The stories contained in this WYDAC Annual Report 2011 – 2012 demonstrate not only the ongoing Warlpiri commitment to the well-being of their young people, but the willingness to constantly review and challenge how we help young people to build positive futures. Despite a year in which Yuendumu was repeatedly linked with controversy and conflict, we were able to run consistent and stable activities across all our program areas: youth development and leadership, preventative and diversionary projects, alternatives to incarceration, mentoring and counselling, training and employment, and caring for young people struggling with substance abuse and other personal issues.

The WYDAC Board continued to provide strong leadership for the organisation and staff. Sub-Committees in Lajamanu, Nyirripi and Willowra, under the guidance of WYDAC Board members ensured a process whereby even our most remote community members feel a part of the overall support structure, and the needs of each individual community can be addressed. The Board published the 2012 2014 WYDAC Strategic Plan in August 2012. Titled Jaru Pirrjirdi kamparru nyanyi-ka wangkanjaku (Strong voices making plans for the future) the Plan is now well embedded in all our planning and provides a ready reminder of the vision of the Board for our future.

Under the quality management framework of ISO 9001:2008 certification, our model and capacity continues to improve as staff become more familiar with the process. This year we undertook significant improvement to our data management through the installation of Quality Coordinator software whereby compliance requirements, incident reporting, continuous improvement and document management is interlinked and managed as part of our daily work practices. The 2012 audit found no non-conformances and noted our sound quality management practices.

The partnership with the Kurra Aboriginal Corporation is now in its fourth year and remains strong. Under the WETT project (Warlpiri Education & Training Trust), young people across all our communities are able to access diversionary sport, recreational and media activities. This project realises the efficacy of the WYDAC/PAW long term partnership. This year marked the engagement of a full-time trainer who travels to each community delivering or facilitating training according to young people’s needs. This was funded by Kurra as a direct response to communities requesting a greater focus on training and education after the first 3 years of program implementation. We are happy to announce that the success of this program has led to further government support. Under the new Commonwealth Stronger Futures Strategy, WYDAC will receive additional support for our programs in Lajamanu, Willowra and Nyirripi.

The Mt Theo Outstation had fewer clients this year - the community unrest influenced Warlpiri staff availability and, more critically, community referrals. In order to continue to provide care to as many as possible, the outstation model was successfully extended to short term camps for younger clients, where family members are involved in the therapeutic model. Moreover, this period involved a concerted effort to engage in a comprehensive review of all Outstation Policies and Procedures. This was prompted by an ongoing and clear organisational, and industry, need to ensure appropriate levels of accountability and organisational service in remote rehabilitation settings. The efficacy of ‘youth bush camps/diversions’ was recently highlighted in the NT Justice Review (http://www.safeterritory.nt.gov.au/youth_justice_review/index.html), but it also highlighted the need for greater regulation in this unique field. Our own review centred on three key areas: Client Case Management, Client/Carer Supervision and Staff Training. In addition, several of our staff are now undertaking Cert IV in Drug and Alcohol Studies. We were pleased to secure funding through the Department of Science, Research, Innovation and Tertiary Studies under the Workplace English Learning and Literacy Program (WELL) for a teacher to work with Warlpiri staff to assist this training. Of the 22 clients participating in the outstation program
during this period 31% were alcohol related, 9% cannabis related, 41% petrol/solvent related, 18% assault/violence and 27% for breaking in/ criminal activity.

The Jaru Pirjirdi Program delivered strong youth diversionary activities, despite community unrest. This also impacted on the number of Jaru trainees available to work, but the enthusiasm and commitment of a few ensured a good range of activities for the young ones. In addition, Jaru Night Club continues to provide a forum for training for the 16 – 25 year olds, which was greatly enhanced this year by the WYDAC Trainer.

This year we delivered a total of 4,338 hours of activities, with over 28,000 participants. Jaru youth work trainees provided over 1,380 hours of assistance to the Youth program activities, including 158 Level 2 Jaru trainees, and 132 Level 3 Graduates. These efforts were rewarded with the Australian Sports Commission awarding the program their “NT Supersite award” for the excellence of our after school program.

A major highlight of this period was the 4th Southern Ngalia dance camp, an outcome of a long term partnership with InCite Youth Arts. This event is now firmly entrenched as an important cultural and youth project for the women of Yuendumu. This camp was held over 3 days at Mission Creek (Mijirdparrta) with over 67 women and young girls attending to learn and share in Warlpiri dance, song and performance. After dance camp, 20 of the women and girls then went to the Tennant Creek ‘Dancesite’ festival at which they performed snake, water and goanna dances to over 500 people.

The Yuendumu Swimming Pool has become an embedded and valued part of community life. Over 11,000 swimmers enjoyed the pool, the toddler pool, playground and BBQ facilities this season. In summer months, it was also a hub for youth activities as well as for the whole community. This was particularly important, as the pool space was considered to be a safe and neutral place for all community members. The pool hosted a celebration for Christmas Day and New Year’s Day, as well as an extremely popular egg hunt at Easter. The Yuendumu School uses the pool regularly as part of their curriculum activity and the ‘yes school, yes pool’ policy remains firmly in place. Youth workers from Nyirrpi and Willowa regularly bring young people and their families over to use the pool on weekends. Funded again this year by predominantly royalty funds through the Granites Mine Affected Aboriginal Area Corporation (GMAAAC) and to a lesser extent, the NT Government. However, we are still in need of funding commitments to ensure the pool remains open in 2012-2013.

The demands on the Warra-Warra Kanyi Counselling and Mentoring Service have increased this year. The same pressures that lead to a reduction in participation in other services have brought a significant increase in the demands upon WWK staff. As per last year the high level of conflict and continuing grief within the community manifests not only with direct client need but also on many others experiencing higher general uncertainty and stress throughout the community. Presenting issues remain similar, ranging from cannabis and alcohol misuse, depression, grief, relationship issues and family breakdown, to suicidal ideation and behaviour.

WWK Counsellor, Ruth Bignell, provided valuable input into the debate on youth suicide in the NT, including a submission to the Legislative Assembly Select Committee on Youth Suicides in the NT. The March 2012 Report Gone too Soon, makes special mention of the strength and effectiveness of the WWK model and validity of our underlying principles. Ruth leaves us soon to start a family, and will be sorely missed. The development of the WWK model under Ruth’s leadership has been extraordinary, and we believe unique, in that it combines the strength of Warlpiri culture with best practice therapeutic guidelines. The number of young people, and their families, seeking help is a clear indication of the community acknowledging WWK as a service that meets their needs and context. Another key factor in WWK’s success is the commitment and diligence of the WYDAC Board and other community members who engaged with Ruth on a daily basis as the program evolved. We offer our heartfelt thanks to Ruth and wish her the very best for the future.

The Outreach Program, working across Nyirrpi, Lajamanu and Willowa, gained in stability and experience and ensured a consistent range of diversionary and media activities.
In recognition of the isolation of youth workers in these communities, we increased the level of the Coordinator contact by phone, email and visits to ensure workers had the appropriate level of supervision and support. This initiative also included regular visits by the CEO to meet with each community’s WYDAC Directors and the Sub-Committee members.

The engagement of a full-time trainer meant we have been able to focus more on training and education. This includes developing English literacy and numeracy skills to enable accredited training to be undertaken. We have found that the level of Recognised Prior Learning credits, earned by young people working regularly with the youth program, is significant in attaining the qualifications they aspire to. It is extremely encouraging for young people to have their informal learning acknowledged in this way.

The Housing and Infrastructure Department expanded to include a focus on training for young men choosing to work in this field. In addition, training sessions were introduced for outstation clients, one of whom returned to Yuendumu to work in the department. One of the two young men who were put on permanent part-time contracts as Housing and Infrastructure Officer Trainees will commence Cert II in Carpentry in the new year. They assisted with major improvements to the Yuendumu music room, a newly renovated trainer accommodation in Nyirripi, ongoing maintenance of staff housing in all communities, and most importantly increased training and employment opportunities for Yuendumu’s young people.

The Yuendumu youth complex remains the major infrastructure project and good progress has been made this year. The training kitchen and multi-purpose room have been well used while we wait for the completion of the main youth hall. There have been unavoidable delays with faulty manufacture, delivery and weather, but we anticipate holding our first disco there in September 2012. An ablution block commences construction in late August, and the Jaru Learning Centre follows, with a completion date of June 2013. We would like to thank PAW for their endless patience in allowing us to continue to use a room in their complex for Jaru Night Club.

This was a very challenging year for the Mechanic Workshop. As well as the move to a different site, a new mechanic was hired in February 2012. Accordingly this involved a great deal of time spent on induction and improving past workshop practices, most particularly those involving the administration of the workshop. The smaller workshop space does have some operational limitations however the workshop provided reliable, quality servicing and repairs to all WYDAC vehicles during this period. There was a notable improvement in the standard of WYDAC vehicles both mechanically and in presentation terms. It was clear that workshop functions vastly improved. We are also happy that now the move and staffing has stabilised, community members are starting to take advantage of the service again.

Renewed contact with Newmont Mines saw workshop staff complete a 3 day site visit in late June. This not only provided the apprentices with a clear view of other future job opportunities but should lead to additional training opportunities on top of those available at the WYDAC workshop.

To conclude, given the unrelenting negative publicity Yuendumu has received, we are compelled to reflect on the impact on the Yuendumu program. It is clear that the community context presented difficult working conditions for both Warlpiri and non-Warlpiri WYDAC staff, and this eventuated in an extensive staff turnover during this period. Five long-term staff moved on, and 3 employees were found to be unsuitable. However, at 30 June, all key positions were filled. Similarly there were fewer Jaru trainees moving towards casual positions with the Jaru department, but we are proud of one young man who volunteered for so many hours, he was promoted to a permanent position.

Whilst the Yuendumu context remains difficult and complicated it is important to stress that WYDAC services strive relentlessly to remain operationally neutral and uninvolved in the conflict. While the impact on activities is unavoidable and participant numbers decreased, activity hours remained stable, ensuring consistency for young people, and providing ongoing diversionary options. This has only been possible because of the extraordinary commitment of our workers to continue to provide opportunities for young people as best they can. There were no such constraints in Nyirripi, Willowra and Lajamanu and the staff, Board members, participants and activities there have ensured strong, sustainable programs.

In every line of this Report you will find evidence of the commitment, competence and mutual respect of our team and Board members – Yapa and Kardiya working together to look after young people. Despite the extraordinary challenges of this year, this element remains steadfast and strong. As does the support of our partners.

Once again, I thank you all.

Susie Low
CEO
The past year has been a rather busy and challenging one for the Mt Theo Outstation team. During the past year Mt Theo Outstation provided care to 22 clients, a significant decrease from previous years. The decrease in clients is for a variety of reasons but has provided the opportunity to focus on providing an improved high quality service.

Staff training has been the major focus of the past year and all outstation staff are enrolled and now studying a Cert IV in Alcohol and Other Drugs through OTEN. This is a huge undertaking and one that is hoped to be supported with the approved funding for a literacy teacher through the WELL program. The WELL program (Workplace English Language Literacy) will commence in July 2012 with the arrival of a literacy teacher.

Successful client referrals came from all over the Warlpiri region stretching as far as Katherine with the majority being from Yuendumu. Of the 22 clients participating in the outstation program during this period, 31% were alcohol related, 9% cannabis related, 41% petrol/solvent related, 18% assault/violence and 27% for breaking in/criminal activity. Although client numbers were down the outstation is still seen as a viable option for those at risk. This was evident when an outbreak of experimental petrol sniffing in Yuendumu saw 6 young people immediately sent to Mt Theo Outstation as an appropriate community response.

The Outstation team together with the Outreach/ Nyirrpi youth worker provided a strong community outreach response to two sniffing events in Nyirrpi. After immediate community consultation, outstation staff ran a 3 day health and diversion women’s camp with the youth and their grandmothers and peers. The camp was held at Ethel Creek outstation an hour out of Nyirrpi and focused on the dangers of sniffing solvents and inhalants, creating positive mentoring opportunities and supporting the families. The camp also focused on culture with families teaching the young women about country and hunting for bush foods such as bush potato, bush tomato and desert raisins.

Quality activities were provided to Outstation clients focusing on culture, recreation, maintenance and health. External agencies were able to provide workshops, nurses and health workers from Yuendumu Health Clinic visited the outstation on 5 occasions to provide regular health and well being check ups and run workshops on basic first aid as requested by the clients. The Police engagement officer ran Drivers licence and Firearms safety workshops and teachers from Yuendumu school provided support to school aged clients and assisted in the re-engagement in school process.

The success of last year’s informal training sessions with the Housing and Infrastructure officer saw the project expanded this year. The Housing and Infrastructure officer regularly visited the outstation to provide workshops to clients in outstation maintenance, welding and furniture building.

The garden project began this year with the overflow tank being used to create two garden beds. Clients assisted in the cutting of the overflow tank, clearing the area and the gathering of materials that are needed to turn the tank shells into wicking beds. Sand was collected from the riverbed for stage one of the wicking beds. Clients participating in the garden project were able to use this as part of their CERT I in Horticulture that is being run for senior students at Yuendumu school.

Another popular project this year was the making of traditional hunting tools. Warlpiri elders spent two weeks at Mt Theo Outstation teaching clients how to make traditional hunting tools such as boomerangs and shields. Clients were taken out to specific sites and taught how to find the correct wood, how to chop it and then transport it back to Mt Theo Outstation. At the outstation they were shown how to craft the wood using both traditional and modern tools. Clients enjoyed this project and were very proud of the items they had made. This project proved successful and will be continued in the coming year.

The addition of the full-time trainer to the WYDAC team has been another opportunity to further enhance the client experience. For those clients who are not of school age the WYDAC trainer has been able to assist in re-engaging them in education and helping them to be workplace ready.

Through discussions with clients it was identified that nutrition and cooking was something that all clients were interested in learning about whilst residing at Mt Theo Outstation. The Public Health Nutritionist provided recipe books to outstation staff and clients who were eager to develop healthy recipes that could be easily cooked at Mt Theo. During an outstation visit by the Public Health nutritionist clients learnt how to make rissoles over a campfire – see recipe on the next page.
The Jaru Pirrjirdi Program is a youth development and leadership program, as well as an aftercare program for ‘at risk’ youth, with the aim of the participants being strong, empowered and skilled members for the community. The program creates meaningful and positive futures for young adults aged between 15-25, and is distinct from the ‘diversionary’ aims of the Youth Program, which provides 7 days a week of Sport and Rec activities for young people aged 4-15 years. The Jaru model incorporates 3 levels that participants can move through: Level 1 – participation and learning, Level 2 – youthwork trainees, building on responsibility and leadership qualities and Level 3 – graduates, future careers and pathways.

During this year, the Yuendumu Youth and Jaru Pirrjirdi Programs have provided a total of 4,338 hours of activities, with over 28,000 client participations at these activities. Jaru youth work trainees provided over 1,380 hours of assistance to the Youth program activities, including 158 Level 2 Jaru trainees, and 132 Level 3 Graduates.

Youth Program

The Youth Program has operated 6 - 7 days a week in Yuendumu, incorporating various sports and recreational activities after school and during school holidays as well as 6 evenings per week, with over 3,000 hours of activities provided throughout the year. The majority of these activities are supported by the assistance of Jaru Pirrjirdi youth worker trainees, and we can offer simultaneous activities reflecting the varied interests and strengths of the community.

One highlight this year was receiving our award for ‘Super Site of the Year’ from the Active After-School Communities Program. Our After-School Care Program won the overall competition in the Northern Territory, and our chairperson Lottie Robertson proudly accepted the award from the AASC representative, Greg Mathews.

We have been in planning with AFL NT about commencing a Junior AFL competition in the community, with 3 visits from AFL NT, including AFL coach training sessions and Auskick clinics. We will be supplied with guernseys, portable goals, balls and a scoreboard. This project is in partnership with the school and will be facilitated and coached by local men.

We also kicked off a weekly 3 on 3 Basketball competition with the school. We host a BBQ at these events, and the whole community can participate. This is an ongoing event for our Community Nights and is extremely well attended and community-run. Softball was very popular throughout winter with large numbers of girls participating and representing...
Yuendumu in an Inter-Community Softball Competition with Willowra and Nyirripi. Auskick has continued to be popular with the boys and is reliant on Jaru workers setting up, umpiring and coaching the games. Basketball and Soccer are the two main sports played mainly in the evenings, with Jaru workers again involved in the running of these activities. To support this involvement, we have offered specific training for Jaru in Community Coaching.

Disco and Family nights are popular activities that the whole community enjoys, and we have had opportunities to involve visiting organisations such as Clowns without Borders, Bush Cooking and the Trachoma team, as well as local organisations including the Clinic, Yuendumu School and the local Police.

Culture
The weekly Cultural Excursions have been very well attended and supported by kids, Senior Cultural Advisors and Elders, with many different areas of country being visited, stories being shared and kids learning important cultural knowledge from their Elders. Bush trips engaged a total of 892 participants on 42 bush trips.

The 4th Bi-Annual Southern Ngalia Karnta Dance camp was held at Mission Creek and participants stayed for 2 nights and 3 days. In total, there were 67 women and girls who attended the camp. As well as our ongoing partnership with InCite Youth Arts, the camp was supported by the Womens Centre and Yuendumu Old Peoples Program in terms of vehicles and staffing support as well as girls and women coming from Nyirripi. This camp was also a rehearsal for the DanceSite festival in Tennant Creek, with 20 women and girls from Yuendumu attending the festival, and performing for over 500 people. Some of the dances performed by the group included the Goanna dance, the Ngapa (Water) dance and Snake Dreaming dance. Everyone who attended said they loved the trip, and enjoyed both performing for the audience as well as watching other performances from all over Australia.

Projects
A strong component of the program is providing access to a variety of recreational, educational, cultural and health projects for Jaru and young people in Yuendumu, which provide opportunities for engagement, recreation, skills development and pathways to education and employment.

During the month of March we held 2 weeks of Hip Hop music workshops, as part of our ongoing collaboration with InCite Youth Arts. The two musicians, Monkeymarc and Elf Tranreporter, have been regular mentors and can engage quickly with participants to produce the best results, mentoring and outcomes for the project. This visit saw a total of 116 participants throughout the 2 weeks of workshop, with a particular emphasis on talent and skills development, with a view to channeling these young people into music mentoring intensives and performances such as the Desert Divas and the Alice Desert Festival in September 2012. We are also in the process of compiling tracks from previous workshops for the release of the ‘Red Sand Culture Vol 2’ CD.

Staff have also continued to provide support with online banking and Centrelink services. This is quite time intensive, one-on-one, ringing support services and sourcing identifying information as required.

PAW media offered a short course in Animation Training, with approximately 20 young people participating. Several shorts were produced, with one major project being completed by Jaru trainees.

The Trachoma team visited Yuendumu and provided a workshop with the Strong Mums group at Jaru Nightclub, activities with the kids at Youth Program and a visit by Milpa the Goanna at the 3 on 3 Community Basketball night. The team also did Trachoma testing and treatments within the community and at these events. This visit was a foundation for the song writing workshop the following week with Shellie Morris, with the Young Mums group. The workshop ran over 3 days with 7 participants, and the song ‘Milpa Pirrjirdi’ (Strong Eyes) was produced. The Young Mums group are currently in the process of completing the film clip to accompany the song. This was an extremely successful project and we feel very lucky to have had Shellie Morris conduct the workshops as an ambassador for the Fred Hollows Foundation.

Education
The Education component of the program has continued to provide an important role in engaging young people who may not be attending school, supporting kids who are at school, and providing opportunities in further education for all young people in Yuendumu. Over 790 hours of Education has been provided this financial year with 2,449 participants.

Boarding School is still an option for many young people in Yuendumu, and we offer assistance with applications and ongoing support for families and individual students as well as liaising between schools and families. With support in information, enrolments, ongoing support and aftercare,
Over 100 people attended hairdressing training, including around 70 women and 30 men, which was offered for a 2 week period. The training was most productive with women aged between 18-30 who generally engaged with more depth in terms of listening to instructions and demonstrations developing their skills in hairdressing.

Jaru Nightclub participation increased, particularly with Senior Jaru, including young mothers, who have shown an interest in accredited training, running sports activities, media training and music. Hairdressing, health and beauty have also been extremely popular with the young women, and they have asked for sessions on issues such as quitting smoking, alcohol and drug information, sexual health and parenting information. Bob Cullen, our WETT Trainer now attends Jaru training most weekday afternoons as part of his WWK role.

Branston Paulson has stepped into a role with the WYDAC Infrastructure and Maintenance team. He has been a fantastic Jaru worker over the years, hardworking, polite, dedicated, and whilst we’ll miss him on the team, we are so happy he is still working within the organisation in a hands-on role which will also provide him with accredited training and valuable experiences.

Anthony Hargraves has been a major asset to the Youth Program running AFL for the young men, providing a safe and fun environment and reflecting good role modeling, and is now employed with WYDAC in the WWK program as the Male Youth Mentor. Anthony will still continue to run AFL training most weekday afternoons as part of his WWK role.

A number of Jaru graduates have gained employment this year, both within WYDAC and with external organisations. Leon Penhall transitioned from volunteer Jaru youth worker to a salaried Youth Worker within the Jaru Pirrjirdi team. Leon has been a huge asset to the team, as a role model to young Warlpiri men, and as a responsible team player. Leon has attended staff meetings, run Youth Program activities and represented WYDAC at Yuendumu School, AFL NT and PAW Media. Sasha Tickner is now employed as the Trachoma Community Project worker. Sasha’s role is to work with Community members and organisations to promote the message of ‘Healthy Faces, Strong Eyes’. Sasha played a big role in promotion during the Trachoma music workshops with Shellie Morris as well as organising activities around treatment and prevention.

For most of the season, one qualified Lifeguard and an Aquatic Supervisor were present. Community Aquatic Supervisors were in short supply due to the community unrest, however a number of casual supervisors attended the pool during the hotter months providing another pair of eyes to monitor the swimmers’ safety.

The Yuendumu Community Swimming Pool opened for the season on 16th September 2011. The pool was open for 95.5% of the season with forced closure caused by electrical storms, community issues and pool pump problems. During this period a total of 11,238 people attended the pool, which is significantly higher than last season’s attendance of 8,003. Of this 6,305 attended during weekends and school holidays, 3,122 attended during the ‘Yes School, Yes Pool’ Program, 1,324 attended for swim lessons with their schools, 299 for lap swimming and 95 from Child Care. Nyirrpi Community School has attended staff meetings, run Youth Program activities and represented WYDAC at Yuendumu School, AFL NT and PAW Media. Sasha Tickner is now employed as the Trachoma Community Project worker. Sasha’s role is to work with Community members and organisations to promote the message of ‘Healthy Faces, Strong Eyes’. Sasha played a big role in promotion during the Trachoma music workshops with Shellie Morris as well as organising activities around treatment and prevention.

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Chlorinator. This raised the question of costly maintenance for a remote area pool and the sustainability of remote pools if maintenance costs remain high. The sustainability issue has been raised with RLSSA (NT) for consultation given the potential impact with other remote pools.

The Royal Lifesaving Society of Australia (NT) conducted the Swim & Survive Program, the Infant Aquatic Program, and a Bronze Medallion Course for Yuendumu School teachers during November 2011. Swimming NT followed, conducting their Indigenous Program. This resulted in a number of new swim certificates being awarded to swimmers at the Yuendumu Community School’s assembly, notably the 100 metres and 200 metres certificates. This has inspired many visits by Swimming Australia’s Indigenous Development Officer, Peter Tonkin, to support the Yuendumu Pool, not only in coaching, but also in a ‘Rubber Raft Day’ where swimmers enjoyed paddling around the pool in blow up boats.

Peter’s visits culminated in his part in the Yuendumu School’s Swimming Carnival, where the pool fence was lined with the school’s house colours and cheering supporters. The final event was a race of solar powered boats that were constructed by students to discover power generated from the sun and boat design.

During non-school days, the Mt Theo teams from Nyripit and Willowra conducted a number of visits to the pool. In some cases they both came on the same day meaning Warlpiri youth from 3 communities joined together for fun and activities as well as to socialise with each other. The new seating arrangements and the Mt Theo barbeque trailer were put to good use, as it was on Christmas Eve when Mt Theo ran a Christmas barbeque for the community around the pool.

It was decided to open the pool on Christmas Day, Boxing Day, New Year’s Day, and Easter to allow the community the added benefit of cooling off during the hotter periods of the day. Later in the season, due to the community unrest, it was decided to conduct an Easter Egg Hunt and have some of the youth activities in the pool enclosure for the youth’s safety and enjoyment. The result was a resounding success as the youth activities, pool, and playground combined adding more choices for the youth to positively interact.

Developing Warlpiri social capital is the result of an asset, such as the pool, and how it is used. Not only for Yuendumu, but also for the surrounding communities. Recognition of building social capital in the area would hopefully see recurrent funding so the facility can operate and improve.

The year has seen us produce two significant resources relating to concerns in the community about cannabis misuse among young people. In July 2011, Warlpiri elder and WYDAC committee member Lottie Williams completed a painting that explores the relationship between cannabis misuse and the physical and mental health of young people. She explored this through the mind-as-brain metaphor, which has been well established in Central Australia thanks to significant previous resources such as the anti-petrol sniffing Brain Story, and has drawn on her previous experience as an Aboriginal Health Worker (as well as more recently produced resources) to complete it. Throughout 2011 and 2012, several members of the WWK, Outstation and senior Jaru Pirrjirdi teams worked together to begin producing a contemporary youth-focused poster to highlight some of the psychosocial aspects of the dangers of cannabis misuse. This poster was designed to be disseminated widely and displayed throughout the community, and is intended to complement the more detailed, guided presentation of the resource produced by Lottie. The skills of a local young graphic designer working at PAW Media were employed to design the visual elements of the poster, and it was completed in May 2012.

Team training and professional development has continued to be a strong focus for WWK, with two of our team members enrolled in study of a Certificate IV in Mental Health Work through an online TAFE opportunity that allows participants to study at their own pace and remain in the community while doing so. This opportunity has been taken up with enthusiasm by the WWK team, who now have the opportunity to formalise their years of experience and knowledge through a tertiary qualification. We plan to enroll our remaining team members in this exciting training opportunity in the near future.

In September 2011, the WWK team prepared an extensive submission to the NT Government Select Committee into Youth Suicides. WWK has built up a significant body of experience and data over several years of work in preventing suicides and responding to suicide threats and attempts; thus, we felt a profound obligation to share whatever we could on this difficult and devastating subject. Further to our written submission (which can be accessed online at
the NT Legislative Assembly website) our WYDAC Operations Manager and WWK Male Youth Mentor also appeared at public hearings in February 2012 to further share our insight into this issue. The final report, Gone Too Soon (which can similarly be accessed online), included many direct quotes and recommendations from the WWK submission, stating that ‘the Committee was particularly impressed by the Mt Theo Program which is widely acknowledged as an exemplary and sustainable model of community based youth diversion in remote Indigenous communities’. The complex and tragic problem of suicidal behaviours in remote communities is one that WWK continues to grapple with and find new responses to; by no means do we have all the answers. However, it was immensely fulfilling and rewarding to share some aspects of our locally based, community developed and essentially Warlpiri approaches, in the hope that other communities may recognise and develop their ability to respond to these issues.

The WWK team has undergone a few personnel changes in the past twelve months. In January, 2012 we sadly farewelled Aaron Jakamarra Bradshaw, who moved away from Yuendumu to return to Halls Creek with his young family. Aaron remains in close contact with WYDAC staff and we were delighted to learn that his wonderful experience and effort with WWK led him to accept a job with a clinical service in WA. Stepping into the WWK Male Youth Mentor role is Anthony Jangala Hargraves, who spent his summer coaching a young team of footy players from Yuendumu in a competition taking place in nearby Mt Allen – the perfect preparation for the Youth Mentor role! We warmly welcome Jangala to the WWK team. Finally, the WWK Counsellor/Coordinator Ruth Bignell is leaving the program in August 2012 to start a family, and we are warmly welcoming new Counsellor Helma Quinn-Leeman to the role.

On a closing note, the WWK team would like to pay our sincere respects and condolences to the family of Kumanjayi Kelly, a wonderful young WYDAC participant who passed away in early 2012 from a sudden illness. We will always remember his beautiful smile and fantastic enthusiasm for life. Wiyarrpa, may he rest in peace, and may the WYDAC team continue to be inspired by his memory.

The WWK team were pleased to offer the Mooditj wellbeing program for young Warlpiri women in October-December 2011. This program was implemented in conjunction with the Jaru Pirrjirdi team, in response to community requests for preventative work around helping Warlpiri girls make strong lifestyle and sexual health decisions in an effort to improve their mental health outcomes as they get older. This program was implemented over six sessions, and focused on such issues as good decision making, self-esteem and body issues, sexual health, skill development around dealing with emotions and emotional regulation, developing and achieving goals and role models. It was very fulfilling for the WWK team to be able to implement this work at the level of prevention and early intervention, as we strongly believe many mental health problems stemming from psychosocial issues that develop in our young women could be prevented through such measures. Special thanks must go to WYDAC team member Lottie Napangardi Williams and Grace Napaljarri Woods who were crucial in eliciting culturally safe and appropriate discussion around these complex issues.

Funded since 2007 by the Kurra Aboriginal Corporation, the success of the program led to funding for another 3 years, and much needed additional support from the Federal and Territory governments. Now in its fourth year, we have listened to community members and created a stronger focus on formal training for youth that will increase their employability. A full-time Training Coordinator started in January 2012 to coordinate, facilitate and deliver training across all our communities.

PAW Media remains the key partner in these activities, providing ongoing and valuable training and support to community members and our teams.
Willowra

This was a positive year in Willowra with a strong sense of stability and reliability. Overall activity hours and participant numbers remained at high levels, averaging 50 hours per week of activity, attracting on average 295 participants. Of particular note was the growth towards education and pathways development, reflecting the strategic plan for Outreach communities and the current funding model. The Willowra Sub-Committee took on a greater role this year with dynamic and engaged meetings discussing program direction and strategies.

The Youth Centre has emerged as a true community hub. The space has been established as a fun, safe and positive place for all youth to engage with. There was an excellent spread of activities across this period and not just a simple sporting focus. However, the previous installation of the football posts resulted in strong football activity. Computers remain a core activity, which is a sound base for the growing education focus. Music activity was limited by damage to the music studio early in this period, which was dealt with well by the Sub-Committee. A subsequent InCite Youth Arts workshop was held in the WYDAC training rooms and two songs were completed. A favourite activity remains film nights where films made by our young people are shown, over and over.

Cultural activities remained a well-established part of the weekly program in Willowra. This typically occurred through weekend bush trips, which had a dual focus on exploring different soakages around Willowra and learning about and collecting bush tucker/medicine. Forty-one bush trips were conducted with more than 400 participants. In more recent (and hotter) times these weekend bush trips have been replaced by trips to Yuendumu Pool. The highlight of cultural activity was the joint camp with the school at Rabbit Bore involving Elders teaching young people about traditional song and dance.

The creation of the Jaru Night Club and Homework Centre in Willowra was a significant step this year. Whilst still formative in structure and scope, education based activities are unfolding in both these settings. Both the Night Club and Homework Centre focused on computers and reading. Less frequent activities included arts and crafts and maths. The school supported this project and provided additional reading material, which along with the camp was a positive new development in this working relationship. Night club has been encouraged by the assistance of NT Libraries providing a number of computers with an internet connection, which was met with great enthusiasm by the youth of Willowra. Staff have had to create limitations on user hours and set up men’s and women’s nights due to overwhelming demand.

This general shift in program focus was well received within the community and has led to increased attendance. The WYDAC Trainer began community visits in May, completed assessments with a number of young people and training sessions began in June. Now that training is established, Willowra will be part of a rotating monthly roster across all four communities. A number of existing Jaru trainee activities (e.g. cash handling and hospitality at disco, sports umpiring and coaching at football and basketball) clearly represent opportunities for formal recognition, and growth, of existing skills bases and knowledge of young people.

A number of other training opportunities manifested during this period. The WYDAC Infrastructure Officer completed renovations to the Willowra accommodation with the assistance of a Jaru trainee. Similarly Anna Cadden continued to provide excellent introductory media training in film, sound and editing, such as the Echidna Hunting film. There were 9 Jaru trainees and 5 films completed during this training. Furthermore, building training in the first half of the year, with the youth worker (a qualified builder) demonstrated the practical realisation of the WYDAC pathway perfectly. As a result of their renewed engagement and enthusiasm after the building project, two young men asked staff for further assistance to move into formal employment (Willowra Shop) and education (subsequent enrolment in Yirara College). One young Jaru trainee has been employed by the Shire to assist with sport and recreation activities, and another has transitioned into full-time employment with the Willowra Night Patrol. In addition, 2 young women have signed up for Child Care training in preparation for employment at the new early childhood centre.
This was a stable and positive period for the Nyirrpi program. There was an increase in youth services provided, with a resultant increase in participants within a wide range of age groups. Over the last year an average of 58 hours of activities per week attracted an average of 337 participants, including a high ratio of age 20+ participants, indicating the breadth of community engagement with the program. This was similarly evident with the Sub-Committee meeting that took place in Nyirrpi. This meeting was held as a quick response to address growing youth behavioural issues and represented a clear, appropriate and helpful forum for Elders to instruct youth.

The overall level of activity was particularly impressive given there was staff turnover of both youth-workers. Previous WYDAC staff were put in place in December as holiday workers, but were so well received by the community that the Nyirrpi Sub-Committee insisted they remain as permanent workers.

Young people, indeed all the community, attend the youth centre as a popular space to be, regardless of which particular activity they may then engage in. The significance of this ‘hanging out’ cannot be underestimated. Within that environment, young people are participating in, and creating, a positive, healthy, engaged and enjoyable youth culture that eschews much of the youth-at-risk behaviour in this field.

There was key growth in arts and crafts and music, which represented a specific focus to ensure the program was not simply sporting in nature. There was significant success in attracting young women back to the program. However, sporting activity did remain strong, with very positive engagement in basketball from both genders. The local basketball competition was a key project of local workers during this period and hugely popular with all community members.

Home economics has been popular and there has been a focus on learning about preparing healthy food. Up to twice per week there has been a healthy eating activity with youth helping with every step of the process … including eating! This success will see major infrastructure upgrades in the near future in the hall to create a useful cooking/food preparation and serving area which will be known as the ‘Youth Café’.

‘Kidz Korner’ was a new initiative during this period in which a small safe area was established in the youth centre for young children to play. This helped to create a family environment and many young mothers were able to come down again and participate in activities such as basketball.

Computers have grown in popularity and the high level of computer activity means that our education and training plans are well placed to make the most of this interest. Resource development in this area is critical and we have spent some money ensuring this room is better ventilated and more comfortable.

InCite Youth Arts music artists attended for two weeks, and reorganised the music room as well as providing training in Garageband music recording software. This has been an excellent development with the young men using Garageband to record and edit their music long after Incite had left the community.

Another highlight was the Nyirrpi Sports Weekend in October. In the absence of other agency support, the demands on our youth workers and Jaru trainees were very high. Their efforts, in conjunction with the community, ensured that an excellent sporting and cultural event took place, which gave the community considerable pride. Jaru trainees remain an integral part of the everyday functioning of the Nyirrpi program. This not only helps provide them with challenging developmental activity but is critical in ensuring that large projects such as the basketball competition can actually take place.

Culture has always been a core element of the Nyirrpi program. Interest from Nyirrpi Elders is strong in teaching young people. The highlight of this period was the camp funded by the indigo foundation, which is held annually to foster the cultural education of Nyirrpi youth. The interest and meaning of the camp was amply illustrated this year, when despite having to flee due to heavy rain and thunderstorms at 3am, all participants insisted on returning to keep the camp going the next morning. Over 65 participants were involved across the 3 day camp which included learning and performance of cultural songs, dances and stories. Locals were particularly happy to host Sally and Libby, 2 indigo staff members, and Sally’s son, and share their stories and practices with them.

Media activities continued to be embedded in the everyday program as a result of past interest and training. Anna Cadden provided introductory media training, which means that the community is prepared for further training from PAW later in 2012. This excellent training project focused on Production Training in camera, sound and direction as well as editing. There were 7 project trainees and 3 completed films, one of which was the indigo Camp and includes valuable cultural footage for further learning for young people, as well as for posterity. Moreover the films were sent on to ICTV so a national audience can see them, redoubling pride in Nyirrpi from this project. The ongoing involvement of one of the trainees suggests a serious potential employment and further training pathway.

The WYDAC trainer began visiting Nyirrpi during this period. It provided an important lesson in how the training should best function in terms of accessing young people. Initial ‘searching’ for trainees proved difficult, however Nyirrpi
The youth program in Lajamanu is a dynamic program that engages very high numbers of participants, of all ages and both genders. The hours of activities provided and the numbers of participants engaged were the highest recorded at any time for Lajamanu. An average of 82 hours of activities per week attracted an average of 1039 participants. Based in a large community with attendant opportunities, the program is approaching full realisation of the program model with genuine functioning at the education/training level and the development of youth pathways. This conforms to the wishes of the community and the identified strategic plan for Outreach communities.

The most significant activity was the community football competition, the daily effort and value of which cannot be overestimated. It involved not only Mt Theo Jaru and youth workers in its administration, umpiring and scoring, but also constant liaison and partnership with many senior men and the football club. It has been a large, active and demanding joint sporting project that has brought immense benefit and joy to the community. One of the underlying motivations, and successes of the competition, was to keep young men busy and respond to growing concern about rising community alcohol consumption. Similarly the local domestic violence worker has used the competition as a vehicle for communicating codes of conduct and respect, on and off the field. The young women were similarly involved in a basketball competition. This was made possible by the very popular WYDAC investment in a shade roof over the basketball court and resurfacing of the court. The Auskick activity was a favourite with the younger boys.

It is worth noting that some of the program activities were completed in conjunction with the Shire Sport and Rec workers and this has been a healthy and useful partnership for all involved. For example, sport and rec workers (and Jaru trainees) were able to keep activities going whilst youth workers were at team meetings in Yuendumu.

Culture also remains a very significant part of the Lajamanu program. Bush trips occurred weekly for most of the year with regular assistance from other agencies such as Lajamanu Police, Warnayaka Arts Centre and the Central Land Council (CLC). This enabled more people to attend, most particularly elders who would come with these agencies, while WYDAC brought the youth. Based on this success, the CLC and Wulainen Rangers, also requested WYDC join...
them for a cultural camp. A two night camp at Winnicke Creek saw learning activities such as animal tracking with new technology and old bush skills.

Two significant cultural events that took place were attending Freedom Day celebrations at Kalkaringi, and the Milpirri cultural celebration. The biennial Milpirri event was a quiet affair this year due to funding restraints. However, there was still learning and performance of song, dance and story. There was also a large group of young men involved in Men’s business during the first months of 2012. Despite our active support it was a community driven event.

A key development was the invitation from the school and the CLC ranger group to attend ‘Country Visits’ for the first time. This 4 day camp included detailed lessons from the Ranger group on animal tracking (including motion cameras for monitoring waterholes) as well as accompanying instruction from Elders on flora, fauna and Jukurrpa.

A particularly exciting music project during this period involved acting as assistant/youth resource to the Katherine West Health Board who made an anti-smoking song and video clip. In June, Red Dust Role Models utilised the music room to record two tracks about football and drink-driving, which was their first collaboration with the Lajamanu Youth Program. Another fun project aimed at utilising growing youth media skills – a series of photos were taken to create educational and fun ‘messages’ about how to keep the youth centre tidy and safe for all to enjoy.

Media projects remained an essential part of basic program activity, be it through cultural camps, youth program or photographing cooking activities for recipe instructions. Media work included editing films from bush trip footage, based on previous training. This was also facilitated by youth workers having completed PAW training. Anna Cadden provided 3 weeks of introductory media training (camera, production, editing, direction), which centred on 7 young trainees and produced a finished short film and 3 films in production. One film was about young Liam Patrick who has gone on to play in the AFL, which reflects on the importance of family and community support.

The new WYDAC Trainer was also well appreciated in Lajamanu. Logistical planning will be more important for Lajamanu than any other community. The distance from the trainer’s Yuendumu base means that visits will be less frequent but longer in duration than other communities. As well as some initial assessment and enrolment work there was a great deal of work put into building relationships with the Batchelor College staff and securing access to the study centre for future training.

The primary focus of Night Club has been inculcating a sense of a young adult space as distinct from the openness of all other youth activities. As this develops so will the ability to deliver specific training opportunities. At present there is a strong focus on cooking and computers, which both represent realistic targets for future formal training opportunities. The critical dynamic between Night Club and the WYDAC trainer is already evolving positively. For example, youth interest in First Aid training has already seen the WYDAC trainer access a new remote learning tool and organise for First Aid to be delivered in all communities in the next period.

The developmental outcomes of the Lajamanu program continue to grow. Most pleasingly Ralph Dixon graduated to a casual salaried youth-worker position with the Lajamanu WYDAC team as a direct result of his Jaru traineeship.

The high daily demands of the football and basketball competitions increased the number of Jaru trainees dramatically. Trainees underpin all aspects of the outstanding range and frequency of youth services available. The level of activities available is far beyond the scope of just two youth-workers. The use of trainees not only helps the youth to access more activities but provides them with clear and constructive supervision. The trainee role is like a trial or initial work experience for many young Warlpiri people and thus invaluable in building a bridge to employment pathways. Ashley Watson initiated the football competition and is now being considered for a job with AFLNT. Similarly Mohammed Langdon has taken strongly to media work after his training and is now volunteering with the school’s cultural education program. Other Jaru trainees have ‘graduated’ from this trainee experience into employment with the other local agencies.
The Training Coordinator position is funded by WETT to specifically respond to community requests to enhance our training and employment activities, using both recognition of informal training and formal accredited training. Since commencing work with WYDAC in January 2012, Bob Cullen has spent a great deal of time researching available training and liaising with the myriad of service providers. This establishment phase has been critical in ascertaining what is genuinely available to young people as opposed to what is said to be available. In turn, the trainer has spent many hours traveling to each community to develop relationships, identify training spaces and to identify what training young people may be interested in.

Initial sessions have focused on Foundation Skills assessments and enrolments, which will serve as a strong starting point for improving literacy, numeracy and general work readiness before moving on to more specific employment streams. The assessment tasks indicated different levels of reading, writing and problem solving in our target group. This was followed by classes at different levels in reading, writing, comprehension and maths. These training sessions built confidence and empowered young people to look to positive life choices and forms of training to improve their skills. Beyond this, there is a keen interest in identifying how to combine current Jaru trainee activity with accredited training, as well as recognition of prior learning for many experienced Jaru that are now working in salaried positions, such as those employed as youth workers with WYDAC.

We started training with First Aid which has proved popular, and once participants achieve their Certificate we will ensure that they are able to maintain their competency by providing yearly refresher upgrades.

Discussions are ongoing with Charles Darwin University to add to the Batchelor College cache of courses to provide a wider range of training options. Included in courses starting in 2012-2013 is Certificate II & IV in Community Services. This course will recognise the knowledge that youth already have after working with the youth program and allow them to receive the qualifications acknowledging Recognised Prior Learning (RPL). Other courses offered are Certificate III in Carpentry, Certificate I in Hospitality, Certificate I in Kitchens Operations, and Hairdressing.

With continued regular visits to communities young people are becoming more aware and confident of what they would like to do, and we will be there to help make it happen.

Janelle Ross from Willowra has the distinction of being the first to enrol in accredited training since the program expanded. Janelle started her studies in Certificate I & II in Information, Digital Media and Technology. She will be mentored in her course work by Bob and the Willowra Youth Workers.

The Mt Theo Mechanical Training workshop has had many upheavals in the last year, due to changing premises and the loss of senior staff. The change of premises meant a lot of work to get the workshop operational. The new workshop supervisor Warwick Ellis and his wife Marie arrived from New Zealand in early February. The workshop was reorganised, a major stocktake undertaken and weekly team meetings with workshop staff were introduced. The new mechanic, and Administration officer, completed a full review of workshop administration processes. This resulted in the purchase of a new database system which has enabled a complete overhaul of all ordering, stock, quoting, job card and invoicing processes. This profound change has now created an accurate and reliable administration system for the workshop which was not the case previously. Both apprentices, Nic Cartledge and Anthony Egan did an outstanding job in very difficult circumstances with the relocation of the workshop. They are now progressing well with their apprenticeships, and will be joined very soon by Lloyd Bretag as a first year apprentice.

The workshop supervisor and apprentices were invited by Newmont to spend a weekend at the Granites Mine (about 300kms from here) to look at their operation and explore potential opportunities in training and employment. We are currently finalising a partnership with Newmont which will allow our apprentices to spend time in their workshops and experience a wide range of heavy machinery, and work with other experienced diesel mechanics.

As part of our ongoing training, we had a team day in Alice Springs learning how to remove and install windscreens at Trusty Glass, and visited Mastertech (automotive workshop) to study their operation. In order to better understand the wider WYDAC program, and the importance of good vehicle maintenance, we now select one staff member to attend the WYDAC team meetings each month.

We are constantly looking at new ways of improving the workshop performance as we are still running at a loss. We have introduced many new ideas, one of these being a 4WD induction course for all new staff. We have also been successful in attracting more community vehicles and local business to the workshop.

Thanks to the Traditional Owners of Yuendumu, we have now secured a long term lease on the workshop site. We have a much bigger area which will be fenced soon enabling better parking, secure storage and workshop space.

The Workshop Supervisor, Warwick would like to thank everybody involved with the workshop, especially Anthony, Nic and Gráinne, for their support and hard work in the progression of the workshop.
After achieving accreditation two years ago, WYDAC has maintained its certification with the ISO 9001:2008 standard. This reflects the organisation’s commitment to constantly reviewing how well we do the work we do, evaluating how we can improve on this, and ultimately continuing to meet the needs of the Warlpiri youth and communities that we service.

In order to achieve this, WYDAC has continued to work with 2020 Integrated Solutions and through them, have implemented the use of the new database ‘QMS – Quality Coordinator’ across the organisation. The first overwhelming impact that this had was the immediate access to current policies, procedures and forms that were easily accessed by all staff, regardless of their location in each of the four WYDAC communities.

The capacity for the system to schedule reminders for staff to complete tasks such as reviewing documents, conducting audits, entering feedback and renewing licenses has prompted a further embedding of Quality Management processes across the entire WYDAC team. Meeting Agendas to address Quality Management aspects can be generated in an instant, and likewise for reports regarding how frequently and efficiently the system is used. The usefulness of this database as a resource is being constantly realised.

In 2011 - 2012 WYDAC received funding from:

**Commonwealth**
- Department of Health & Ageing
- Office of Aboriginal & Torres Strait Islander Health (OATSIH)
- Department of Families, Housing, Community Services & Indigenous Affairs
- Emergency Relief
- Mental Health Branch, Personal Helpers and Mentors – Remote Servicing
- Aboriginal Benefit Account
- Community Investment Program
- Youth in Communities
- Department of Education, Employment & Workplace Relations
- After School and Vacation Care
- Australian Sports Commission

**Northern Territory**
- Department of Health & Families
- Department of Natural Resources, Environment, The Arts and Sport (NRETAS)
- Central Desert Shire

**Independent**
- Central Australian Youth Link Up Service (CAYLUS)
- Granites Mine Affected Area Aboriginal Corporation (GMAAAC)
- indigo foundation
- Kurra Aboriginal Corporation
- Newmont Asia Pacific
- Rio Tinto Services Limited
- Rotary Club, Frankston, Victoria
- Private donors

**In-kind and professional support**

WYDAC gratefully acknowledges those private individuals and groups in the broader community who donate regularly. As these donations are not encumbered with project-specific funding conditions, they allow us to respond to community concerns as they arise. Such funds provide invaluable operational flexibility.

- Bruce and Rhea Hearn-McKinnon
- Etiko Fairtrade
- Gilbert & Tobin, Lawyers
- Karl Hampton, MLA
- Professor Sherry Saggers and Anne Stearne

**Community Partnerships**

- Bush Mob, Alice Springs
- Central Australian Aboriginal Family Legal Unit
- Central Australian Aboriginal Legal Aid Services
- Central Australian Remote Mental Health Service
- Central Australian Youth Link Up Service (CAYLUS), Alice Springs
- Central Land Council
- Community Corrections, Alice Springs
- InCite Youth Arts, Alice Springs
- Kormilda College, Darwin
- Lajamanu Store
- Life Promotion, Alice Springs
- Newmont Asia Pacific
- Northern Territory Family & Childrens Services, Alice Springs
- Nyirrpi Clinic, Police and School
- PAW Media
- Remote Mental Health, Alice Springs
- Royal Life Saving Society
- Warlukurlangu Artists
- Willowra Clinic, Police, School and Store
- Wurrara College, Melbourne
- Yirrara College, Alice Springs
- Youth Challenge Australia
- Yuendumu Clinic, Police, School, stores and churches
- Yuendumu Kurdu Kurdu Kurlangu Childcare
- Yuendumu Law and Justice Committee
As at 30 June 2012

Peggy Brown  
Program Founder, Cultural Supervisor

Johnny Miller  
Program Founder, Cultural Supervisor

Eddie Robertson  
Chairperson, Cultural Supervisor

Lottie Robertson  
Chairperson, Cultural Supervisor

Susie Low  
Chief Executive Officer

Brett Badger  
Operations Manager

Ruth Wall  
Executive Assistant

Thomas Rice  
Cultural Supervisor

Thomas Watson  
Cultural Supervisor

Teddy Long  
Cultural Supervisor

Lance Turner  
Cultural Supervisor

Julie Kitson  
Cultural Supervisor

Enid Gallagher  
Cultural Supervisor

Gráinne Kerr  
Administration Officer

Marie Ellis  
Administration Assistant

Talitha Maher  
Quality Management Officer

Geraldine Dixon  
Receptionist

Bob Cullen  
WYDAC Trainer

Luke Radcliffe  
Housing and Infrastructure Officer

Brantson Poulson  
Housing and Infrastructure Trainee

Ryan Woods  
Housing and Infrastructure Trainee

Amelia Watson  
Outstation Coordinator

Steven Marshall  
Assistant Outstation Coordinator

Ashley Janssen  
Outstation Youth Worker

Paul Marshall  
Mt Theo Supervisor

Scotty Brown  
Mt Theo Supervisor

Harry Dixon  
Mt Theo Supervisor

Nicola Milverton  
Jaru Pirrjirdi & Youth Coordinator

Megan Bell  
Senior Youth Worker

Leon Penhall  
Jaru Pirrjirdi Youth Worker

Mark Wilson  
Jaru Pirrjirdi Youth Worker

Azariah Robertson  
Jaru Pirrjirdi Youth Worker

Ruth Bignell  
Warra-Warra Kanyi (WWK) Counsellor

Jean Brown  
WWK Senior Cultural Advisor & Mt Theo Supervisor

Anthony Hargraves  
WWK Male Mentor

Rusty Stewart  
Outreach Coordinator

Jenny Minniecon  
Youth Worker, Nyirrpi

Alex Cadden  
Executive Assistant

Rene Madeddu  
Quality Management Officer

Francis Forrest  
Mt Theo Supervisor

Glensy Brown  
Mt Theo Supervisor

Matthew Brown  
Mt Theo Supervisor

Reva Dickson  
Mt Theo Supervisor

Grace Williams  
Mt Theo Supervisor

Lindsay Williams  
Mt Theo Supervisor

Evan Simms  
Mt Theo Supervisor

Stephen Brown  
Mt Theo Supervisor

Francis Watson  
Mt Theo Supervisor

Tanya Collins  
Mt Theo Supervisor

Warwick Ellis  
Mechanical Workshop Supervisor

Anthony Egan  
Workshop Trainee

Nic Cartledge  
Workshop Trainee

Rick Berry  
Pool Supervisor

This team comprises 25 Aboriginal and 24 non-Aboriginal members

2011 - 2012 Former Staff

Alex Cadden  
Executive Assistant

Rene Madeddu  
Quality Management Officer

Francis Forrest  
Mt Theo Supervisor

Glensy Brown  
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Matthew Brown  
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Nic Cartledge  
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This team comprises 25 Aboriginal and 24 non-Aboriginal members

Consultants

Liam Campbell  
Management Consultant

Craig san Roque  
Psychologist

Anna Cadden  
Cinematographer & Media Trainer

Richard Layton  
Project Management/Infrastructure
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## Warlpiri Youth Development Aboriginal Corporation
### Profit & Loss Prev Year Comparison
#### July 2011 through June 2012

<table>
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<tr>
<th>Ordinary Income/Expense</th>
<th>Jul '11 - Jun 12</th>
<th>Jul '10 - Jun 11</th>
<th>$ Change</th>
<th>% Change</th>
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<tr>
<td><strong>Income</strong></td>
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<tr>
<td>100 - Grants Received</td>
<td>3,234,505.86</td>
<td>5,414,139.51</td>
<td>-2,179,633.65</td>
<td>-40.26%</td>
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<tr>
<td>140 - Other income</td>
<td>794,019.47</td>
<td>429,598.36</td>
<td>364,421.11</td>
<td>84.83%</td>
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<td>160 - Grant Surplus Funds</td>
<td>1,790,980.05</td>
<td>1,775,139.90</td>
<td>15,840.15</td>
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<td>180 - Donations</td>
<td>102,880.99</td>
<td>181,064.24</td>
<td>-78,183.25</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>5,922,386.37</td>
<td>7,799,942.01</td>
<td>-1,877,555.64</td>
<td>-24.07%</td>
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<tr>
<td><strong>Gross Profit</strong></td>
<td>5,922,386.37</td>
<td>7,799,942.01</td>
<td>-1,877,555.64</td>
<td>-24.07%</td>
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<tr>
<td><strong>Expense</strong></td>
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<td>200 - Salaries</td>
<td>2,129,912.59</td>
<td>2,004,278.88</td>
<td>125,633.71</td>
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<td>400 - Depreciation &amp; Amortisation</td>
<td>377,491.00</td>
<td>319,392.00</td>
<td>58,099.00</td>
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<td>500 - Services</td>
<td>1,590,019.94</td>
<td>1,720,767.30</td>
<td>-130,747.36</td>
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<td>700 - Motor Vehicles</td>
<td>450,494.26</td>
<td>1,725,050.98</td>
<td>-1,274,556.72</td>
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<td>800 - Repairs &amp; Maintenance</td>
<td>439,321.31</td>
<td>353,107.35</td>
<td>86,213.96</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td>4,987,239.10</td>
<td>6,122,596.51</td>
<td>-1,135,357.41</td>
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<tr>
<td><strong>Net Ordinary Income</strong></td>
<td>935,147.27</td>
<td>1,677,345.50</td>
<td>-742,198.23</td>
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