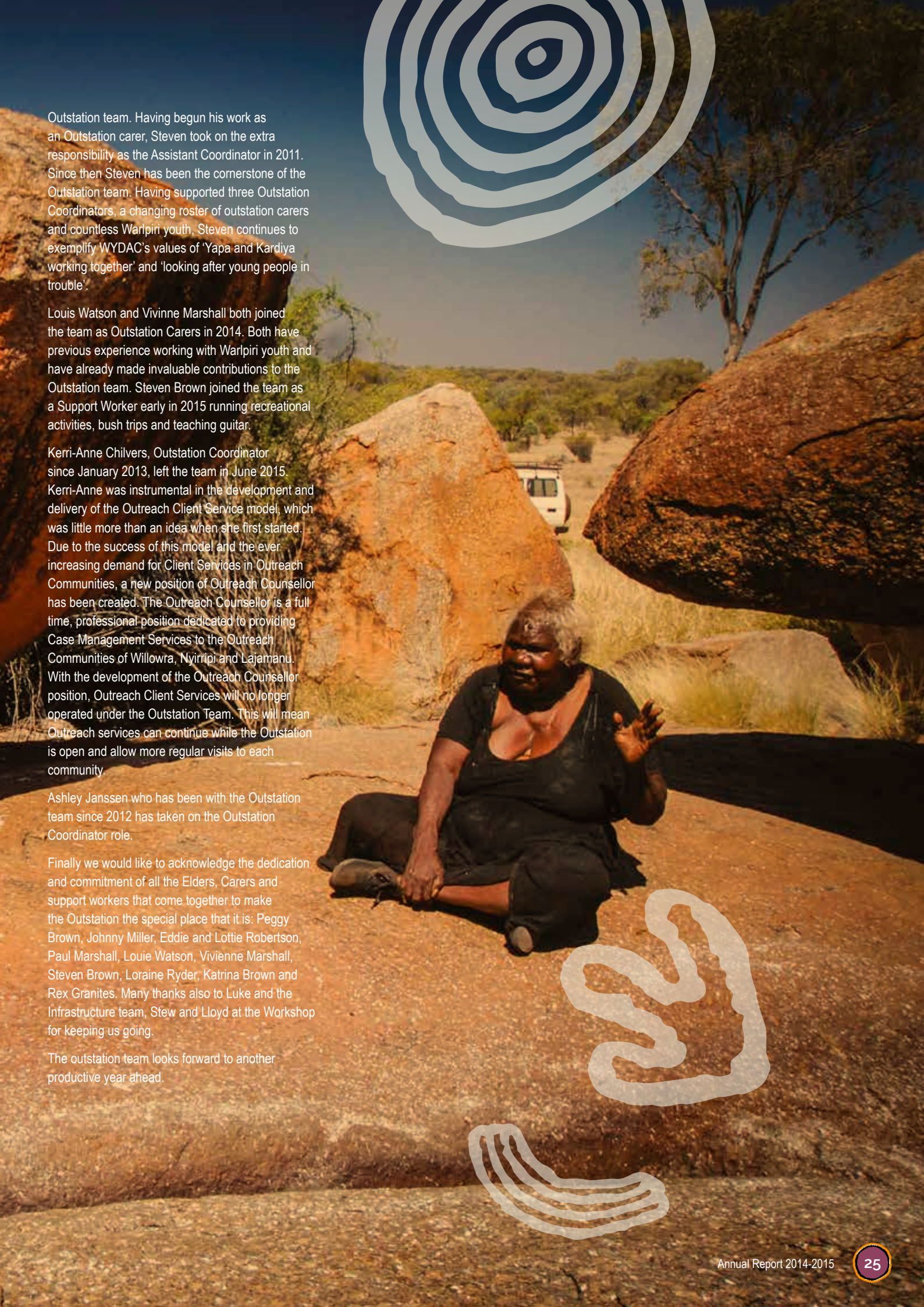
Eleven of these clients attended the outstation on more than one occasion resulting in a total of 43 client admissions for the period, an increase from the 31 of the previous year. It has been found by the outstation team that clients who require more intense case management and individual support benefit greatly from attending Mt Theo on more than one occasion. This has led to the development of a multi-stage model of case-management at the outstation, where as the client becomes more accustomed to the structure and expectations of the outstation, and as their rapport with staff increases, the expectations on the client also rise accordingly. Repeating clients are encouraged to take on more of a leadership role in activities as well as contribute to the basic functioning of the outstation such as preparing meals and cleaning.

Cultural activities such as bush trips, hunting, cooking 'bush tucker' and sharing Jurrkkappa (Dreaming) remain central to the process of the

Outstation program. Such activities are means through which rapport with the young person is further developed, and provide a non-threatening forum for discussion about the problems they maybe working through. Education and activities with focus on health, self-care and life-skills have also been emphasis at the outstation the past year. Shorter (3-4 day) 'camps' held between the longer clients runs were an addition to the Outstation Program year. Being held during school holidays or over long weekends these shorter camps provided an opportunity to work on resilience and prevention with at-risk-youth who otherwise could not commit to the traditional 4-6 week outstation run. With outstation services being predominantly accessed by young men, having 10 young women participate in the four day women's camp held in October was particularly significant for the Outstation team.

In May The Outstation celebrated Steven Marshall having worked 5 years with the





Outstation team. Having begun his work as an Outstation carer, Steven took on the extra responsibility as the Assistant Coordinator in 2011. Since then Steven has been the cornerstone of the Outstation team. Having supported three Outstation Coordinators, a changing roster of outstation carers and countless Warlpiri youth, Steven continues to exemplify WYDAC's values of 'Yapa and Kardiya working together' and 'looking after young people in trouble'.

Louis Watson and Vivinne Marshall both joined the team as Outstation Carers in 2014. Both have previous experience working with Warlpiri youth and have already made invaluable contributions to the Outstation team. Steven Brown joined the team as a Support Worker early in 2015 running recreational activities, bush trips and teaching guitar.

Kerri-Anne Chilvers, Outstation Coordinator since January 2013, left the team in June 2015. Kerri-Anne was instrumental in the development and delivery of the Outreach Client Service model, which was little more than an idea when she first started. Due to the success of this model and the ever increasing demand for Client Services in Outreach Communities, a new position of Outreach Counsellor has been created. The Outreach Counsellor is a full time, professional position dedicated to providing Case Management Services to the Outreach Communities of Willowra, Nyirripi and Lajamanu. With the development of the Outreach Counsellor position, Outreach Client Services will no longer operated under the Outstation Team. This will mean Outreach services can continue while the Outstation is open and allow more regular visits to each community.

Ashley Janssen who has been with the Outstation team since 2012 has taken on the Outstation Coordinator role.

Finally we would like to acknowledge the dedication and commitment of all the Elders, Carers and support workers that come together to make the Outstation the special place that it is: Peggy Brown, Johnny Miller, Eddie and Lottie Robertson, Paul Marshall, Louie Watson, Vivienne Marshall, Steven Brown, Lorraine Ryder, Katrina Brown and Rex Granites. Many thanks also to Luke and the Infrastructure team, Stew and Lloyd at the Workshop for keeping us going.

The outstation team looks forward to another productive year ahead.

Outreach Counselling Service

Meeting an increasing demand for Case Management Services in outreach communities, amongst one of the busiest periods of service delivery at the Mt Theo Outstation in recent years, has been the drive and challenge for the outstation team over the past 12 months.

Ninety-seven client admissions were made over the 2014-2015 year: 43 of these admissions to the Mt Theo Outstation, and 54 for Outreach Case Management. Young people who have become involved in the youth justice system remain a primary focus of Outstation-Outreach client services. Community Corrections, the Courts and Police Diversion account for 27% of client referrals, with unlawful entry and stealing being the predominant issues for these clients. The principle of restorative justice – of reconciliation of between offender and community – is central to the Outstations team's ethos and their way of working with these young people. Encouraging positive participation in community, and preventing the young person from becoming further marginalized because their mistakes is a primary goal of our work. The Mt Theo Outstation continues to provide youths

with the opportunity and support necessary to complete their Pre-Court Diversion or Court Orders in a culturally relevant way, while removing them from the competing demands of community life. When in community the team continues to collaborate with the young person, their families, youth workers and other agencies to facilitate a strength-based approaches to their care.

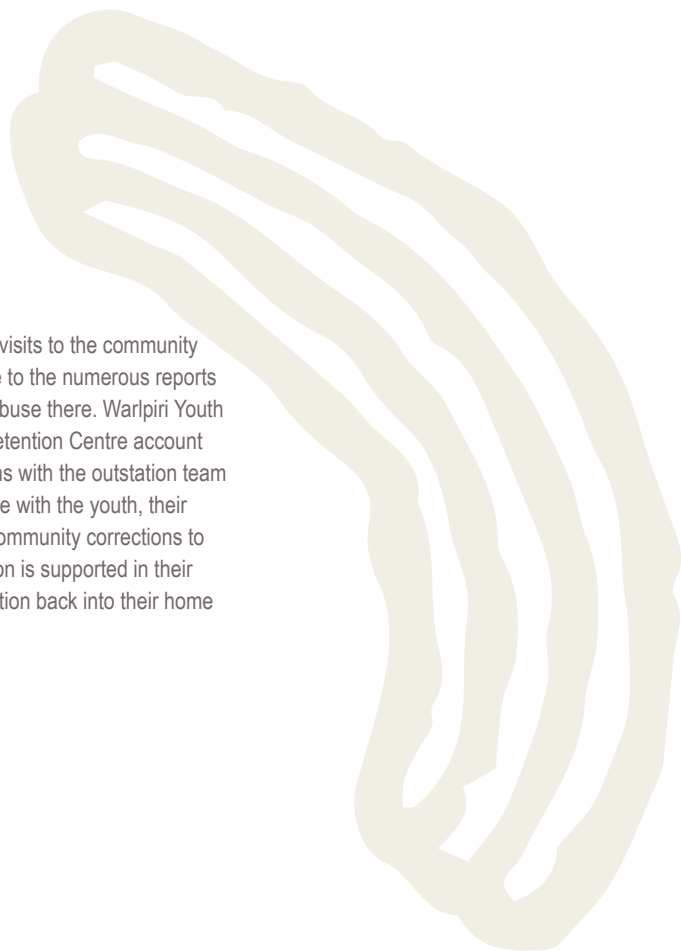
The outstation team has always worked closely with the families in supporting young people and 22% of client referrals the past year were made by family of the youth. Despite being based in Yuendumu, there is continual effort by the Outstation-Outreach team to familiarizing ourselves with, and develop relationships with the families in the outreach communities of Nyirripi, Willowra and Lajamanu. These



relationships are essential to running an effective outreach client service and the Outstation Team is gratefully to the Outreach Youth Workers who assist in establishing these relationships and who are often the first points of contact for both the youth and our staff. The WYDAC Outreach Youth Workers were themselves a significant source of referral, accounting for 20% of referrals.

Total client admissions for the outreach communities were: Nyirpi (20), Willowra (7), Lajamanu (3), Yuelamu (5) and Ali Curung (11). The reasons for referral and issues faced by these young people are diverse but consistent with the patterns of previous years. Issues related to crime, violence, education, family, relationships and neglect were again the most common reasons for referral. While it remains outside our current capacity to provide consistent

services to Ali Curung, visits to the community were made in response to the numerous reports of Volatile Substance Abuse there. Warlpiri Youth detained in the Alice Detention Centre account for another 6 admissions with the outstation team continuing to collaborate with the youth, their families, lawyers and community corrections to ensure the young person is supported in their transition and reintegration back into their home community.





'Warra-Warra Kanyi Counselling and Mentoring Service'


The unique blend of contemporary best practice and Warlpiri ways of caring for each other works.

The value of the Warra-Warra Kanyi Counselling and Mentoring Service has been evident again this year with a significant growth in young people and families accessing the service in Yuendumu. Apart from an increase in client numbers, a committed team has achieved higher levels of contact with clients to ensure the best possible support is available to them. This has been possible only through the ongoing professional development of the Warlpiri staff and their commitment and capacity to sharing on-call duties.

Team training and professional development has continued to be an important focus for the WWK team. During the year members of

the team completed training in the following: Men's Community Health Education, Problem-Sexualised Behaviours, Narrative Metaphors and Methods, Young women's Community Health Education, Suicide Story, Suicide Story Facilitator Training, Early Childhood Care and Development and Narrative Therapy Intensive Training. The ongoing attainment of relevant skills has significantly enhanced both the support and the therapeutic process and outcomes for young people.

Reinforcing the significant engagement of the service with the community, referral data remains dominated by self and or community members. WWK is the first port of call for community



members, and often for an early intervention. In fact, the rise in numbers of people accessing the service for “relationship issues” corresponds to a drop in “family violence” clients, suggesting a move towards seeking support prior to an escalation to violence. Broader discussions and projects around healthy relationships have formed a key part of WWK and PaCE group project work.

The WWK Male Mentor Cedric Jangala Egan was also responsible for group work focused strongly on targeted bush trips for at risk young men. The trips (55 in total) would typically involve 3 - 9 young men of particular concern and provide a supportive and appropriate setting for male discussion and engagement. Often this would be used as a transition to more focused individual counselling work or to positive group activity such as football training, all of which may be key elements of an individual care plan. Footy sessions (94) attracted between 20 and 40 young people and also included several camping out trips, in order to prevent the young men (Under

18s) from staying in high risk Alice Springs where they played early on Sunday mornings.

Women’s group work is led by WWK Senior Mentor, Geraldine Napurrula Dixon who continued to focus on young women’s nights (36 sessions) which attracted 20 – 25 young women per session. These events provided a range of enjoyable activities (eg jewellery making) that also established an appropriate and conducive forum to facilitate private discussion on key issues such as healthy relationships. There was also a number of more targeted girls bush trips (7) for those at risk of self-harm and underage sexual activity. These trips provided informal education and support within a safe and fun environment. These activities, in conjunction with the regular PaCE sexual health workshops, provided consistent and strong messages to young women.

Increasing demands by WYDAC Sub-Committees and community members for WWK-style case management of young people

in Willowra, Lajamanu and Nyirripi led to the creation of a designated Outreach Counsellor to commence in the later part of 2015. This will allow us to provide higher quality and more consistent services to these communities.

This is a direct response by our Warlpiri communities to their respect for the WWK service and outcomes. It highlights the good work of all WWK team members and trainee mentors over the last six years. The unique blend of contemporary best practice and Warlpiri ways of caring for each other works. The WWK team has remained strong and provided consistent and appropriate counselling and mentoring services to the young people of Yuendumu. The service continues to grow, evidenced in the enhanced level of community engagement. The WWK team will continue to prioritise building relationships with young people, families and the wider community in Yuendumu whilst ensuring that the best service is provided to those young people most at-risk.





STRONG COMMUNITIES



Infrastructure

'Mt Theo Mechanical Workshop'

This past year has seen a major turnaround for the WYDAC Mechanical/ Training Workshop due to the effort put in by many people. The WYDAC Board members and Management have believed in this venture for many years and this year their beliefs have been realised.

Due to a team effort from the workshop staff I'm pleased to announce that the Workshop recorded at profit and secured funding for a new building to be erected on the current workshop site.

We also have expanded our range of services through the purchase of some state of the art plant and equipment. Over the next year we will endeavour to expand the range of services we offer so local agencies and community residents will be able to have work carried out here instead of having the hassle of travelling to Alice Springs for specialist repairs.

Our dogged persistence in operating the Workshop as both a diversionary program for young men and a community service paid off this year. The NT Department of Business

funded Price Waterhouse Consulting to complete Feasibility and Business Plans to provide guidance for the future.

This year also saw the departure of a long-term and valued staff member Anthony Egan and we wish Anthony all the best in his future endeavours. We are always looking for enthusiastic young people that would like a career in mechanics and related trades. The WYDAC Training Workshop is for the Community and should be viewed as a fantastic career path for local people.

We are extremely proud to say that our apprentice Lloyd Bretag was awarded 1st Year Apprentice of the Year for the Northern Territory - a fantastic effort.

Looking back on the past year there has been many positive things to reflect upon, support from outside stake holders and the Community has been two of the standouts. WYDAC would like to thank everyone that has supported us over the last twelve months.



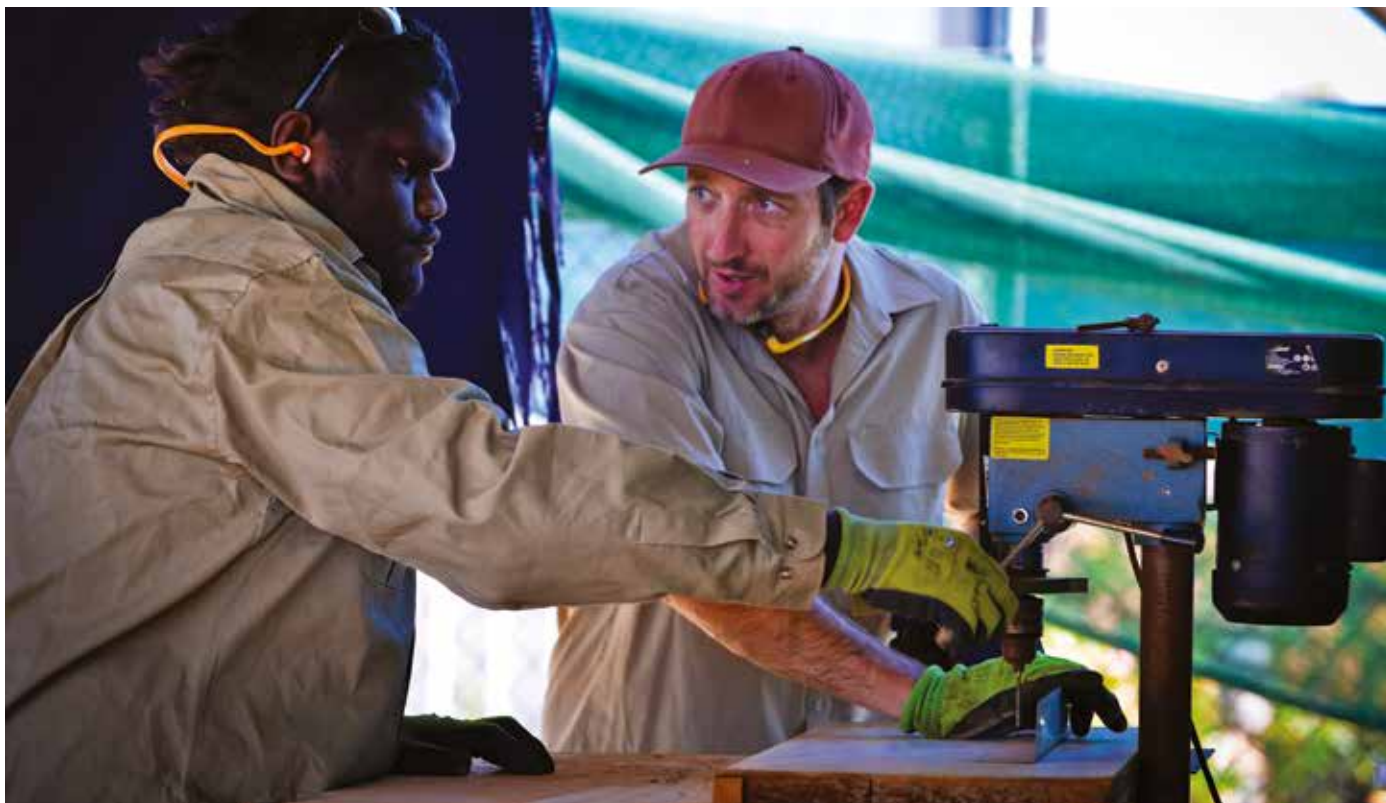
'Program Infrastructure'

The Infrastructure department is tasked with looking after Housing and Program Infrastructure in each of the five sites that WYDAC operates. This includes Youth Centres, housing, the Outstation, Workshop and Yuendumu Pool. The role of this department takes on further importance and relevance when training and pathways are provided for young people in the course of its function.

The accomplishments across this year have contributed to the safety and success of all areas of WYDAC activity. The team successfully enabled the Yuendumu WYDAC office to relocate and continue functioning following a fire on the premises. The Southern Ngalia Womens Dance camps were supported with firewood, access

to toilets, water and other logistics associated with a large group gathering in a remote location. Youth Program and Outstation infrastructure was maintained enabling safe and vibrant activities to continue. A small job such as fixing a basketball hoop in Nyirrpi was one of countless and varied tasks that resulted in services being delivered to young people.

It was exciting to see three additional trainees progress to becoming WYDAC staff members. Their roles have incorporated on the job training as well as short external courses. Work within the Infrastructure department has proven to be sought after, with participation often being limited to how many people can fit in the work ute each day, despite how hard the work can be.



Finances

Warlpiri Youth Development Aboriginal Corporation Profit & Loss Prev Year Comparison

July 2014 through June 2015

Accrual Basis

	Jul '14 - Jun 15	Jul '13 - Jun 14	\$ Change	% Change
Ordinary Income/Expense				
Income				
100 · Grants Received	4,273,493.66	3,874,878.31	398,615.35	10.29%
140 · Other income	719,411.38	593,671.22	125,740.16	21.18%
160 · Grant Surplus Funds	124,455.21	1,108,554.77	(984,099.56)	-88.77%
180 · Donations	60,990.91	102,447.90	(41,456.99)	-40.47%
Total Income	5,178,351.16	5,679,552.20	(501,201.04)	-8.83%
Cost of Goods Sold				
600 · Trading Statement	140,992.30	119,467.79	21,524.51	18.02%
Total COGS	140,992.30	119,467.79	21,524.51	18.02%
Gross Profit	5,037,358.86	5,560,084.41	(522,725.55)	-9.4%
Expense				
200 · Salaries	2,709,565.96	2,550,079.50	159,486.46	6.25%
400 · 400 Depreciation & Amortisation	496,824.00	479,579.00	17,245.00	3.6%
500 · 500 Services	1,385,561.06	1,492,799.27	(107,238.21)	-7.18%
550 · Supplies	178,017.26	107,122.44	70,894.82	66.18%
700 · Motor Vehicles	389,176.82	342,280.93	46,895.89	13.7%
800 · Repairs & Maintenance	129,078.64	43,322.38	85,756.26	197.95%
900 · Capital Purchases	0.00	0.00	0.00	0.0%
Total Expense	5,288,223.74	5,015,183.52	273,040.22	5.44%
Net Ordinary Income	(250,864.88)	544,900.89	(795,765.77)	-146.04%

WYDAC Partners

In 2014 - 2015 WYDAC received funding from:

Commonwealth:

Department of Prime Minister & Cabinet

Indigenous Advancement Strategy

Aboriginal Benefit Account

Indigenous Education: Targeted Assistance - Parental and Community Engagement

Department of Social Services

Financial Management Information & Assistance - Emergency Relief Fund

Targeted Community Care: Personal Helpers and Mentors – Remote Servicing

Community Investment – Community Capacity Building

Community Support Program – Budget Based Funding

Australian Sports Commission

Northern Territory:

Department of Health

Department of Sport and Recreation

Department of Business

Department of Corrections

Independent:

Australian Communities Foundation (ACF), Annamila sub fund

Central Australian Youth Link Up Service (CAYLUS)

Granites Mine Affected Area Aboriginal Corporation (GMAAAC)

indigo foundation

Lajamanu Store

Kurra Aboriginal Corporation

Newmont Asia Pacific – Tanami Operations

Yuendumu Lands Trust – Leasing Funding

Private donors

WYDAC gratefully acknowledges those private individuals and groups in the broader community who donate regularly. As these donations are often not encumbered with project-specific funding conditions, they allow us to respond to community concerns as they arise. Such funds provide invaluable operational flexibility.

In-kind and professional support:

Andrea Davies, Artist

Etiko Fairtrade

Gilbert & Tobin, Lawyers

Indigenous Community TV

Starlady

Katie Doedens

Community Corrections, Alice Springs

InCite Youth Arts Inc, Alice Springs

Lajamanu Store, Clinic, School

Life Promotion, Alice Springs

Newmont Asia Pacific

Nyirrpi Clinic, Police and School

PAW Media

Royal Life Saving Society (NT)

Tracks Dance

Warlukurlangu Artists, Yuendumu & Nyirrpi

Wamayaka Art Centre, Lajamanu

Willowra Clinic, Police, School and Store

Worrawa College, Melbourne

Yirrara College, Alice Springs

Yuendumu Clinic, Police, School, stores and churches

Yuendumu Kurdu Kurdu Kurlangu Childcare

Yuendumu Law and Justice Committee

Yuendumu Women's Centre

Community Partnerships:

Batchelor Institute of Indigenous Training & Education

Bush Mob, Alice Springs

Central Australian Aboriginal Family Legal Unit

Central Australian Aboriginal Legal Aid Services

Central Australian Remote Mental Health Service

Central Australian Youth Link Up Service (CAYLUS), Alice Springs

Central Desert Regional Council

Central Land Council

Staff

As at 30 June 2015

Peggy Brown
Program Founder, Cultural Supervisor
Johnny Miller
Program Founder, Cultural Supervisor
Eddie Robertson
Chairperson, Cultural Supervisor
Lottie Robertson
Chairperson, Cultural Supervisor
Susie Low
Chief Executive Officer
Brett Badger
General Manager
Ruth Wall
HR Manager
Thomas Rice
Cultural Supervisor
Jerry Patrick
Cultural Supervisor
Steve Patrick
Cultural Supervisor
Teddy Long
Cultural Supervisor
Julie Kitson
Cultural Supervisor
Lance Turner
Cultural Supervisor
Maria Turner
Trainee Cultural Supervisor
Enid Gallagher
Cultural Supervisor
Gráinne Martin
Payroll Officer
Fraser Gatty
Accounts Officer
Lauren Day
Office Coordinator
Talitha Maher
Quality Management Officer
Luke Radcliffe
Housing and Infrastructure Officer
Branston Poulson
Infrastructure Assistant
Ashley Janssen
Outstation Coordinator
Steven Marshall
Assistant Outstation Coordinator
Paul Marshall
Outstation Carer
Louis Watson
Outstation Carer
Sunaina Pinto
Jaru Pirjirdi & Youth Coordinator
James Navie
Assistant Jaru Pirjirdi Coordinator

Mikaila Rodgers
Youth Development Worker - Yuendumu
David Bauer
Youth Development Worker - Yuendumu
Vivienne (Mingo) Marshall
Jaru Pirjirdi Youth Worker
Azaria Robertson
Jaru Pirjirdi Youth Worker
Warrick Williams
Jaru Pirjirdi Youth Worker
Beth Njeru
Warra-Warra Kanyi (WWK) Counsellor
Ruth Bignell
Relief Counsellor
Geraldine Dixon
WWK Senior Mentor
Cedric Egan
WWK Male Youth Mentor
Simon Dirs
Outreach Coordinator
Martyn Ralph
Youth Development Worker, Nyirripi
Lauren Pollock
Youth Development Worker, Nyirripi
Tamsin Janu
Youth Development Worker, Lajamanu
Chris Fowler
Youth Development Worker, Lajamanu
Ben Janu
Youth Development Worker, Willowra
Aysia Rodgers
Youth Development Worker, Willowra
Stewart Marfleet
Mechanical Workshop Coordinator
Lloyd Bretag
Workshop Foreman
Valerie Martin
Pool Attendant
Anna Lennie
PaCE Facilitator
Judith Hargraves
PaCE Worker
Andrea Tasman
PaCE Worker
Rowena Tasman
PaCE Worker

*This team comprises 25 Aboriginal
and 25 non- Aboriginal members*

2014-2015 Former Staff

R. Berry
Pool Coordinator
Alex Cadden
Administration Officer, Relief
Ryan Chapman
Pool Coordinator, Relief
Kerri-Anne Chilvers
Outstation Coordinator
Anthony Egan
Workshop Apprentice
Marcel Freer
Youth Development Worker, Yuendumu
Tatiana Kessler
Administration Officer, Relief
Rebecca Kevin
Youth Development Worker, Relief
Rebecca Lampard
Jaru Pirjirdi Coordinator
Jeff Paul
Youth Development Worker, Lajamanu
Leslie Pyne
Youth Development Worker, Lajamanu
Natalie Sargent
Youth Development Worker, Relief
Paris Sheppard
Youth Development Officer, Nyirripi
Shaun Simon
Workshop Trainee
Clare Smith
Project Officer
Amelia Watson
Youth Development Worker, Relief
Jonathan (Jay) Watson
Youth Development Worker, Willowra
Craig Young
Senior Youth Worker, Yuendumu
Jordan Baarda
Infrastructure Assistant
Peter Barnett
Lifeguard, Relief
Nicholas Cartledge
Workshop Trainee
Shaurita Langdon
Female Youth Mentor
Lorraine (Jeanelle) Nelson
Receptionist
Jason Reid
Pool Attendant
Maxwell Tasman
Cultural Advisor

Norissa Watson
Receptionist
 Charleen Williams
Youth Development Worker, Relief
 Bruno Wilson
Pool Attendant

Consultants

Ros Bauer
Adult Literacy & Numeracy Teacher/PACE
Coordinator
 Alex Cadden
Management Consultant
 Liam Campbell
Management Consultant
 Craig san Roque
Psychologist

Jaru Trainees

Abajay Spencer
 Adam Gallagher
 Ainsley Dixon
 Ainsley Kelly
 Alan Dickson Jnr
 Alana Gibson
 Alastair Long
 Alex Tasman
 Alfred Martin
 Alicka Brown
 Alisha Ross
 Amos Whisputt
 Ananias Payton
 Angela Pearce
 Angharad Gibson
 Anthony Haines
 Anthony Nelson
 Antonia Glen
 Antonia Michaels
 Antonio James
 Antony Simon
 Ashley Dixon
 Ashley Spencer
 Ashwyn Johnson
 Assandra Martin
 Athena Granites
 Azeria James
 Azrael Martin
 Benjamin Dickson
 Bethany Langdon
 Bevan Wayne
 Billie-Jo Wesley

Bradley Forrest
 Bradley Rockman
 Brandon James
 Brandon Payton
 Branston Poulson
 Brendan Simon
 Caleb Hudson
 Calvin Abbott
 Cedric Poulson
 Celia Walker
 Celia Wilson
 Cherise Major
 Cheryl Walker
 Christosh Dickson
 Claudia Walker
 Clayton Marks
 Corey Raymond
 Cyrus Rose
 Darryl Gordon
 Deanna Kelly
 Debbie Wilson
 Delena Turner
 Delilah Martin
 Delvene Langdon
 Derek Egan
 Desphina Brown
 Diandra Dixon
 Dileena Murphy
 Dimetrius Sambo
 Dion Brown
 Dwayne Ross
 Dylan Long
 Eleshia Brown
 Elisah Robertson
 Eliza Williams
 Elwyn Anzac
 Erlinda McDonald
 Eva Ross
 Ezekiel Haines
 Ezekiel Marshall
 Faye Penhall
 Faye Wilson
 Feliciano Williams
 Ferris Silva
 Finley Marks
 Frankie Jigili
 Freddy Wesley
 Gabriella Gibson
 Gavin Wayne
 Gemiah Ross
 Geraldine Rose
 Gideon Presley
 Gina Brown
 Gisella Dickson

Glenette Jurrah
 Gregory Simon
 Gwyneth Nelson
 Hamish Dickson
 Hamish Martin
 Hannah Darkie
 Hendricks Burns
 Henry Cool
 Horton Wilson
 Howard Sampson
 Isaiah Collins
 Jake Payton
 James Turner
 Janelle Ross
 Janine Brown
 Jarius Wilson
 Jeanelle Nelson
 Jeffery Simon
 Jemima Wayne
 Jenita Gallagher
 Jenny Watson
 Jerisha Green
 Jerome Dickson
 Jerome Jurrah
 Jerry Watson
 Jerusha Morris
 Jo Edmunds
 Jordan Baarda
 Jordan Long
 Jordana Morris
 Joseph Ross
 Joshua Nelson
 Josiah Fry
 Josie Gill
 Julie Anne Dickson
 Justin Gibson
 Justin Kelly
 Kamisha Martin
 Karen Langdon
 Katelyn Moketarinja
 Kathleen Doolan
 Kay-Marie Dixon
 Kealyn Kelly
 Keisha Lechieitner
 Kelly Dingle
 Kershini Collins
 Kieren Langdon
 Kingston Brown
 Kirsten Egan
 Kirsty-Anne Brown
 Kurtly Long
 Lara Dickson
 Lawrence Presley
 Lazarus Hargraves

Staff

Yapa
 25

Kardiya
 25

Jaru-Trainees
 275

Leevina Haines
 Leilani Walker
 Leisha Patterson
 Leo Michaels
 Leonora White
 Leslie Walker
 Lethan Woods
 Lexi Brown
 Liam Kelly
 Libby Watson
 Limerick Nelson
 Linton White
 Lorenzo Lewis
 Loretta Doolan
 Lucinda Williams
 Lynette Brown
 Macala Donnelly
 Madeline White
 Makeisha Dixon
 Marietta Presley
 Marisha Walker
 Mark Wilson
 Maryanne Payton
 Maxie Pollard
 Mel Langdon
 Melinda Gallagher
 Melinda Patterson
 Melissa Williams
 Messiah Long
 Messiah Williams
 Micah Williams
 Michael Wayne
 Micheline Wilson
 Mikaela Gibson
 Mikeala Dixon
 Mohammed Langdon
 Morgan Rex
 Napthali Willis
 Nathaniel Dickson
 Nazareth Long
 Neil White
 Nelly Doolan
 Nikesha Long
 Nikkita Morris
 Niveka Donnelly
 Philip (Stevo) Nelson
 Quentin Brown
 Rachel Hocking
 Ralphie Dixon
 Randall Wilson
 Raphael Granites
 Remeika Patterson
 Renice Poulson
 Rhy Carlton
 Rhys Gibson

Ricardo Morton
 Rickiah Ronson
 Rikeisha Long
 Rikeshia Kiston
 Rishama Dickson
 Robert George
 Robert Jurrah
 Robin Brown
 Roger Jurrah
 Rosalie Curtis
 Rosita Marshall
 Rowan Jurrah
 Ruth Langdon
 Ryan Woods
 Sabrina Robertson
 Sam Walker
 Sareva Marshall
 Savario Watson
 Sean Patrick
 Sebastian Martin
 Sebastian Walker
 Senana Forrest
 Shadrach Williams
 Shakira Driver
 Shane Brown
 Shane Dickenson
 Shane Donnelly
 Shane Larry
 Shanelle (Kara) Collins
 Shannon Ricky
 Shannon Rose
 Shantelle Robertson
 Sharelle Dixon
 Shaun Kitson
 Shaun Patrick
 Shaun Watson
 Shelton Brown
 Sheree Wayne
 Sherikka Gordon
 Sherima Marshall
 Sherise Donnelly
 Shiyanna Robertsom
 Simeon Williams
 Simon Fisher Jnr
 Simone Brown
 Simos Brown
 Solomon Daniels
 Sophia Poulson
 Sophie Rice
 Stacey Wilson
 Steven Robertson
 Strawart Green Jnr
 Sylvania Long
 Sylvanna Spencer
 Teresa Wilson

Terrance Sampson
 Terrizeta Long
 Tihani Presley
 Travis Collins
 Travis Penn
 Treshina Long
 Trevor Walker
 Trisha Brown
 Tyrone Spencer
 Tyson Rose
 Ulrich Wilson
 Valentine White
 Valma White
 Vanetta Hudson
 Victor Russel
 Vincent Dixon
 Virginia Sims
 Warwick Dickson
 Waylon Hudson
 Willow Langdon
 Winston Gibson
 Zach Long
 Zannah Ross
 Zeanna Williams
 Zenaida Gallagher
 Zeron Wayne
 Zindzi Jigili



Lajawarra

Youth Development Programs



Youth Program

Culture
Sport
Art and Music
Nutrition
Youth hubs
Family events
Swimming

Jaru Pirijai
Workshops
Education
Training
Employment
Leadership



Youth Development



Willourra



Mt Theo



WYDAC
Board and
Management



Program Infrastructure



Life Pathways



Yuendumu



Mt Theo Outstation

Family Support
Culture
Rehabilitation



Yuendumu WMA
Counselling



Outreach
Counselling

Warra-Warra Kanyj
Case Management
Mentoring

Client Services



WYDAC

Warpiri Youth Development Aboriginal Corporation



Nyirpi

Find out more
mttheo.org

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WYDAG

Warlpiri Youth Development
Aboriginal Corporation

Warlpiri Youth Development Aboriginal Corporation
Mt Theo Program
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