

ANNUAL REPORT **2012 / 2013**

**Warlpiri Youth Development
Aboriginal Corporation**
Mt Theo





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CEO'S REPORT

It has been another year of unique challenges and overwhelming successes. The growth of the program has mirrored the commitment of Warlpiri in all our communities to enhance the opportunities for young people to learn, grow and take on leadership roles.

The stories in this report demonstrate what can be achieved by young people across all our program areas: youth development and leadership, preventative and diversionary projects, alternatives to incarceration, mentoring and counselling, training and employment, and caring for young people experiencing the traumas of substance abuse and other personal issues.

The **WYDAC Board** has been involved at every level of our operations, consistently meeting to review and assess the development

of the program, as well as instigate new initiatives to deal with current issues. Sub-Committees in Lajamanu, Nyirripi and Willowra have increased their ownership of the activities in each of their communities and meet regularly to discuss their distinctive vision for their own young people. The Board and Sub-Committees are proud to confirm that we are on track to fulfil our priorities identified in our 2012 - 2014 Strategic Plan *Jaru Pirrjirdi kamparru nyanyi-ka wangkanjaku (Strong Voices making plans for the future)*.

Our quality management and program success led to WYDAC being named one of 5 finalists in Reconciliation Australia's Indigenous Governance Awards 2012. This involved a robust examination by a panel of experts into how Warlpiri manage not only governance, but the operations of our program. Professor Mick Dodson, one of the judging panel, praised WYDAC for their indigenous leadership and management of complex governance issues noting we had "developed a strong, effective and principled governance model".

Our insistence on transparency and accountability was tested this year. The Office of Aboriginal & Torres Strait Islander Health conducted a risk assessment in February 2013, whereby WYDAC was classified as Low Risk, the best possible outcome. In April, ORIC conducted a "health check of the corporation including a review of the membership, accounts and records, directors' meetings, and Annual General Meetings". The audit response was extremely positive with some minor governance infractions that did not require further monitoring by ORIC.

Mt Theo Outstation continued to provide intensive care for clients with a range of personal issues. This year the extension of the Outstation model to other Warlpiri communities was further tested and has now become an embedded part of our service delivery. In this scenario, we hold shorter term camps which include family members in the therapeutic model, and camp on country that is significant to the clients, and closer to their home community. It also provides a speedy response to concerns about young peoples' behaviour in Lajamanu, Willowra and Nyirripi in a more strategic approach. More details of this enhanced service are included in the Outstation section of this report. The internal comprehensive review of Outstation policies and procedures conducted in 2011-2012 had identified areas for improvement and these

changes were implemented and implanted during this year. This has resulted in a higher level of professionalism and accountability in case management, client/carer supervision and staff training.

The Warra-Warra Kanyi Counselling and Mentoring Service has continued to grow both in terms of client numbers and contact hours. The service is a unique blend of Warlpiri traditional ways of caring for each other, and best practice therapeutic guidelines. Its distinctiveness has been embraced by residents as an appropriate way of dealing with mental health and other personal issues and client numbers reflect this trust. Presenting issues remain similar, ranging from cannabis and alcohol misuse, depression, grief, relationship issues and family breakdown, to suicidal ideation and behaviour. Due to the cohesiveness of the WWK team, and community recognition of the efficacy of the program, even changes to the Counsellor Coordinator during this period saw minimal reduction in services.

During this last year, WYDAC has focussed on ensuring better coordination between departments to enhance referral pathways for our young people. Clients can now move seamlessly through WYDAC departments that meet their needs at a specific point in time. This has been supported by an improved database and more efficient case management practices across



departments. Moreover, the return of the previous Counsellor in a weekend/relief position has dramatically improved the sustainability and accessibility of the program every day of the week.

The Jaru Pirrjirdi Program in Yuendumu continued to provide stable and consistent activities throughout this period. The completion of the kitchen in the Youth Centre has built on a vast range of training options as well as a safe space for food preparation for youth events. The adjoining ablutions block has also been completed, and we anticipate the Jaru Learning Centre to be opened at the end of August. This will complete a major construction program spanning 4 years to improve the facilities for youth in Yuendumu, and support our focus on education and training.

This year we delivered more than 3,000 hours of youth diversionary activities in Yuendumu, with 23,658 client participations. Jaru



youth trainees contributed over 1,900 hours assisting to deliver these activities. Two of our former Jaru volunteers displayed reliability and a sound work ethic and have transitioned into permanent staff roles on our team and are responsible for many of the afternoon and evening activities for young people.

Our stronger focus on more formal education and training continued and has resulted in significant numbers of young people engaging in these opportunities. In Yuendumu alone, 221 hours of training and education activities attracted 3,050 attendances.

The partnership with Kurra Aboriginal Corporation is now in its sixth year and continues to allow us to work together to anticipate and meet community needs. Kurra provides funding through the **WETT project** (Warlpiri Education & Training Trust) whereby young people across all our communities are able to access diversionary

sport, recreational and media activities. A more recent focus on training for employment and the development of job-ready skills, consistent with the WYDAC Strategic Plan 2012 - 2014, has seen more and more young people engage in formal and informal training to enable them to take on more responsible roles in their communities.

The **Outreach Program** provided outstanding diversionary and development activities in Nyirrpi, Willowra and Lajamanu during this period. The programs in each community are designed specifically for the needs of that community, and planned and overseen by the Sub-Committees. More details for each of these communities can be found in the Outreach Program section of this report. Supporting staff in these locations remains a challenge, and it is a tribute to the calibre of the Youth Workers that these programs remain consistent and highly innovative.

Despite ongoing funding issues **Yuendumu Swimming Pool** has continued to reap massive benefits not only for Yuendumu residents but also people from Nyirrpi, Willowra and Yuelamu. There was a record number of 13,000 swimmers, as well as patrons enjoying the toddler pool, playground and BBQ facilities. Disco swimming became one of the most popular activities, and the annual Easter Egg hunt attracted chocolate lovers of all ages. The Yuendumu School uses the pool every day for swim training during summer, which is supported by our "Yes School, Yes Pool" policy. Youth workers from our other Warlpiri communities bring kids over regularly during summer to cool off. Building on the use of the pool as a healthy and fun place to be, we have this year instigated an extremely popular Cross Fit training program for young men in the pool grounds, with limited resources, but supported by the professional personal training skills of our local police officer, Trent Berry.

However, despite strong and measurable health, employment and diversionary outcomes derived from the pool, we do not have enough funds to open for the next full season. The *Granites Mines Affected Aboriginal Area Corporation* royalty funds allocated to the pool by community members for the last 3 years is no longer available. Young people took this devastating news to heart and scripted, shot and edited a short film to tell the world how important the pool is to our community.

We struggle to understand why the federal government will not support such a critical remote community initiative, but in the meantime we have sent the DVD to everyone we know, near and far, in the hope that eventually it will land on the desk of someone who cares, with the means to help us.

“Despite strong and measurable health, employment and diversionary outcomes derived from the pool, we do not have enough funds to open for the next full season.”



<http://mttheo.org/home/lets-pool-together-help-save-our-community-pool/>

YouTube



While the **Housing and Infrastructure** element of WYDAC developed several years ago due to the skill of a staff member, it has grown to be an extremely positive aspect in our youth development program. Apart from the obvious cost benefit having this department for WYDAC facilities, it has become a viable and well sought after employment option for young men in Yuendumu. Training on the job is supplemented by skills development workshops that prepare participants to be suitable for ongoing work in all our communities.

During this year our objectives for the **Mechanical Training Workshop** exceeded all expectations. Originally devised as a strategy for training young people in mechanics, and an alternative to incarceration for young men entering the criminal justice system, the Workshop has consistently employed apprentices since first opening. However this year we have been able to take several young men on Community Work Orders into the Workshop team, two who showed enough aptitude and commitment to join the team on a permanent basis.

Furthermore, we are delighted that for the first time since opening in 2007, the workshop finished the financial year in the black. This was the result of hard work by the Supervisor and apprentices to ensure a high standard of service to encourage repeat customers. Community and agency vehicles increased significantly, a testament to the quality work of the team.

At the end of 2013 we will be celebrating 20 years of 'looking after young people proper way'. Mt Theo Program was born as a genuine community response to petrol sniffing in Yuendumu. The ownership and commitment demonstrated so long ago remains today. The core principle has not waived: supporting young people to recognise their personal and cultural strengths, build resilience and fulfil their potential as strong leaders and mentors in their community.

of these young people and their relentless pursuit of opportunities to make their community a better place, of elders who share their time and their stories to remind their young people of the pride of being Warlpiri.

None of this would be possible without the dedicated WYDAC team, Aboriginal and non-Aboriginal men and women who understand the challenge, and embrace the privilege, of being part of the WYDAC story.

My heartfelt thanks to you all.

Susie Low
CEO, July 2013



This and the many other stories we are sharing with you in this Annual Report inspire us every day: stories of young people making good choices, of a program growing, fuelled by the dreams of these young people and their relentless pursuit of opportunities to make

One special story belongs to Maxwell Tasman from Lajamanu. Maxwell is 26 years old and has played a significant role in media and mentoring with WYDAC over the years. He asked if he could be the Lajamanu program Trainee Cultural Mentor. The Cultural Mentor role is the key role across all our programs where an elder guides both the individual program strategy and the non-Warlpiri staff members. Maxwell wanted to learn from elder Jerry Jangala Patrick in order to play a stronger leadership role in his community. This and the many other stories we are sharing with you in this Annual Report inspire us every day: stories of young people making good choices, of a program growing, fuelled by the dreams

their community a better place, of elders who share their time and their stories to remind their young people of the pride of being Warlpiri.



MT THEO OUTSTATION PROGRAM

This past twelve months have seen the Mt Theo Outstation Department undergo some significant transitions and developments, all of which have culminated in a very positive and successful year for the Outstation as a whole.

One the major transitions to occur this year was the handover of the position of Outstation Coordinator. There was much sadness both within the organization and the community at the departure of Amelia Watson who had worked for WYDAC for five years, three as the Outstation Coordinator. After a couple of months of Kerri-Anne Chilvers, the new Outstation Coordinator, settling in to the role and re-establishment of the Outstation Team, the Outstation was up and running and operating at full capacity.

Of particular note this year, was a significant increase in length of client stays at the outstation being open for a consecutive period of 63 days with average admissions of 40 days being recorded for this

past quarter alone. Compared to the 2011-2012 period, the number of Mt Theo Outstation clients has also increased from 22 to 29.

This rising trend in service capacity is significant not only in terms of the Outstation's service performance, but perhaps more importantly, it tells a much greater story about what is happening within the community of Yuendumu. For example, the operating capacity of Mt Theo had been profoundly impacted by a 2 year period of unrest in Yuendumu. However, this difficult period appears to be resolved, evidenced by an ever increasing number of whole of community events being held.

The flow on effect to Mt Theo has been an increased number

of Yuendumu based referrals as well as an increased willingness by Outstation Carers to once again supervise and care for young people at the outstation. Particular acknowledgement must go to the strength and ongoing commitment of the Outstation Team and Carers, especially Peggy Brown, Johnny Miller, Ashley Janssen, Steven Marshall, Paul Marshall, Jean Brown, Lottie and Eddie Robertson. Special mention must also go to Travis Collins and Sebastian Watson, former Jaru graduates, who have recently joined the Outstation team in the role of Youth Mentors.

The further implementation and development of the Outstation Outreach Program has also been producing positive results, with a total of 38 Outreach clients being recorded for the year, making an overall total of 67 clients for the Outstation Program, a significant increase from the previous year. These clients came from right across the Warlpiri region. There

were a total of 5 trips to Ali Curung, 2 trips to Tennant Creek as well as one trip to Lajamanu made by the Outstation Team in response to outbreaks of petrol sniffing in those communities. These trips resulted in one young boy from Lajamanu being transported to Darwin Hospital for a week and four young boys being brought back to the Outstation for a period of time. There were also numerous trips made to Nyirrpri. The majority of these visits were follow up visits made to existing clients. There was also a small number of introductory and follow up visits made to Willowra. Ongoing client contact in the form of follow up visits is another important extension of the quality and type of care now being provided by the Outstation Team.

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Of all the young people participating in the Outstation or Outreach programs this past year, 27% were alcohol or other drugs related with the majority of these being for petrol sniffing, 25% for breaking in/criminal activity, 11% domestic violence related, 18% relationship issues, 9% cruelty to animals, 2% neglect related and 2% other lifestyle issues.

In addition to the above, a number of outreach clients were also involved in several short term camps including a 5 day camp at Ethel Creek, a 3 day boomerang making workshop at Mt Theo and a 2 day camp at Old Nyirrpi as part of the Indigo Camp. A group of 5 young girls from Nyirrpi were also given the opportunity to participate in the 3 day Southern Ngaliya Dance Camp. These camps largely focused on culture, teaching the young people about country and other traditional skills such as hunting, bush foods, traditional tool making, ceremony and dance. One of the highlights of these cultural events was a series of boomerang making workshops with Thomas Jangala Rice.

Taken together, the range of issues facing young people across the Warlpiri region appears fairly consistent with previous years. Of all the young people participating in the Outstation or Outreach programs this past year, 27% were alcohol or other drugs related with the majority of these being for petrol sniffing, 25% for breaking in/criminal activity, 11% domestic violence related, 18% relationship issues, 9% cruelty to animals, 2% neglect related and 2% other lifestyle issues.

Outstation Staff members have also been able this year to receive ongoing support in terms of their literacy and numeracy skill development from Ros Bauer

thanks to funding provided through the WELL Program. Unfortunately, little progress has been made in terms of the numbers of modules completed by staff towards their Certificate IV in Alcohol and Drug Services over this past twelve months. This has largely been the result of the challenges faced by Yapa Staff when it comes to distance based learning. Organisational response to these challenges has led to an application being made to the National Workforce Development Fund to obtain funding so as to be able to offer more intensive training support to Outstation and other Staff members. It has also led to a decision being made whereby staff will be enrolled in a course

more appropriate to their level of study and job requirements. What this will mean into the year ahead is that staff will now be enrolled in a Certificate III in Community Services and will receive face to face training here at Yuendumu with a qualified facilitator along with additional numeracy and literacy support provided through the WELL Program. This has only come about through the ongoing commitment of WYDAC to staff training and development.

In summary, despite it having been a busy and challenging time for the Outstation Team with a number of significant changes taking place, it has been a rewarding and productive year with some very strong and positive client outcomes. The hard work that has gone into improving the quality of care to young Warlpiri people is continuing and the focus for the year ahead is to further improve the quality of care in terms of positive educational outcomes for Mt Theo clients. The importance of education to the future of our young people cannot be understated.



JARU PIRRJIRDI

The Jaru Pirrjirdi program supports young Warlpiri people to create positive and meaningful futures, for themselves as individuals as well as benefiting the community as a whole. This program delivers a range of diversionary activities, education and training, and employment programs that develop a sense of self, family leadership and culture.

The Jaru Pirrjirdi program engages with young people aged 5 to 25yrs who are vulnerable to 'risk taking choices'. The program is structured into three levels. Level one delivers the Youth Diversionary Program that provides sport and recreational activities for six days a week. These include cultural day trips and camps, art and music workshops and a wide variety of casual and formal sporting games and events. Level two delivers the Youth Development Program, engaging 15-25yr olds with opportunities to create positive, meaningful and formal life pathways for Warlpiri youth. These include Jaru trainee membership, media training and education & employment pathways. Level three demonstrates the progression and success of the first two levels. This is acknowledged/celebrated by Graduation of Jaru trainees who have grown in self-confidence, developed skills and set goals that lead to further

education, employment and personal growth within the wider Yuendumu/Warlpiri community.

Throughout this year the Jaru Pirrjirdi Program has provided a total of 3049 activities, with 23,658 client participations at the activities. 155 Jaru youth work trainees provided 1902 hours of assistance to youth program activities.



YOUTH DIVERSIONARY PROGRAM

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The Jaru Pirrjirdi Youth Diversionary Program (Youth Program) delivers activities 6-7 days a week and 6 evening activities per week in Yuendumu, with a total of over 3000 hours of activity provided throughout the year. Operating in line with the school calendar, the Youth Program offers sports and recreational activities after school and an extended program during school holidays. The Youth Program greatly values and appreciates our Jaru trainees who enable the program to offer a large choice of activities that can be delivered all on the same day; thus reflecting the varied interests and strengths of the community.

The Youth Program is proud to now operate from the new Youth Complex. Facilities include an industrial standard kitchen, music room, DJ booth and full-size covered basketball court. To celebrate the transition to the new space, a concert was held with the popular Tjupi band performing. The event was enjoyed and attended by all of the community. Our chairperson, Lottie Robertson and key community member Otto Sims, spoke to the community. They acknowledged and welcomed all of Yuendumu to the new space as a positive, healthy, safe and fun environment for everyone to enjoy.

With this exciting development Yuendumu young people and our Jaru trainees have developed a real sense of pride and ownership of their youth space. This was evident from the Jaru led summer 2013 Basketball competition. Three key Jaru trainees, Azaria Robertson, Vivienne Marshall and Jordana Morris planned and delivered the two week competition. It was an all age event with under 14 teams as well as teams for young adults. Other Jaru workers assisted with the umpiring of the competition. This carnival culminated in a presentation night and everybody who participated received a prize or certificate. We are proud of our three young women who have clearly demonstrated their natural leadership skills, as well as their ability to plan and facilitate a major sports event.

Family night and disco continue in popularity, largely due to the bigger space and fabulous new industrial kitchen. The extra room means that more activities can be held simultaneously and the kitchen facility allows meals to be cooked and healthy food and snacks to be prepared. Jaru undertake these tasks as part of their leadership skills development. Youth Program continues to enjoy the support of external agencies which add value to our activities. Clowns without Borders, STEPS, media trainer Anna Cadden (WETT) and PAW Media have all been involved in the Youth Program in the past year.

CULTURE

The Youth Program was involved in softball and football trips continuously throughout the year. Yuendumu Jaru partnered with Nyirrpri to hold softball games in our respective communities and share food afterwards. This was followed by the establishment of a formal competition by the Central Desert Shire, including teams from Yuelamu, Yuendumu, Nyirrpri, Lajamanu and other communities. Although the Yuendumu team didn't make the final round, the young people continued to develop their skills in softball and cultivate successful relations with their peers from those communities. Football has continued to be a popular activity amongst the young men of Yuendumu and the team is coached and supported by WWK Youth Mentor Anthony Hargraves. They have been successful at many other community sports weekends, which are popular with our young men and their families.



Culture continues to be a core element of the work Jaru, Elders and Senior Youth Workers do as part of the Youth Program. Bush trips have been conducted every Saturday to various sites around Yuendumu - Wakurlpa, Juka Juka, Mission Creek, Warlura, Giant's Hole and Giant's Feet. Young people, senior Cultural Advisors and Elders have all enjoyed collecting and eating honey, bush bananas and witchetty grubs, cooking kangaroo tails and hunting for goanna. Elders have told stories to the young people, sharing their knowledge on identifying the best plants for bush medicine and showing young people how to make these medicines. Young women especially enjoyed collecting red beans for jewellery making on these excursions. A total of 60 bush trips have been held, engaging over 211 participants.

The Southern Ngaliya Dance Camp is one of the highlights of our partnership with *Incite Youth Arts*. Incite provided funding and were a lead agency in the implementation of this very special event, held over 3 days at Bean Tree. The camp was attended by over 50 women of varying ages, who enjoyed a wonderful learning experience in Law and Jukurrpa. Much of this event was recorded on film and photographs by Jaru trainees, and was also supported by the Yuendumu Womens' Centre.

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PROJECTS

There have been several projects held in conjunction with other partner organisations. Some of these are:

The Heart Foundation Healthy Living Project was attended by 8 Senior Jaru, along with the Senior Youth Worker. This three day workshop in Alice Springs focussed on healthy lifestyle practices leading to 'healthy heart & healthy community'. A softball clinic was also included as part of this professional development. The attending Jaru were charged with the responsibility for bringing back the message and sharing it with other Jaru workers and participants.

The Mural Project was created in conjunction with volunteer artist Andrea Davis, with about 100 young people of all ages participating in this art activity at the Youth complex. The most exciting outcome of this project is that it has strengthened the sense of ownership that young people have with the new facility.

The Domestic Violence Project was facilitated by Susanna Bady, domestic violence educator who has a long standing relationship with community. She conducted healthy relationships training with ten Jaru workers and participants. These workshops were held during a series of bush trips and picnics to cultivate a safe space for 'free talk'. This is a pilot project with a longer term strategy to mentor Jaru into promoting healthy relationships amongst others in the Youth Program and wider community.

The Soccer Project was a part of the National Indigenous Soccer Carnival in Alice Springs. Two Jaru Workers and the Community Youth Worker supported six young people under 12 years of age, who attended the Carnival. Clinics were held over two days and Yuendumu has been invited back next year to bring a full team.

The Men's Health Project was held in conjunction with the Yuendumu Clinic as part of national Men's Health Week. Jaru joined in with the activities which included a cook-up in flour drums and other positive health messages for young men.

The Pool Project was developed in response to a funding deficit for our local swimming pool. Five Senior Jaru were keen participants in the 'Save our Pool' initiative, facilitated by Anna Cadden from WETT. Participants learnt skills in plotting, scripting, storyboarding, camera work and editing a short video clip which was produced and now features on the WYDAC website was broadcast on on Indigenous Community Television.



The attending Jaru were charged with the responsibility for bringing back the message and sharing it with other Jaru workers and participants.

EDUCATION



Part of this support service involves liaising with the Yuendumu School, working collaboratively with other boarding providers and assisting families with the completion of relevant documentation.



Educational programs continue to be a significant component of Jaru Pirrjirdi, with 3,050 attendances spread across 221 hours of delivery. Education is woven through all Jaru activities so that an informal and seamless approach to learning is part of every activity. Implicit in all of the activities mentioned in this report are aspects of learning and development. Other informal, yet more overt activities, include pre-vocational hairdressing and funding has been secured so that this interest can be fostered into formal training in the near future. Three hundred attendances were recorded for these informal activities across 70 hours of delivery. Technology and music are popular learning experiences which continue to be an important part of generating new and important skills in technology. This enables Jaru to learn skills without the necessity of travelling to larger cities and connects young people in our community with the global community.

Youth Workers also support families with young people who express an interest in boarding school. Part of this support service involves liaising with the Yuendumu School, working collaboratively with other boarding providers and assisting families with the completion of relevant documentation. Twelve young people have successfully transitioned into boarding schools in other parts of Australia.

Other more formal learning opportunities have been undertaken as follows:

The **Workplace English Language Literacy** (WELL) which six Jaru have taken advantage of, focusses on their reading, writing, numeracy, oracy and learning strategies in the workplace.

The **Central Australian Aboriginal Legal Aid Services** (CAALAS) visited the community to participate in Jaru Nightclub and conduct a workshop targeted at increasing the understanding of legal rights and harm minimisation strategies. Fourteen young people benefitted from this important safety awareness and human rights training.

The **PAW** media training of digital recording and compiling radio playlists, which culminated in recording and editing a live concert in Yuendumu. Eight young Jaru women took part in this vocational skills development.

Waltja Tjutangku Palyapayi from Alice Springs connected with Jaru to provide important advice on managing personal finances. Ten Jaru participated in two workshops which helped to develop their skills in being more discerning with regards to bank charges, telephone plans and finance offers, credit cards and other financial literacy.

PATHWAYS

Jaru Workers continue to be a critical part of Youth Program delivery. Several members of the team have started as participating Jaru and ongoing informal learning practices has led to their employment as casual workers. They have progressed to permanent part-time workers as their skills base develops to become valued and important members of the youth team. The intrinsic skills these workers have in identifying and understanding complex community issues, and the ability to identify other young people with leadership potential, have all contributed to their essential roles in all aspects of delivery.

Others have graduated into other vocational areas. Specifically one young man has joined **PAW Media**, where his skills in digital media and technology are being utilised. Another young man has joined Norforce and has successfully completed the first three blocks of training, and one young woman has joined the Yuendumu Clinic as a receptionist.

The past year has been filled with many activities that have met the growing needs of young people in the community and the challenges that our environment and working space brings.

The past year has been filled with many activities that have met the growing needs of young people in the community and the challenges that our environment and working space brings. Our statistics and anecdotal evidence clearly demonstrates the important role that this service provides to young people. It also demonstrates that when young people full of potential have the opportunity to express themselves in Warlpiri ways of knowing and doing - then nurturing that potential and making their aspirations a reality are simply the most important things in the world that we can do.



**LEARNING,
GROWING
STRONG.**





YUENDUMU COMMUNITY SWIMMING POOL

***One attendance record set, then another, and a third
all within six weeks, and that was just in October!***

The 2012-13 season rapidly started with an early arrival of the heat and the consequent early arrival of swimmers, schools, and outer communities. The arrival of the Yuelamu community on top of the consistent visits by the communities from Nyirpi and Willowra, complemented smaller numbers from Haasts Bluff, Lajamanu, Alice Springs, and Hermannsburg. The daily attendance record now stands at 212 swimmers, which was reached on 18 October.



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***Such high
maintenance
costs threaten
the sustainability
of remote
swimming pools.***

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The Yuendumu Community Swimming Pool opened on Wednesday 19 September 2012. The pool was opened for 96.6% of the season with forced closures caused only by electrical storms and funerals. The electrical storms in particular were significant given the close proximity of lightning strikes to the pool, where one struck the Yuendumu Radio Tower. This event provoked a review of the Thunderstorm Policy resulting in the 20 second rule between the thunder and lightning events being revised to the pool's evacuation if any weather within the immediate vicinity of the pool appears threatening.

The Standard Operating Procedures for the Yuendumu Pool underwent a major revision where details of operating instructions for the equipment in the Plant Room were inserted. In the process, the Royal Lifesaving Society of Australia (NT Branch) created instructional videos in Warlpiri and English to visually demonstrate how to operate various types of the pool's equipment.

One piece of the pool's equipment that came under scrutiny was the use of the Salt Water Chlorinator that disinfects the pool's water. Last season repairs to this item costed over \$28,000 before it was ascertained this season that the Chlorinators Cells needed to have the titanium plates replaced at a further cost of over \$8000. Such high maintenance costs threaten the sustainability of remote swimming pools especially when funding is not guaranteed, and there is minimal staff to receive entry fees, perform lifesaving duties, and do maintenance. Attention is now being focused on such maintenance issues given the facility is ageing and long term maintenance is becoming noticed.

However the Yuendumu Pool is still being developed as the grassed section between the Toddler's Pool and the Main Pool was finished. Challenges were identified when the grass was slow to grow due to the soil being too alkaline. Some of the small internal fencing was removed to test how the pool's

clientele would treat the vegetation. Both have been received with great success with young people now playing football on the grassed area and some even exploring the gardens identifying some plants as having "bush living" uses, such as the "Soapie Plant". Development also occurred consistent with the WYDAC 2012 - 2014 Strategic Plan. Strength training sessions were tested for the first time at the pool with great success. The pool had access to an ex personal trainer and now Yuendumu police officer, Trent Berry, who led the groups in Cross Fit training utilising what limited resources there were. On some occasions the group expanded to 12 people and were seen running



around the full pool enclosure, and exercising using their body weight and other equipment. This will be expanded for next season. Trent's skills were greatly appreciated with people asking whether he will return next season.

Royal Lifesaving Society of Australia (NT Branch) visited Yuendumu in early November to conduct the Swim and Survive and the Mums 'n Bubs programs. Both programs are critical to the safety of Warlpiri youth who enjoy playing around water. It develops skills to swim in water environments, and for Mums to guide their young ones safely around water. The success of these programs was witnessed later as the Warlpiri youth confidently began to jump in the deep water and move to the pool's edge safely. RLSSA also provided training for pool staff to requalify for the awards necessary to operate the pool and supervise the pool area.

Swimming NT also visited Yuendumu twice during the season with the latter being with the Indigenous Development Officer from *Swimming Australia*. The *Swimming Pathways Program* was delivered providing a continuum from RLSSA's programs. *Swimming NT* finished their visit with a Swim Carnival providing an avenue for Warlpiri youth to develop their competitive swimming skills. Yuendumu Community School also had a Swim Carnival in early December 2012 culminating a term of swim lessons. The pool witnessed over 200 people from youth to grand parents descend on the pool to see swim races by their young family members in an inter house competition including the little ones with across the pool races.

During Terms 4 and 1 swim lessons were again conducted for the Yuendumu Community School and the Willowra Community School focusing on the development of freestyle and backstroke. This provided the "glue" that connected the above swim programs and carnivals to aquatic skills and safe play around water environments. The amount of swim certificates was expanded to include smaller distances that would be better able to monitor swimming competencies.

The Yuendumu Community Pool has become a safe place where people can gather and meet each other, not just for swimming but also for other activities.



The Yuendumu Community Pool has become a safe place where people can gather and meet each other, not just for swimming but also for other activities. WYDAC's Jaru Pirrjirdi team conducted a Easter Egg Hunt and two pool discos during the season, which were a massive success, while community families frequented the pool's BBQ often. With the start of fitness sessions and the inclusion of these activities, the Yuendumu Community Pool has become more than "just" a pool but a social haven where relationships can be developed and enhanced through activities offered at the pool.

Ensuring the pool is safe, and the social fabric stays intact, was assisted by the introduction of a Warlpiri Cultural Advisor to the Pool's Team. Valerie Martin took up this position and was invaluable in identifying any bullying, community tensions, and community events that affected the safety of people visiting the pool. It was excellent to see her guiding young mothers in supervising their children at the pool and also in guiding the Pool Supervisor in cultural and relationship matters where a Warlpiri person was positioned in a more appropriate place to steer events.

With the resolution of community tensions the Yuendumu Community Swimming Pool has witnessed record numbers of entrants and a wide array of activities. People in the wider area around Yuendumu are beginning to become aware of the pool and what it offers. Season 2012-13 was a resounding success with 2013-14 promising to be even better.



WARRA-WARRA KANYI COUNSELLING & MENTORING SERVICE

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This year has been a very strong period for project work within the WWK team and the outstanding efforts of Warlpiri staff must be noted.

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The Warra-Warra Kanyi team provide a comprehensive community-based and culturally appropriate counselling and mentoring service for at-risk Warlpiri youth.

The 2012-2013 year has been another busy time for the team as we have continued to engage with the youth and wider community of Yuendumu. An important and integral part of our approach to engaging with at-risk Warlpiri youth includes working in partnership with the families, peers and elders to build a culturally appropriate support network that contributes to the therapeutic process and best outcomes for young people.

This year has been a very strong period for project work within the WWK team and the outstanding efforts of Warlpiri staff must be noted. Throughout the year, the WWK Male Mentor, Anthony

Hargraves, had a strong focus on re-establishing football within the community in an attempt to engage at-risk youth in positive recreational activity and to enhance social and emotional wellbeing. Normally a central aspect of these young men's lives it had been sorely missed during a time of community conflict. During the year, the WWK Male Mentor ran football training at the Yuendumu oval and took young men on trips to play in other communities. The football project has played a powerful role in bringing some of the young men back together that had been long-divided and has allowed for the mentoring of these young men in a positive and therapeutic way.

The WWK Female Mentors have also been very busy with project work. In the first half of the year, the WWK Cultural Supervisor established a young women's group that has proved to be a great success. The group meets weekly and averages 12-15 attendees. On these nights the young women gather to spend positive time together on a collective activity such as art, jewellery making or fun grooming. Whilst doing this they talk about relevant issues such as domestic violence and staying strong for self, family and community. The WWK Female Mentor has conducted regular bush and cultural trips with young girls and women during the year. The bush trips include activities such as hunting or looking for honey ants and are used as a safe space to engage the young women in talking about relevant issues that are present in their life and community. A large number of the young women that attend the bush and cultural trips are WWK at-risk clients who are also engaged in ongoing counselling and mentoring support, the trips add overall value to the therapeutic model provided by the WWK team.

There were a number of other key projects pursued during the year where the WWK team responded to community needs and requests. As cannabis misuse remained a significant concern for the young people of Yuendumu. It is not surprising that the WWK team was often approached by elders and community members regarding this issue. There was strong collaboration between the WWK staff and the community for cannabis education and supply reduction strategies amid ongoing concern about its significant use amongst young people and the resulting consequences for the community.





An exciting development for the year has been the introduction of the new client database in September 2012. The database involves collecting data that had not previously been recorded such as the various contacts with family, elders, other community organisations and the continued efforts of the WWK Cultural Supervisor and Mentors. The client database ultimately ensures that much greater quantity and quality of information can be collected of the great work done by the WWK team. Furthermore, the database increases the quality of our professional accountability and standards that assist us in achieving best practice outcomes for the young people of Yuendumu.

Team training and professional development has continued to be an important focus for the WWK team. The WWK Cultural Supervisor and Female Mentor completed a Cert III Communications unit and the Male Mentor completed a Cert II unit in his ongoing Mental Health and Alcohol and Other Drugs studies. The WWK Cultural Supervisor also continues to complete units towards her Cert IV in Mental Health Work. Furthermore, members of the WWK team have attended various trainings throughout the year including the Applied Suicide Intervention Skills Training, Mental Health First Aid, mediation training and training in narrative therapy for Aboriginal Mental Health Workers.

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We are happy to say that although there have been significant changes to staff over the past twelve months the WWK team has remained strong and continued to provide a culturally appropriate counselling and mentoring service to the young people of Yuendumu.

”

The WWK team has undergone some significant staff changes in the past twelve months. In August 2012 the long term WWK Coordinator/Counsellor Ruth Bignell left the team on maternity leave; at this time Helma Quinn-Leeman commenced the role. The long term WWK Cultural Supervisor Jean Napanangka Brown moved from the department to join the Mt Theo Outstation team where she had also been working previously. We would like to thank Jean for her dedication and strong contribution to the WWK service. The current WWK Cultural Supervisor Geraldine Napurrurla Dixon commenced the position in October 2012. Also during the year, Gina Nungarrayi Spencer, who had previously been a WWK Trainee Mentor, joined the team on a permanent basis and commenced the position of WWK Female Mentor. In February 2013, Ruth Bignell returned to the program in the position of WWK Relief Counsellor, which has contributed

significantly to the sustainability, and availability of the service to young people in Yuendumu across the weekends and any periods of leave of the WWK Coordinator/Counsellor. Helma Quinn-Leeman left the team in May 2013 and the WWK team warmly welcomed Bethany Njeru as the new WWK Coordinator/Counsellor.

On a closing note, we are happy to say that although there have been significant changes to staff over the past twelve months the WWK team has remained strong and continued to provide a culturally appropriate counselling and mentoring service to the young people of Yuendumu. The high levels of client contact and community engagement are reflected in the data generated by our new comprehensive client database. The WWK team continues to prioritise building relationships with young people and their families in Yuendumu and has a strong commitment to ensuring the best quality of service.

OUTREACH PROGRAM

The Outreach Program grew out of a community desire in Willowra, Nyirrpri and Lajamanu to see a youth program, like those which existed in Yuendumu, in their communities.

Community members saw youth programs as a space in which youth could find positive stimulation and engage in activities which would nurture and support their physical, social and spiritual development. This year we have continued to provide and support the infrastructure, context and activities to support and realize these goals.

“
With each year
we raise our
expectations of
'normal', or what
constitutes a basic
youth program.
”

The high level of engagement, measured through participation rates and program hours, has been maintained. The stability of staff and the support of each community has been fundamental to this success.

With each year we raise our expectations of 'normal,' or what constitutes basic youth program. Throughout the year we have made education and learning opportunities more available and have adapted the spaces and programs we deliver to meet each community's changing needs and desires.

We are grateful for the stability of funding we receive from the Kurra Aboriginal Corporation which has funded the Outreach Programs since their initial inception in 2007. The Federal Government has also provided significant financial support which has ensured that our programs can continue to meet demands. Sadly we lost funding from the NT Department of Children and Families, and the Central Desert Shire this year. We will look to replace this funding in the current year so that we may continue to meet growing demands and deliver our model our model to the highest standard possible.



We began recording the numbers of individuals engaged in our programs at the beginning of 2013. Over these six months there were at least 194 young people who engaged with the program in Lajamanu, 90 in Nyirrpri and 147 in Willowra. All figures exceeded our predictions and suggest that the vast majority of youth in our target age range (5-25 years) are engaged in the activities we deliver.

Culture remains an integral part of youth program activity. Bush trips have been more challenging for all communities across this period with the new NT car seat legislation reducing the number of seats available in troop-carriers. WYDAC has since secured funding for buses in the next period, which should help alleviate this challenge.

This financial year the Outreach Programs were delivered by 1 Outreach Coordinator, 2 full time youth workers in each of the Outreach Communities (a total of 6 youth workers), 9 local staff and 240 Jaru and elder volunteers.

PAW Media and InCite Youth Arts remain key partners in delivering training and engagement in Media and Music based projects. We are grateful for their ongoing commitment to our Warlpiri young people.



NYIRRPI



The program in Nyirrpri is a buzzing, positive and exciting program that is attended by youth from every family and age group. Cultural Mentor Lance Turner continues to guide our youth workers on appropriate practice and Warlpiri authenticity in all program areas. On average, there were 70 hours of activities per week, which attracted 515 participants. The program was overseen by two long term youth workers who were very dedicated to both the program and the community. It was with sadness that private matters saw this couple forced to leave at the end of the financial year.

The Nyirrpri Youth Program capitalized on the infrastructure developments which occurred last year. Multiple activities are able to run simultaneously across different spaces within the compact Youth Centre. The spaces include a music room and recording studio, a canteen, an arts and crafts corner, the Kidz corner, a games/computer room, a Girls room and the central activity space which is used for more physical games. The dynamism of the space enables youth workers to supervise multiple activities concurrently and provides an appropriate environment from the very young to the mature. Families can come together and parents are able to watch their kids while they play in the 'Kidz corner' as they engage in another activity such as basketball.

The strength of the program over the past year is in no small way due to the wonderful Jaru who have worked alongside youth workers. We were incredibly proud of the increasing levels of responsibility many young Jaru took over the period and observed their increased capacity to run activities such as canteen, Girls Room activities (including hairdressing) and sport with minimal supervision. Jaru workers provide positive role modeling for young people.



Sports activities also depended on the enthusiasm and skill of local coaches and volunteers. WYDAC was able to support local football, softball and basketball through such individuals. Nyirrpri competed in the Alice Springs football competition over the winter and Jaru ran a whole of community basketball competition which was very successful. The softball team competed in the local Central Desert Shire Softball Competition and made it through to the State Championships which are to be held in Darwin. Yuendumu's under 15's team visited Nyirrpri on several occasions to compete. These visits, along with the softball competition and regular trips to Yuendumu pool through the summer helped to foster a strong link with Yuendumu.

WYDAC Outstation staff also spent considerable time in Nyirrpri over the year to support several clients. The Outstation team helped to increase the level of support we can provide to young people in times of distress in the Outreach Communities.

Domestic Violence and Healthy Relationships workshops were also run in Nyirrpri, enabling in depth discussions amongst youth who consequently reported feeling more empowered to support peers and family members who are in unhealthy relationships.

Several Media Trainees continued to engage with trainers Anna Cadden and Brendan Mounter (PAW) over the year to develop their skills. Exciting projects included a short comedy about Sugar (available on the PAW website) and a film documenting the indigo camp. WYDAC also collaborated with the Central Land Council to see media trainee Micah Bartlett attend and film a Ranger Camp. Two short films were produced from the camp: one featured footage and stories for appropriate Warlpiri people only and the other documented the work that the Rangers conducted. As well as being talented in media Micah also demonstrated real capacity as a Youth Worker and was consequently employed as a Trainee Youth Worker with WYDAC.

Many bush trips were run throughout the year. Trips would usually involve looking for honey ants, witchetty grubs and yakajirri (bush sultana), and some men's trips focused on hunting kangaroo and turkey. Several girls were also able to attend the Southern Ngaliya Dance Camp held near Yuendumu with the support of the Outstation team.

A clear highlight for the program was a whole community 3 day bush camp held in March with the assistance of the indigo Foundation. The camp required significant planning by WYDAC staff and Jaru. Kathleen Gibson led the vision and organization of the event. It was a very special event which saw Elders teaching song, stories and dance. A short film and book were produced by the community with the assistance of Micah, PAW and Anna Cadden.



WILLOWRA

The Willowra Youth Program has had a wonderful year, but it has not been without its challenges. We noted record levels of youth engagement - an average 60 hours of activity per week which attracted an average of 362 participants to the range of activities. This was in addition to the many hours staff invested in project administration and maintenance. The strength of quantitative results strongly reflects the stability of the staff in Willowra, the quality of the relationships between the program and the community, as well as developments to the program which reflect the changing needs of Willowra youth.

Sadly, in early 2013 there were significant periods of community tension in Willowra. The tension affected people's mobility around the community and social relationships between people. Youth Workers relied heavily on advice and support from the Sub-Committee on when it was appropriate to open the Youth Centre. In hindsight we can see the positive role the Youth Centre played through the period as it remained a neutral space for positive social interactions and 'down time' for youth.

As a result of high community demand for increased Youth Centre hours, and in negotiation with the school, early evening activities were made available to youth aged under 16 in addition to the Night Club activities for Jaru aged youth. The Youth Centre is critical as a positive youth hang-out space whether it is watching Warlpiri videos, playing or completing Warlpiri word puzzles (created by staff).

Perhaps the most notable change over the past year has been the increase in the number of youth aged between 15 and 19 years old who regularly participate in activities. It is not uncommon for youth to become disengaged from many services at this age. Their increased attendance has helped to further contribute to the positive atmosphere at the Youth Centre. This shift reflects our strategic aim to further grow youth development and Jaru trainee opportunities on top of the base youth program.

Art and Craft activity in Willowra is the highest of any of the communities. It has emerged as a real point of interest within the community and has been especially useful in attracting higher female participation rates. To build on this interest, and in alignment with the opening of the neighbouring WETT funded Learning Centre and Early Childcare complex, a mural workshop was undertaken to update the exterior of the building. Funded through WETT and GMAAAC the Youth Centre had a much needed facelift! The artworks involved youth of all ages, all of whom were proud at their completed masterpieces and were sometimes surprised at the beauty of their own work.

Bush trips continue to run regularly. Several highlights include joining the School Country Visits to Mt Barkly. This was run by the local rangers who taught young people how to set traps and track animals, as well as learning stories from the Elders.

As mentioned, in April Willowra celebrated the opening of the much anticipated Learning Centre. Many of our WYDAC Sub-Committee members in Willowra also sit on the Learning Centre reference group and everyone was very excited for the opportunities it will provide young adults to engage in further

learning. As we share a plot of land with the Learning Centre and also the Child Care facilities a space has been created for the whole community. The close quarters have also assisted in enabling collaboration between the services.

Over the past year we have observed the massive increase in personal computers, iPads and smart phone use across the communities. Young and old love the tools for social interaction, media production and entertainment. GMAAAC has invested funds to ensure our technological capacity can meet the rapidly growing demands for computer skills and alternate ways of learning in Willowra and through a partnership with NT Libraries we have consistent internet access at our Youth Centre. The computer room provides regular access for the first time which can enable learning about opportunities like email, internet banking and shopping and the vast information about their and other peoples lives stored online. From remote communities such as Willowra these can be very powerful new opportunities.

With the support of PAW Media Trainer, Aime, media trainees completed several short films including a short film on whipper snipper safety for CDEP. This project engaged many people in its production. As well as being informative it was lots of fun to make and to watch. Aime also supported one media trainee to attend work experience at MobFest 2012, an event run in Ti Tree by Music Outback Foundation.

Perhaps the most exciting workshop run across this period was with InCite music artists. Training in song-writing, singing and in using the computer recording software resulted in the recording of 21 songs, many of which are being

regularly enjoyed at Willowra disco. Willowra was also involved in the Domestic Violence education and relationships workshops across this period with men's, women's and staff sessions all being held.

This year we were proud to see the graduation of several young Jaru into paid employment. AG was one such graduate. She began attending Youth Program with her young son as a participant during this period. She then started to help the Youth Workers out with chores around the centre before commencing Jaru work both in the afternoons and in the evenings. After following this path for several months she applied for a position at Willowra shop and is presently still working there. We seek to provide a supportive environment in which young people and adults can re-discover their strengths and build their self confidence in social settings and in the workplace, while contributing to the delivery of the program itself.



Perhaps the most notable change over the past year has been the increase in the number of youth aged between 15 and 19 years old who regularly participate in activities.





LAJAMANU

“There were, on average, 68 hours of activities per week that engaged, on average 722 participants.”

The youth program in Lajamanu continues to offer a dynamic range of activities that are consistently well attended. It is exciting to reflect upon the increasing quality of activities which have been offered over the past year. As attendance has stayed consistently high, the program sustainable and the community enthusiastic, Youth Workers have devoted increasing energy to the quality of each activity.

On average, there were 68 hours of activities per week, which attracted 722 participants. There was a promisingly flat age spread with nearly half the program participants coming from the 15+ age group.

The Youth Centre is a space where youth can come and relax, run around, learn and explore. Discos, movie nights, computers and sport continue to be a consistent feature of program. Learning activities have been integrated into a lot of previously diversionary activities much to many young people's delight. Arts and crafts projects have doubled up as science experiments, and trips to the art centre have encouraged more Warlpiri stories in artwork and short films have been generated to capture youths sporting skills.

Several Jaru have been the primary motivators behind the delivery of fun softball games and training this year. WYDAC also supported the involvement of Jaru in their involvement with the NTFL led football and Auskick competitions. Lajamanu held its first female Auskick competition over the summer. The girls took on the game with enthusiasm and were supported from the sidelines by the boy's teams. NTFL's presence in Lajamanu has been a positive development for the availability of activities for young people in Lajamanu.

The use of Jaru trainees not only helps the youth to access more activities but provides them with clear and constructive supervision. The improvement in the quality of service at the disco canteen, as the Jaru involved have become more confident of the processes of customer service and food handling under the supervision of youth workers, has been another positive example of this model in action.

Night Club was relocated to the local school in order to provide an alternative space for young adults to 'hang out' and learn. We are thankful to Lajamanu school for their support. A workshop on substance misuse was run by the WYDAC Outstation team in this space along with several healthy cooking classes.

Youth workers ran regular bush trips which enabled young people to both play and learn about country. Bush trips now have an increasing focus on media which enables the stories and lessons of the trips to be brought back to Lajamanu to share. The school country visit that was run in collaboration with Lajamanu School and the Rangers provided further opportunities for the high school students involved to learn about the land and land management from the Rangers and Elders present.

The bi-annual cultural celebration of Milpirri was held in October of 2012. WYDAC worked to support TRACKS Dance in the execution of this magnificent event.

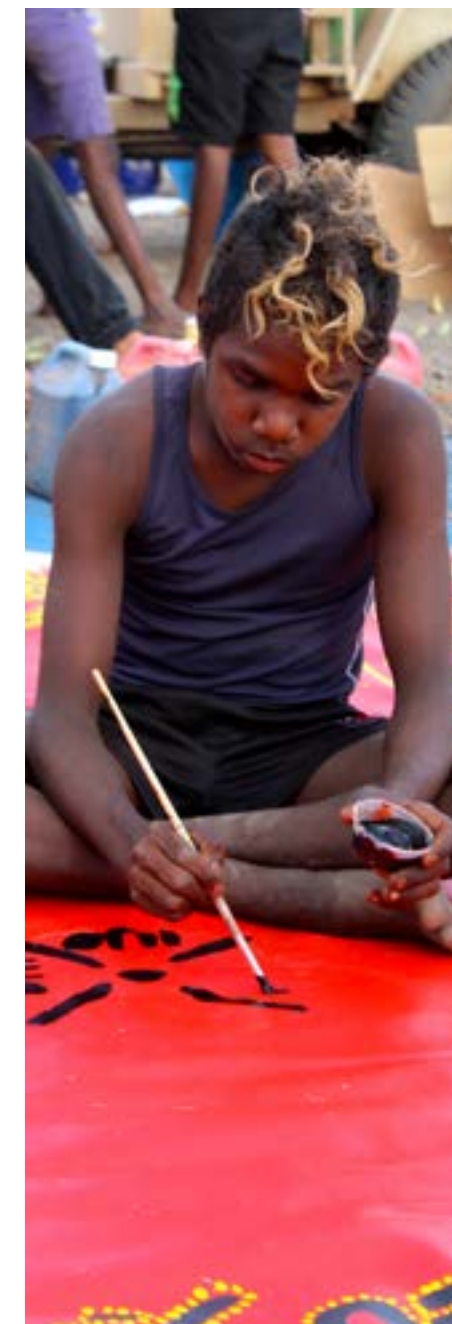
As part of our commitment to leadership and education several Jaru Graduates were assisted to access further learning and leadership opportunities throughout the year. Local youth-worker Ralph Dixon and Jasmine Patrick helped to put a short film and slide show together to present an overview of the Lajamanu program to the WETT Board in Alice Springs. The Lajamanu Youth Project film which features Lajamanu's Youth Program can be viewed on the PAW website.

Maxwell Tasman was appointed to the role of Trainee Cultural Mentor to facilitate communication between the Elders in Lajamanu and Youth Workers. Maxwell brings with him an abundance of ideas and enthusiasm.

Maxwell was further involved in Media Training with PAW and with Anna Cadden alongside fellow Media Worker Shane White. Both individuals were involved in a variety of projects and training opportunities with PAW through the year including a documentary about the community driven cultural celebration of Milpirri, music videos for local bands, bush trip videos and others.

The Music Room has also had a fantastic year thanks to the hard work of local casual youth worker and musician Zach Patterson. Zach ran a series of music lessons for young girls and boys. The lessons were very successful and great fun but sadly had to stop once the weather got too hot. Zach also assisted in purchasing a full concert set of band equipment which was donated to the program by Lajamanu Store. The equipment was put to good use across a series of community concerts including the Battle of the Bands over Sports Weekend and for a concert in collaboration with Artback NT.

InCite Youth Arts also ran four weeks of workshops in Lajamanu during which time 6 songs and 2 videos were put together. The workshops provided not only a space for self-expression and a musical outlet but included skills development in song writing and recording.



MECHANICAL TRAINING WORKSHOP

The number of community cars being repaired has doubled since last year, reflecting how well Yuendumu and surrounding communities have embraced their local Mt Theo Workshop.

It has been another successful year of growth and progress for the Mt Theo Mechanical Training Workshop. The team now includes, Supervisor Warwick Ellis, Anthony Egan, Lloyd Bretag, Cedric Egan, Branston Poulson and Shaun Simon.

During this year one of our apprentices, Nic Cartledge moved to Tennant Creek to further his career. Nic worked for the workshop for two years, during this time his work skills mechanical knowledge improved greatly and we were sorry to see him go.

Earlier this year we welcomed the return of Cedric to the workshop as our qualified tyre man. We then advertised in the community for a workshop employee and Branston Poulson was successful. Branston

recently started his traineeship which will eventually lead on to an apprenticeship. Shaun has joined us since then and is at present working his way towards a traineeship. Both Anthony & Lloyd are doing well with their apprenticeships. Lloyd started his apprenticeship in February around the same time he became a father to his baby daughter Summar.

All our staff have contributed greatly to the continuing growth of the Mt Theo Workshop. The number of jobs undertaken by the Workshop this year increased significantly, with no complaints made. The community has embraced the Workshop and this is reflected in the growth of community cars being repaired, which has doubled since last year.

Our own WYDAC cars have been routinely serviced and repaired as necessary which has assisted WYDAC to provide a reliable and consistent youth service. Moreover, the team have enjoyed developing their literacy skills with Ros Bauer as part of the WELL Program. They have gained a huge amount of confidence in the process. It has been good to see the team developing their skill base especially their mechanical and welding skills. This will stand them in good stead as they progress in their work.

Due to the signing of a long term lease with the Traditional Owners, we have doubled the size of the yard to achieve better parking and security of vehicles. We also added a big wash bay area for cleaning

and vacuuming vehicles. We also put up some shade cloth to give us a cooler working area. This is much appreciated by everyone.

The low point of the year for the workshop was when the yard was broken into and three vehicles were stolen. Unfortunately two vehicles were damaged beyond repair and major repairs were required for the third vehicle. This was a sad time for all concerned. As a team, we were bitterly disappointed and felt let down. It took us some time to get over the experience. We have since improved our security and have not had any more trouble.

A highlight of this year has been the workshop's ability to provide supervision for young men on Community Work Orders, one of the primary objectives of the program. The Workshop has also taken on the responsibility of providing robust 4WD training for all new staff.

As the workshop Supervisor Warwick has greatly appreciated Grainne Kerr's efforts with administration and her accountancy skills, and Ros Bauer's ability to engage with the team and support their growth in literacy.

A BIG thank you to the community and local businesses for their ongoing support.

A highlight of this year has been the workshop's ability to provide supervision for young men on Community Work Orders, one of the primary objectives of the program.



WYDAC PARTNERS

In 2012 2013 WYDAC received funding from:

Commonwealth

*Department of Health & Ageing
Office of Aboriginal & Torres Strait Islander Health (OATSIH)*

*Department of Families, Housing, Community Services & Indigenous Affairs
Emergency Relief
Mental Health Branch, Personal Helpers
and Mentors - Remote Servicing
Aboriginal Benefit Account
Community Investment Program
Youth in Communities*

*Department of Education, Employment & Workplace Relations
After School and Vacation Care*

Department of Industry, Innovation, Climate Change, Science, Research & Tertiary Education

Australian Sports Commission

Northern Territory

*Department of Children & Families
Department of Sport & Recreation
Central Desert Shire*

Independent

*Central Australian Youth Link Up Service (CAYLUS)
Granites Mine Affected Area Aboriginal Corporation (GMAAAC)
indigo foundation
Lajamanu Store
Kurra Aboriginal Corporation
Newmont Asia Pacific
Private donors*

WYDAC gratefully acknowledges those private individuals and groups in the broader community who donate regularly. As these donations are often not encumbered with project-specific funding conditions, they allow us to respond to community concerns as they arise. Such funds provide invaluable operational flexibility.

In-kind and professional support

Bruce and Rhea Hearn-MacKinnon
Etiko Fairtrade
Gilbert & Tobin, Lawyers
John Lewin

Community Partnerships

Bush Mob, Alice Springs
Central Australian Aboriginal Family Legal Unit
Central Australian Aboriginal Legal Aid Services
Central Australian Remote Mental Health Service
Central Australian Youth Link Up Service (CAYLUS), Alice Springs
Central Land Council
Community Corrections, Alice Springs
InCite Youth Arts Inc, Alice Springs
Kormilda College, Darwin
Lajamanu Store, Clinic, School
Life Promotion, Alice Springs
Newmont Asia Pacific
Nyirrpi Clinic, Police and School
PAW Media and Communications
Royal Life Saving Society (NT)
Tracks Dance
VOICE (Volunteers in Community Engagement)
Warlukurlangu Artists, Yuendumu & Nyirrpi
Warnayaka Art Centre, Lajamanu
Willowra Clinic, Police, School and Store
Worrawa College, Melbourne
Yirrara College, Alice Springs
Yuendumu Clinic, Police, School, stores and churches
Yuendumu Kurdu Kurdu Kurlangu Childcare
Yuendumu Law and Justice Committee

STAFF LIST

As at 30 June 2013

Peggy Brown

Program Founder,
Cultural Supervisor

Johnny Miller

Program Founder,
Cultural Supervisor

Eddie Robertson

Chairperson
Cultural Supervisor

Lottie Robertson

Chairperson
Cultural Supervisor

Susie Low

Chief Executive Officer

Brett Badger

Operations Manager

Ruth Wall

Executive Assistant

Thomas Rice

Cultural Supervisor

Thomas Watson

Cultural Supervisor

Teddy Long

Cultural Supervisor

Lance Turner

Cultural Supervisor

Julie Kitson

Cultural Supervisor

Enid Gallagher

Cultural Supervisor

Gráinne Kerr

Administration Officer

Glenda Wayne

Administration Assistant

Talitha Maher

Quality Management Officer

Gina Spencer

Receptionist/ WWK Cultural Mentor

Bob Cullen

WYDAC Trainer

Luke Radcliffe

Housing and Infrastructure Officer

Kerri Anne Chilvers

Outstation Coordinator

Steven Marshall

Assistant Outstation Coordinator

Jean Brown

Mt Theo Outstation Supervisor

Ashley Janssen

Outstation Youth Worker

Paul Marshall

Mt Theo Supervisor

Scotty Brown

Mt Theo Supervisor

Harry Dixon

Mt Theo Supervisor

Rebecca Lampard

Jaru Pirrjirdi & Youth Coordinator

Emily Blenkin

Senior Youth Worker

Marcel Freer

Community Youth Worker

Vivienne (Mingo) Marshall

Jaru Pirrjirdi Youth Worker

Azaria Robertson

Jaru Pirrjirdi Youth Worker

Beth Njeru

Warra-Warra Kanyi (WWK)

Counsellor/Coordinator

Ruth Bignell

WWK Relief Counsellor

Geraldine Dixon

WWK Senior Cultural Advisor

Anthony Hargraves

WWK Male Mentor

Nikki Kuper

Outreach Coordinator

Jenny Minniecon

Youth Worker, Nyirrpí

Allen Minniecon

Youth Worker, Nyirrpí

Micha Bartlett

Youth Worker, Nyirrpí

Natalie Sargent

Youth Worker, Lajamanu

Jeff Paul

Youth Worker, Lajamanu

Ralph Dixon

Youth Worker, Lajamanu

Zach Patterson

Youth Worker, Lajamanu

Ruth Lolo

Youth Worker, Willowra

Joe Lolo

Youth Worker, Willowra

Warwick Ellis

Workshop, Coordinator

Anthony Egan

Workshop Trainee

Lloyd Bretag

Workshop Trainee

Cedric Egan

Workshop Trainee

Branston Poulson

Workshop Trainee

Rick Berry

Pool Supervisor

Valerie Martin

Pool Cultural Advisor

This team comprises 28 Aboriginal
and 23 non- Aboriginal members.

2012 - 2013 Former Staff

Amelia Watson

Outstation Coordinator

Audrey Kitson

Cultural Supervisor

David Carlson

Youth Worker, Lajamanu

Nic Cartledge

Workshop Apprentice

Rusty Stewart

Outreach Coordinator

Nicola Milverton

Jaru Pirrjirdi & Youth Coordinator

Megan Bell

Senior Youth Worker

Marie Ellis

Administration Assistant

Helma Quinn Leeman

WWK Coordinator

Hilton Chilvers

Housing and Infrastructure officer

Sarah Minniecon

Youth worker, Nyirrpí

Ryan Woods

Housing and Infrastructure Trainee

Leon Penhall

Jaru Pirrjirdi Youth Worker

Mark Wilson

Jaru Pirrjirdi Youth Worker

Bruno Wilson

Pool Lifeguard

Dylan Grimwood

Relief Youth Worker

Lagatila Tonumaipé'a

Relief Youth Worker

Maurice Ah-Voa

Relief Youth Worker

Consultants

Ros Bauer

Adult Literacy & Numeracy Teacher

Liam Campbell

Management Consultant

Cecil (Croc) Johnson

Mental Health Consultant

Craig san Roque

Psychologist

Anna Cadden

Cinematographer & Media Trainer

Richard Layton

Project Management, Infrastructure

Ant Dinham

Graphic Design

JARU TRAINEES

Adam Gallagher
Adeline Gibson
Aiden Kelly
Ainsley Dixon
Ainsley Walker
Alana Gibson
Alex/Dylan Long
Alicka Brown
Alison Lechleitner
Amadeus Martin
Ambrose Williams
Andrea Tasman
Andrina Brown
Angarad Gallagher
Angharad Gibson
Anita Fry
Anita Johnson
Annarita Simon
Anton James
Antonia Glen
Ashley Dixon
Ashley Kunoth
Ashley Watson
Ashton Blacksmith
Assandra Martin
Aston Ross
Athena Granites
Ayeeta Dickson
Azaria Robertson
Azrael Martin
Basil Stevenson
Baydon Walker
Ben Gallagher
Berton Spencer
Bethany Langdon
Bevan Wayne
Branston Paulson
Bruno Wilson
Caleb Patrick
Callum Scobie
Cecilia Martin

Cedrick Egan
Cherise Major
Cheryl-lee Rose
Christine Curtis
Christosh Dickson
Colleen Gibson
Conrad Gallagher
Corey Raymond
Danielle Martin Collins
Darryl Gordon
Dean Nelson
Delvene Langdon
Desmond Robertson
Desphina Brown
Diandra Dixon
Dileena Murphy
Dimetrius Sambo
Dion Brown
Dion Kelly
Dion Patterson
Edmond Kelly
Eli Brown
Elias Walker
Elisah Robertson
Elwyn Anzac
Erlinda McDonald
Ezekiel Haines
Feliciano Williams
Felix Jigili
Francis Forrest
Francis Lovegrove
Gazman Spencer
Gemiah Ross
Geraldine Simon
Grace Williams
Hamish Martin
Hazel Morris
Howard Martin
Howard Sampson
Ian Brown
Isaiah Martin

Jacob Spencer
Jamie Berry
Janice Tolson
Jared Ross
Jasmine Patrick
Jason Woods
Jeanelle Nelson
Jenita Gallagher
Jenny Watson
Jerome Dickson
Jerome Jurrah
Jesiah Green
Jessica Hargraves
Jonas George
Jordan Long
Jordana Morris
Joseph Ross
Joseph Yugumbyri
Josie Gill
Joy Brown
Julieanne Dickson
Justin Gibson
Kalisha Ross
Kathleen Doolan
Kay Marie Kitson
Keiren Dixon
Keiren Langdon
Keisha Lechlietner
Kelly-Anne Tex
Keziah Shannon
Kieran Michaels
Kieren Martin
Kirsty Brown
Kurshai Woods
Lenora White
Leo Michaels
Leon Penhall
Leroy Gibson
Leslie Walker
Letitia Bartlett
Lettisha Fisher

Liam Kelly
Libby Watson
Linton White
Lisa Marshall
Lizzie Spencer
Lou Anna Williams
Lucinda Williams
Macala Donnelly
Makisha Dixon
Mara Michaels
Mark Wilson
Maxie Pollard
Maxwell Tasman
Melinda Gallagher
Melissa Williams
Meshack Paddy
Messiah James
Messiah Long
Messiah Williams
Messilus Nelson
Micah Williams
Michael Wayne
Michaeline Wilson
Michaelis Dixon
Mikaela Williams
Mohammed Langdon
Mohammed White
Morgan Rex
Nathaniel Dickson
Nigel Martin
Nikesha Long
Nikita Morris
Norbert Spencer
Norissa Watson
Patrina Johnson
Quentin Brown
Quinton Frith
Rachael Lyons
Rakisha Kitson
Reece Carlton
Renee Coull

Renice Poulson
Renie Dixon
Renita McCormac
Rhys Gibson
Rikeisha Long
Riley White
Risharna Dickson
Ritasha Watson
Robin Brown
Rohan George
Roland Martin
Rowan Jurrah
Roxella Wayne Marshall
Ruth Langdon
Saverio Watson
Scott Dixon
Sean Donnelly
Sean Patrick
Sebastian Watson
Selma Gibson
Shadrach Williams
Shane Brown
Shane Dickenson
Shane White
Shannon Gallagher
Shannon Lechleitner Palmer
Shannon Norman/Rose
Shannon Ricky
Shantelle Robertson
Sharina Brown
Shaun Kitson
Sheldon James
Shemiah Granites
Sheree Anderson
Sherelle Young
Sherikka Gordon
Sherina Brown
Sherman Spencer
Shimera Sampson
Simeon Williams
Simos Brown

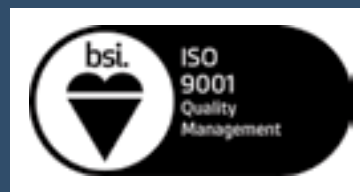
Siverio Jurrah
Sophia Poulson
Sophie Rice
Stacey Wilson
Steven Daniels
Stewart Green
Telita Foster
Terence Payton
Terrence Wilson
Terrizeta Long
Terry Sampson
Theo Hudson
Theresa Wilson
Timothy Donald
Tina Patterson
Travis Collins
Travis Penn
Treshina Long
Trevor Walker
Tristan Tasman
Tyrone Minicon
Tyrone Spencer
Tyson Gibson
Tyson Rose
Urich Wilson
Valentine White
Valma White
Vincent Dixon
Vistaria Brown Ross
Warrick Dickson
Waylon Hudson
Winston Gibson
Zachariah Long
Zack Williams
Zadrina Long
Zeanna Williams
Zedric Kelly
Zemillia Prestley
Zenaida Gallagher

FINANCE

Profit & Loss Prev Year Comparison - July 2012 through June 2013

Ordinary Income/Expense	Jul '12 - Jun 13	Jul '11 - Jun 12	\$ Change	% Change
Income				
100 · Grants Received	5,695,631.70	3,234,505.86	2,461,125.84	76.09%
140 · Other Income	487,089.56	794,019.47	(306,929.91)	-38.66%
160 · Grant Surplus Funds	523,102.47	1,790,980.05	-1,267,877.58	-70.79%
180 · Donations	339,122.24	102,880.99	236,241.25	229.63%
Total Income	7,044,945.97	5,922,386.37	1,122,559.60	18.96%
Cost of Goods Sold				
600 · Trading Statement	56,865.91	0.00	56,865.91	100.0 %
Total COGS	56,865.91	0.00	56,865.91	100.0 %
Gross Profit	6,988,080.06	5,922,386.37	1,065,693.69	17.99%
Expense				
200 · Salaries	2,356,361.75	2,129,912.59	226,449.16	10.63%
400 · 400 Depreciation & Amortisation	390,063.60	377,491.00	12,572.60	3.33%
500 · 500 Services	1,423,677.53	1,590,019.94	(166,342.41)	-10.46%
550 · Supplies	41,057.37	0.00	41,057.37	100.0 %
700 · Motor Vehicles	328,320.31	450,494.26	(122,173.95)	-27.12%
800 · Repairs & Maintenance	87,452.94	439,321.31	(351,868.37)	-80.09%
Total Expense	4,626,933.50	4,987,239.10	(360,305.60)	-3.71%
Net Ordinary Income	2,361,146.56	935,147.27	1,425,999.29	152.49%





Warlpiri Youth Development Aboriginal Corporation
LPO Yuendumu NT 0872
