

ANNUAL REPORT

2016-2017



WYDAC

Warlpiri Youth Development
Aboriginal Corporation





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CEO REPORT

Another great year for WYDAC with many thanks to Board, staff, partners and funders for their incredible support. Throughout the year WYDAC continued to be a Warlpiri-led organisation, carrying out a range of vital youth and family services in each of the four Warlpiri communities of Nyirripi, Lajamanu, Willowra and Yuendumu.

Another great year for WYDAC with many thanks to Board, staff, partners and funders for their incredible support. Throughout the year WYDAC continued to be a Warlpiri-led organisation, carrying out a range of vital youth and family services in each of the four Warlpiri communities of Nyirripi, Lajamanu, Willowra and Yuendumu.

I'm particularly grateful to our 130 Board members who diligently represent these four communities at each of our quarterly Board meetings and sub-committee meetings. Their attendance at these meetings ensures our range of care services continually meets the needs of Warlpiri people living in the remote Tanami Desert.

Our youth programs have continued to provide an outstanding service with an impressive Jaru Pirrjirdi youth leadership program, which is one of the most innovative in the country. In fact earlier in the year CAYLUS facilitated a Social Return on Investment (SROI) project which found that for every \$1 dollar invested in WYDAC's youth programs, the social return equated to a staggering \$4.20 due to more young people engaged in education, training and employment, along with a significant decrease in crime and drug misuse.

Further in the report you'll read of Branston Poulson who struggled as a young person, had a brief stint at our Mt Theo rehab centre and now is a thriving apprentice at our mechanical training workshop.

I'm also pleased to report that during the year WYDAC received an Indigenous Governance Award, with our co-chairs Eddie and Lottie Robertson receiving the award at a gala dinner in Sydney with no less than a standing ovation for a couple who have worked tirelessly in support of Warlpiri people.

A big thank you to the many organisations and stakeholders who assist us in our work including the Department of Prime Minister and Cabinet, Department of Social Services, Department of Education, Central Land Council and in particular the Kurra Aboriginal Corporation and the Warlpiri Education Training Trust (WETT), CAYLUS and the Northern Territory Government through the departments of Territory Families, Health and Education. These organisations not only support us financially, but have become true partners in our work.



A big thank you to the many organisations and stakeholders who assist us in our work

Our finances are always a challenge as there's so much work to do, with a limited amount of funds, however as you'll see from the financial statement we've been able to produce a robust operating surplus of \$696,751 from total revenue of \$6,558,858. This represents a strong financial improvement on previous years as we've worked hard to build reserve contingency funds. Our total equity of \$10,206,129 is a significant increase on previous years and in the main represents infrastructure assets and future grant funding.

So a big thank you to all those who have helped to make this year one of WYDAC's best ever.

Matt Davidson
CEO



WYDAC BOARD

EXECUTIVE

Eddie Jampijinpa Robertson
Chairperson

Lottie Napangardi Robertson*
Chairperson

Jimmy Japanangka Langdon*
Deputy Chair

Alan Jungarrayi Dickson
Treasurer

Vivienne Nakamarra Marshall
Female Youth Representative

Bruno Jupurrurla Wilson
Male Youth Representative

BOARD MEMBERS

Alma Robertson	Geraldine Dixon	Kirsty Ann Brown	Robin Brown
Andrea Tasman	Gina Spencer	Lance Turner	Simone Brown
Anna Lisa Egan	Cedric Egan	Leanne Oldfield	Steve Patrick
Azaria Robertson	Gracie Williams*	Lindsay Williams	Steven Marshall
Beth Patrick	Harry Dixon	Louis Watson	Teddy Long
Cecil Johnson*	Jean Brown*	Lucky Langdon	Thomas Rice
Clifford (Scotty) Brown *	Jerry Patrick	Margaret Brown	Tommy Watson
Coral Gallagher*	Julie Kitson	Margarina Miller*	Valerie Matrín
Dennis Gordon	Kathleen Gibson	Nelliw Wayne	Violet Marshall
Enid Gallagher	Katrina Brown	Peggy Brown OAM (Program Founder)	Warren Williams*

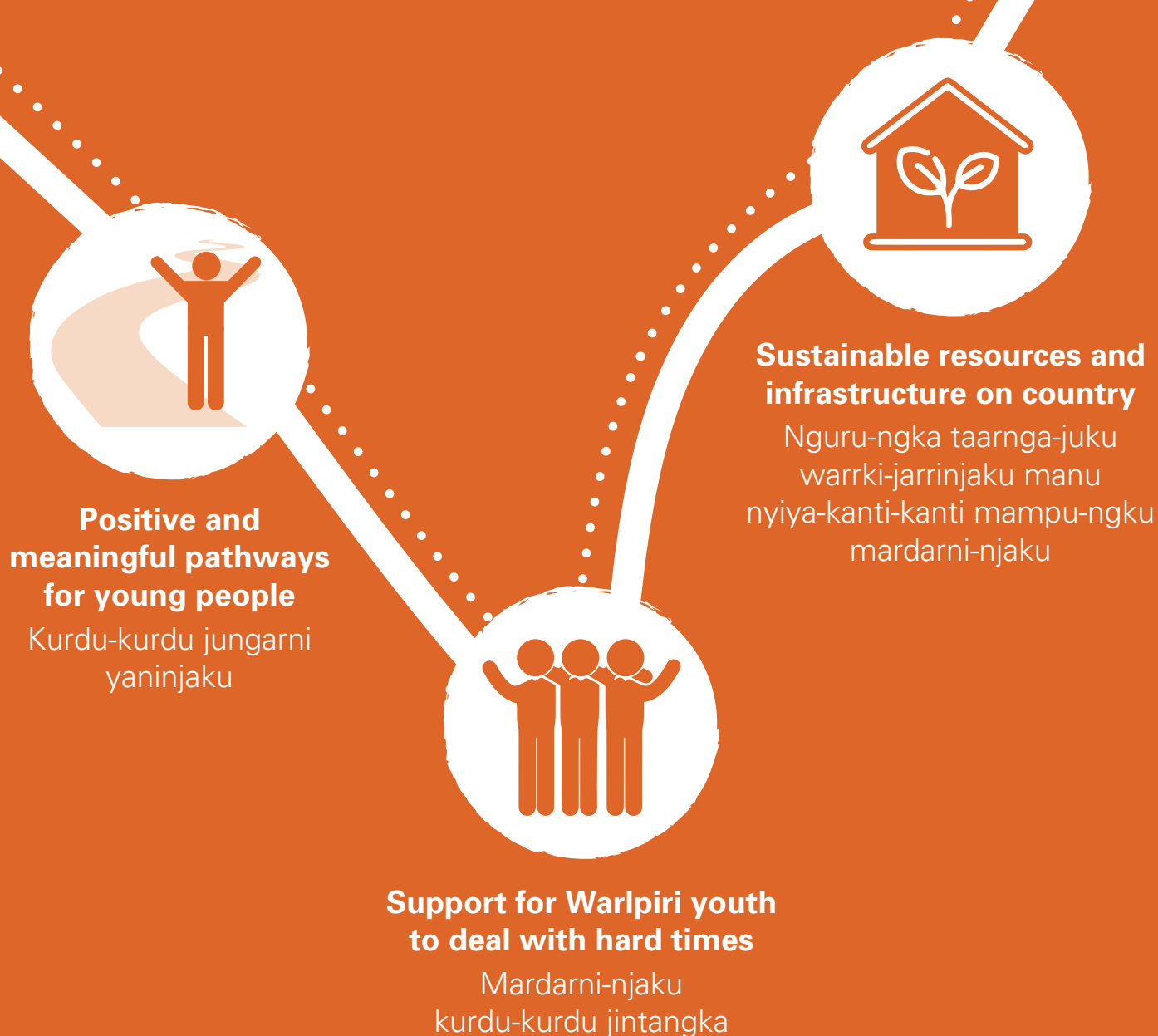
JARU PIRRIJIRDI PROGRAM

KURDU KURDU PIRRIJIRDI – NGURU PIRRIJIRDI

WYDAC youth services are provided in all four Warlpiri communities, including Yuendumu, Nyirripi, Willowra and Lajamanu. These daily activities aim to improve the physical activities, mental health and wellbeing through promoting a positive sense of self family, culture, education and leadership.

WYDAC values of strong youth, strong community underpins and informs the entire youth services program. The Board driven principles and reflected in our constitution govern both the operational and strategic direction of the program.

Warlpiri Leadership & Ownership Warlpiri patu kurlangu





Unique and responsible working relationships

Yapa and kardiya working together

Jinta-ngka karlipa warrki-jarrimi manu
kalipa nyanu purda-nyanyi

Yapa manu kardiya jinta-marri-
marri-warrki jarrimi

These powerful values and adherence to them by the WYDAC team has resulted in settled, effective and innovative youth programs across Warlpiri country.

The immense value of WYDAC youth programs on Warlpiri country is evidence by the huge participation rates of both attendees and time invested in assisting the program to run by the Jaru trainees.

This year has seen all four of our sites performing at extremely high levels, providing consistent, fun and relevant programming for and with Warlpiri young people.

Youth programs are the scaffolding for many young people, they are a safe, dynamic, space valued by virtually all Warlpiri young people and their families, evidenced by the huge participation rates that we see across all 4 communities. WYDAC youth program provide a unique service, as they recognize the need not only to provide positive diversionary activities but also to have a consistent and determined focus on long term, sustainable development and leadership pathways for young people.

Our level one, diversionary aspect of the program, Manyu Wana Ngurrju, translated as “having good and healthy fun” provides a safe and dynamic space for Warlpiri young people to have the opportunity to engage in interesting and stimulating activities, allowing them to make positive choices which increase their growth and development.

The “level 2” Pinarri Jarrinjaku, translated as young people “learning to be strong” this part

of the program focuses on Jaru Trainees as well as broader education and training. This part of the program logic concentrates on ensuring that young people continue to develop in a culturally relevant and strengths based manner; assisting them with job readiness skills, as well as providing workshop based education and awareness, through different mediums such as art, music, media to address various psycho social issues that Warlpiri young people face in their daily lives. The addition of the Pina Pina jarrinjaku (Learning Centre) under WYDAC management since the start of 2017 has added additional depth and breadth to the consistency and quality of “level 2” activities on offer for young people as well as their families. This added opportunity for young people is an exciting development within WYDAC and one that we anticipate will continue to grow and flourish.

The flow through between Manu Wanra and Pinarri Jarrinjaku leads to Jaru Pirrjirdi – Strong voices. The graduation of young people from the program into leadership positions in the community, into employment, into parenthood, into strong contributing members of their community. WYDAC believes in the holistic growth and development of young people and celebrate and support the varied life pathways that young people choose to explore.

A heartfelt thank you to all our supporters, Jaru workers, Elders, Staff and Board members, The Jaru Pirrjirdi team look forward to another excellent year of fun, laughs and challenges.

YOUTH SERVICES

YUENDUMU



Yuendumu Jaru Pirrjirdi Youth Program continues to be shaped and controlled by Warlpiri people. The past year has showcased the diversity and consistency of the program, as well as its continued emphasis on developing Jaru trainees into strong young leaders in the community at large.

Quantitatively, youth program averaged 114 activity hours and 1083 weekly participants, however the strength of the program is seen in the positive engagement participants spread to other aspects of the community and their personal lives.

The development of Jaru trainees has been a consistent highlight. The year finished with 169 active Jaru, and in the past six months there has been an increase of level 2 youth development Jaru hours by 174%. These have included regular informal training such as running the canteen at youth program and delivering literacy and numeracy activities, as well as also engaging in, and learning to deliver, workshops in partnership with several stakeholders and partner agencies, including CAALAS (Central Australian Aboriginal Legal Aid Service), NT Health, Basketball NT, and accredited training including a trip to Alice Springs for Lifeline's Recognising and Responding to Signs of Domestic Violence. Youth Program would be impossible to run at such a high standard without the continued commitment and engagement by Jaru trainees and graduates, the past year has reflected their strength and how crucial they are to engaging young Warlpiri people.

Furthermore, youth program remains committed to graduating Jaru workers to other services in the community through its training opportunities and stakeholder relationships. One of these examples was beginning radio training at PAW for Jaru trainees and Tuesday afternoons. Marietta Hargraves was a clear standout in this program, beginning in April and gradually building confidence until she began teaching other young people how to run a radio program, as well as being offered employment with PAW in June 2017.

A further training highlight was a trip to Canberra by Jaru graduates Kaylisha Ross, Max Kennedy and Kirsten Egan who presented on a Social Return on Investment analysis spear-headed by CAYLUS. This involved writing and delivering a ten-minute presentation to senior public servants and service providers in Canberra as well as meeting with political representatives at Parliament House. The audience was blown away

by their presentation, which speaks volumes about the calibre of young Warlpiri leaders who are and have been involved in the Jaru Pirrjirdi program.

Yuendumu youth program stands out in its consistency. Program is delivered on Tuesday to Saturday, at regular times, and predominately delivers diversionary activities in basketball, football, access to computers, literacy and numeracy, arts and crafts, cooking, bush trips, movie nights and discos. Nevertheless, strong local resourcing of the program has allowed for diverse service delivery and being able to spend time focusing on larger social issues with young people. Three examples were Ms Andrea Tasman facilitating a 'Stand up to Bullying' art workshop and Graffiti Squad discussing shame, cyber-bullying and respect, and Ms Mel Balkan facilitating a Social Change Hairdressing Salon which built rapports on family, self-autonomy and pride. Young peoples ideas also continue to promote diversity and engagement in social change at youth program, for example a fashion show Straight Outta Yuendumu, theatresports in partnership with Mr Rhys Aconley-Jones tackling shame, spear making with Jaru trainee Sean Patrick, Jaru male and female gym nights, community BBQs and competitions, and a Walk Them Home/Kurdu Kurdu Ngurra Kurra Jarriyalu event promoting family engagement in youth program, to name a few.

The past year has highlighted the joy and strength of the Jaru Pirrjirdi youth program in Yuendumu. The program is born from Warlpiri people, and continues to be delivered in a way at all levels that makes the community at large proud.

We have an average of
1083 
Participants each week

WILLOWRA

The Willowra Youth Program has conducted 2,043 events for 179 individual participants during this year. Willowra Youth Program has continued to develop throughout the year; average weekly activity hours increased considerably from 114 hours up to 124 hours and education and development activities increased from 1,441 to 1,657 hours.

Educational and development activities for young people have continued to be a strong focus, with the literacy and numeracy projects being a highlight. With these activities supporting young people to build their confidence and skills, as well as encouraging and reinforcing the importance of school attendance.

We have seen a substantial increase in the number of male and female Jaru Trainees who have taken a greater interest in participating across many of the activities on offer. Jaru attendance at Sub-Committee meetings has maintained the highest numbers of 16 participants throughout this year, which is an outstanding result, and ensures community input within Youth Program activities as well as ensuring appropriate Warlpiri governance across the program.

Jaru nights are facilitated for the 16-25 age range, giving young people the opportunity to develop a program focused entirely on developing their own skills and knowledge. With these activities providing an educational element, life-skills training, preparation for employment, as well as opportunities to work on varied projects including, media, music, culture, health and wellbeing, hairdressing, cooking and nutrition. Weekly Jaru nights have been well attended throughout the year, and are an essential asset in engaging the Jaru Trainees in a diverse range of projects and educational activities. Throughout this year, the Jaru Trainees have demonstrated a high level of responsibility and commitment in running Youth Centre activities, including: working in the canteen, running sporting activities, supervising and educating the young people in a diverse range of literacy and numeracy activities.

There were a number of development workshops conducted during the year, including NT Health delivering a number of workshops (including Hygiene Day and 6 hours of sexual health nights for 70 participants). Andrea Davis returned to WYDAC to deliver an anti-bullying art workshop where the young people created a safe place to discuss bullying



We have an average of
450 
participants each week





and being strong people within the community. NT Basketball delivered a basketball workshop with 15 hours being conducted for 119 participants. This workshop educated young people on healthy bodies and exercise, as well as learning and improving current skills and techniques within basketball. We also had Mel Balkan return to WYDAC to deliver a hairdressing workshop. This activity is popular among the Jaru Trainees and is an open space for young people to learn an array of skills and knowledge within hairdressing.

113 Jaru Trainees and Graduates assisted in the delivery of 1,533 activity hours, and participated in 126 hours of mentoring and professional development during the year. Four Jaru Trainees successfully graduated from the Jaru Program during this year. Employment opportunities for the Graduates within this year included the Willowra Community Store, Willowra Early Childhood Learning Centre and Playgroup and Willowra School.

Graduates: **Morriszetta Martin, Francina Collins, Treshina Long, Terrizetta Long**







NYIRRPI

The Nyirrpri Youth Program conducted 2,024 events for 175 individual participants throughout this year. With the continual positive engagement from the young people, Nyirrpri has remained a strong program. With a diverse range of activities and workshops being delivered, this ensures that all age groups are attending and can be engaged.

With the Youth Workers working towards increasing the diversity of development and educational activities within Level 2 activities particularly, we are confident we will continue to see Nyirrpri Youth Program continue to grow and develop in the future.

Nyirrpri Youth Program has had many highlights throughout this year, most notably the considerable increase of Jaru engagement and participation within an array of activities. With an average of 123 weekly activity hours taking place throughout this year, this is a reflection on the consistent and diverse range of activities being delivered within the Nyirrpri Youth Program, along with the support of the community and the Jaru Trainees and Graduates who regularly participate across all activities.

An inter-community camp and cultural trip with all four Warlpiri communities for Lajamanu's Milpirri Festival provided seven young men from Nyirrpri an opportunity to travel to Lajamanu and gain cultural knowledge during the Festival. Along with this camp and culture event, the men also had an opportunity to communicate and meet new people from all the Warlpiri communities. Having this culture event was a

wonderful development for Nyirrpri Youth Program and something we would like to see continue in the future.

Along with the Milpirri Festival visit, Nyirrpri Youth Program also facilitated numerous workshops throughout the year. NT Basketball delivered 15 hours of basketball workshops for 61 participants, with the young people learning and developing their skills within basketball and health. Andrea Davis returned to WYDAC to deliver 19 hours of an anti-bullying art workshop that engaged 77 young people. This workshop saw the young people and Jaru Trainees create a safe

We have an average of
485 
participants each week

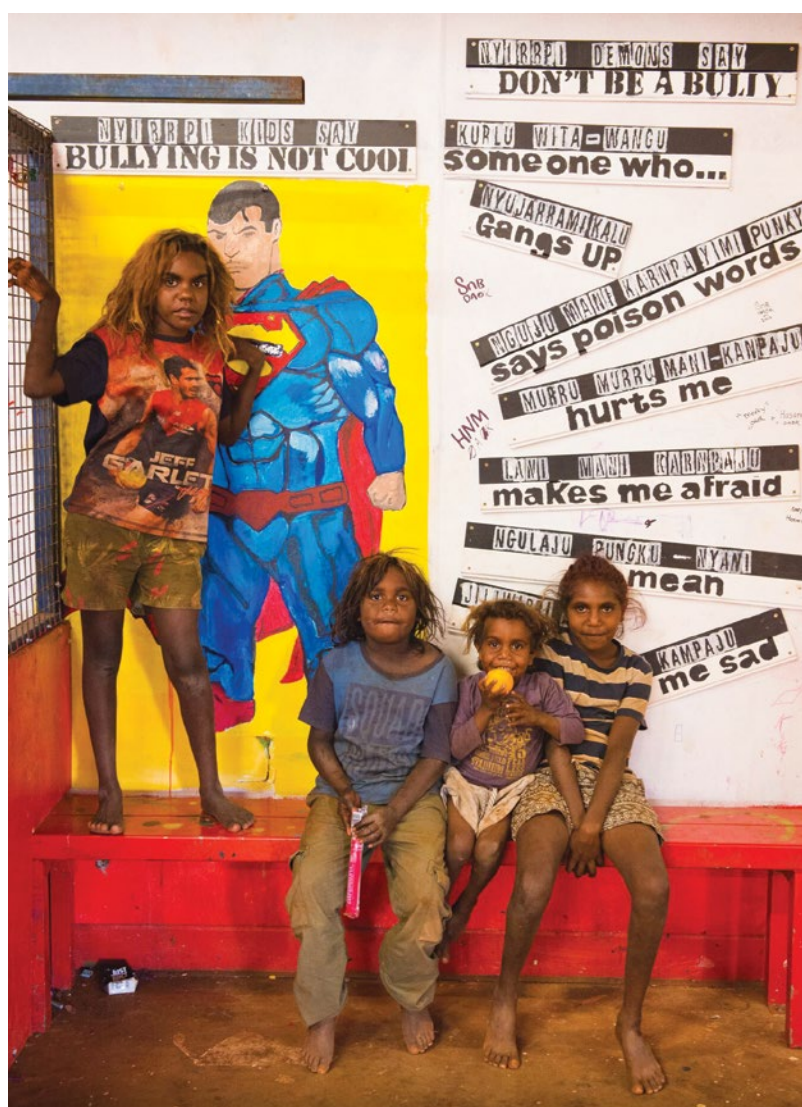




space for discussions about bullying and how young people feel when being bullied, then transferring the discussions to art work that is bi-lingual and displayed within the Youth Centre. Mel Balkan delivered a successful hairdressing workshop, with the Jaru Trainees learning an array of skills, including cutting, colouring, styling, safe chemical use and maintaining a safe and clean space. Youth Worker Jake Sellers facilitated a men's camp to Old Nyirrpri, where the young men and boys have a space to talk about men's health and what they would like to see within the Youth Program in the future. One of the most fascinating workshops we have seen within Nyirrpri this year was the art workshop delivered by Artback NT's Kamahi Djordon King. This was delivered over 13 hours for 34 participants and engaged the young people in a range of latex activities and painting. With the knowledge and skills Kamahi has passed on to the Youth Workers and young people we are seeing these art activities continue as a regular activity of Nyirrpri Youth Program.

108 Jaru Trainees and Graduates assisted in the delivery of 1,463 activities and participated in 170 hours of mentoring and professional development during the year. Three Jaru Trainees successfully graduated from the Jaru Program this year, with Nyirrpri Jaru Program continuing to have a strong number of graduated Jaru engaged and dedicated to it. Employment opportunities for this year's Graduates include the local store and Central Desert Regional Council.

Graduates: **Brereton Spencer, Danny Wilson, Zanaida Gallagher**



LAJAMANU

Jaru Pirrjirdi Lajamanu remains a strong and growing WYDAC youth program. It is a program whose strength lies in the Jaru workers and staff and community who are dedicated to its existence.

Jaru Pirrjirdi, Lajamanu has exceeded its internal and external benchmark requirements doing that in a way that is highly responsive and attentive to community needs, ensuring that program continues to run in a community approved and appropriate manner through the various challenges particularly around community loss and respect for men's business.

Jaru Pirrjirdi in Lajamanu has excelled in supporting and facilitating bush trips, the strong support and guidance of Cultural Mentors Steve Patick and Jangala Patrick ensure that these vital trips are filled with teaching and learning, giving young Warlpiri access to their language and culture, supporting them to grow into strong leaders, parents, employees and members of their community.

We have an average of
705 
participants each week

This year Jaru Pirrjirdi, Lajamanu has focussed on ensuring that the diversionary aspect of the program is dynamic and diverse, so as to appeal and satisfy the needs of our 5 -25 year old cohort. This is a challenging brief and one that Jaru Pirrjirdi Lajamanu has excelled at. An excellent diversionary program is the foundation on which all other programming is bolted on, so it is imperative that this foundation is strong and steady.

Along with continuing to deliver an excellent diversionary program, Jaru Pirrjirdi, Lajamanu has maintained and grown it's focus on development activities. WYDAC strives to promote and support the comprehensive

growth of young people, this means ensuring that development occurs in all areas of a young person's life; physical, mental, psychological and emotional. This means that the development aspect of the program is embedded in the various activities that are delivered as well as having targeted and specific programs and partnerships that address areas which provide education as well as address psycho – social barriers to engagement and growth. The literacy and numeracy program has continued to develop, reading, completing worksheets, and educational games have become a regular and expected part of the youth program.

Arts based targeted anti bullying workshops were also run through the Jaru Pirrjirdi program, which allowed young people to explore, identify and come up with strategies about how to keep themselves safe when faced with experiences of being bullied or being witnesses to bullying.





The Jaru trainee and leadership program has continued to be developed through Jaru night activities with both men and women. These activities help to raise the confidence and skills of the Jaru, while providing a positive opportunity to talk about important topics such as health, jobs and their future. We have seen that most of our most active Jaru participate in these Jaru night sessions, proving that they are a useful for helping new and existing Jaru to create a stronger connection to the Youth Program. Jaru hours increased slightly in this reporting period, despite the very low Jaru participation in January and February, from 572 to 627.

There is enormous strength in this model and this has been evidenced since the commencement of Jaru Pirjirdi, Lajamanu. This multi tiered, integrated

programming allows young people to participate and develop at their own pace in activities that are relevant and engaging, resulting in young people who are strong; able to negotiate and navigate both the individual pressure and challenges as well as the systemic oppression which affect their daily lives.

Jaru Pirjirdi, Lajamanu provides a fun, dynamic, stimulating, and engaging space for young people to grow and thrive, this is due to the fact that this program is community based and driven. Jaru Pirjirdi, Lajamanu looks forward to another safe, fun and exciting year ahead.

YUENDUMU SWIMMING POOL

This season has been a busy period at Yuendumu Swimming Pool. The season commenced 7th Sept 2016 with strong visitations. The early weeks saw Bronze medallion training conducted by the pool supervisor with 4 teachers taking part. These teachers then completed lifeguard training in late September with Royal Life at Yuendumu pool.

Learn to swim was one again the priority with Royal Life helping to run a week intensive learn to swim program in the first week of Term 4 2017. This 5 day program was targeted at the younger students from Yuendumu and Yuelamu schools and proved highly effective. This was a positive water safety initiative as it allowed children to review their water safety and swimming skills. It further allowed the teachers to identify those students whom were new to the area and whose aquatic skills needed extra attention. Swimming Australia conducted an intensive swim program in November which was successful in engaging the older students in improving their water skills.

Leading into December five youth support workers from WYDAC completed their Bronze Medallion training. It is planned that in the coming 2017-2018 season Lifeguard Training will be deliverable by the Yuendumu Pool Supervisor. This will enable inhouse training to be conducted on a timetable that can be adapted to suit local requirements.

Swimming lessons continued throughout term 4 of 2017 and term 1 2017, with Yuendumu and Mt Allen schools taking part. The kids were extremely lucky with Olympic Gold medallist Lara Davenport twice visiting to spend time passing on her knowledge and joy for swimming. Yuendumu conduct a swimming carnival in each term which ran smoothly and were well supported by the children with strong representation in the events.

The 2017 – 2018 season will see the establishment of a swim club to operate outside school hours. This will provide an additional avenue for those children and adults whom wish to improve their swimming skills.

Yuendumu Swimming Pool was the place to be for events over the past year. An end of school party was a great hit with the children with PAW Media in attendance and fun events conduct by WYDAC youth support workers. Christmas and New Years day celebration's were conducted over the school holidays.

Australia Day was welcomed in at Yuendumu swimming pool with a large crowd turning out for the day and

with local member Scott McConnell in attendance to help compere proceedings. Harmony Day was held for the first time in Yuendumu with activities organised by WYDAC youth support workers. Face painting was a big hit along with slack line walking. The final event for the year was Eater Saturday. A monster egg hunt was held with the pool covered in easter eggs, kids then dived in to gather their chocolate reward.

The morning boot camp program along with the twice weekly aqua exercise classes were strongly supported throughout the report period. The range of activities available at Yuendumu Swimming Pool will continue to expand. Prior to opening in September one of the unused changerooms was modified into a training area, suitable for exercise and group training. It is proposed that this will expand in coming season to enable a fully functional gym to operate that will provide exercise options for the Yuendumu community. Coupled with this will be education in fitness which will lead to employment at the centre as either a gym or pool attendant.

Throughout the year water quality was high with water samples sent for testing with the Department of Primary Industries passing analysis. Central Desert Regional Council Health Inspector conducted a surprise audit and concluded the centre was extremely well managed. The Royal Life Safety Audit gave the centre a 94% safety rating, an improvement from the previous seasons score of 86%.



THE LEARNING CENTRE

Pina Pina Jarrinjaku

In response to community demand, WYDAC was awarded the contract to run the learning centre in Yuendumu for 2017, and which is now known as the Pina Pina Jarrinjaku – to learn.

This was in response to our proposal to deliver quality outcomes in all program areas and broker in a range of accredited training. We have consistently offered the community a reliable and quality service 5 days a week with a permanent Coordinator, to support community members and visiting family members with their educational and learning needs.

The Pina Pina Jarrinjaku has responsibility for the four program areas of informal, non-formal, formal and Warlpiri language and culture. The informal delivery supports incidental learning opportunities such as banking, applications for Medicare, birth certificate and driver licence; Centrelink enquiries, technology help, tax returns, tax file numbers, setting up e-mail addresses, bible readings, shopping online, downloading photos and so on. There is very high engagement for accessing the internet for a whole range of personal motivations including vocational information and exploring the Southern Tanami Indigenous Protected Areas site. In an 8 month period there have been 1600 instances of informal participation in the Pina Pina jarrinjaku.

Informal (community education) has included a special event to celebrate Harmony Day. Local Warlpiri staff from the Pina Pina Jarrinjaku researched other Indigenous nations across the world and prepared handouts with information based on the research. They also prepared food from the different Indigenous nations which they shared with visitors.

Other stakeholder organisations that have contributed to the Pina Pina Jarrinjaku community education outcomes include the Central Australian Aboriginal Legal Aid Service workshops on law and people's rights and Indigimob, working with community members to develop micro learning resources on topics such as engagement in learning, using Facebook in safe ways, going to school and respecting other people's phone credit. The Department of Health nutritionist has also been involved delivering healthy eating sessions combined with cooking skills. The coordinator has facilitated 'Money Business' workshops on budgeting, saving and setting financial goals. 43 people have participated in the community education sessions.

Many community members have expressed their satisfaction in the way that the Pina Pina Jarrinjaku has supported them. 'It is really good to be able to come and get help with my banking' (Violet Marshall)



'I told my family if you have a problem don't sit and whinge about it, go to Pina Pina Jarrinjaku and get help' (Cecily Granites)

'It is a good place to go and get help when you need it, they never say no' (Grace Butcher)

Formal, or accredited training, has been delivered in the Pina Pina Jarrinjaku by various training organisations either through partnerships or by offering our facilities. Batchelor Institute delivers Education Support, Charles Darwin University delivers Sport & Recreation and Matrix-on-Board delivers Community Services. Do we mention challenges? There has been 750 hours of accredited training delivered in the Pina Pina Jarrinjaku.

WYDAC is in discussion with the Academy of Sport Health & Education (ASHE) in Yorta Yorta country, Shepparton, Victoria. We are hoping to set up an educational exchange where young people from the Academy visit Yuendumu for and work on various WYDAC programs and then young Warlpiri people can attend ASHE to do accredited training. ASHE is developing a course especially for the learning needs of our people that includes literacy, numeracy, culture and work studies. ASHE has an accommodation residence to make sure students are looked after and well supported. The Rumbalara Football Netball Club is partnered with ASHE and provides many activities and workplace learning opportunities for its students. Barbara Napanagka Martin, Cedric Jangala Egan, Max Jupururrla Kennedy and Kirsten Nangala Egan travelled to Shepparton to have a look at the Academy, and the accommodation, talk to ASHE staff and Elders and to see what is available in Shepparton.

Warlpiri Language & culture activities have included the development of stories and designs for the new curtains. Cecily Granites has led this project with a group of other senior ladies who are writing up the design stories in Warlpiri and English. Cecily is also leading the design works for the painting of new room dividers. The paintings will tell tjukurrpa stories from different dreamings.

Pina Pina Jarrinjaku continues to work closely with Yuendumu School. The PPJ Coordinator and the vocational trainer from the school meet regularly to ensure that as many training opportunities as possible are offered to all in Yuendumu community. Many school students attend PPJ to use the space, especially the computers, which means that we can work together to offer quality best learning outcomes for these students. It also provides the opportunity for people who are not attending school to access training through the school such small engines, automotive, hospitality and driver training. The close working relationship means the best on offer for all community members.

Pina Pina Jarrinjaku has become a vital part of community life in Yuendumu – somewhere people know they can go and get assistance, use the facilities and resources, have a cup of tea, a chat and get advice on a huge range of issues. Building strong relationships with financial institutions has been important so that Yuendumu community members can get the best outcome possible when there are issues with their banking. This means far less stress for community members.



CLIENT SERVICES

Warlpiri young people are a resilient mob, but for times in which things might become too much of a struggle, WYDAC provides a range of counselling and rehabilitation services that are designed to be culturally appropriate and relevant to the young person and their context.

WYDAC's Client Services consist of three programs:

1. Yuendumu WWK Counselling

2. Willowra and Nyirripi Warra Warra Kanyi Counselling

3. Mt Theo Outstation

These programs utilise a mixture of professionally registered counsellors/social workers and experienced Warlpiri Mentors to ensure their practice is evidence based, community driven and culturally relevant. These teams provide early intervention, case management, crisis response and rehabilitation support to young people experiencing challenging issues.

The Client Service Team worked with 172 young people this year with over 60% of WYDAC's client referrals being made by Community; by the young person themselves, their families or WYDAC staff. It is WYDAC's permanent presence in Community, that ensures that a family concern or crisis event for a young person can reliably result in some form of support for the young person through WYDAC's Client Services, be that intensive 24 hour care at the Mt Theo Outstation, counselling or case management in their home community or cultural activities with Warlpiri Mentors. All in all the Client Service Team exceeded 8000 client contacts for the year, well exceeding benchmarks (of 4400), which is indicative of not only the team's hard work, but also Warlpiri young people's trust in WYDAC and their willingness to engage in its services.

WYDAC's Client Service Team works closely with Police, Community Corrections, Territory Families and Legal Aid to advocate for the young person to ensure their engagement with such agencies is more productive for both parties

Supporting Warlpiri young people to navigate the Youth Justice System is an ongoing priority for WYDAC Client Services. Referrals from Police, Community Corrections, and CAALAS, when combined, are the largest referral source after Community referrals. The Mt Theo Outstation, drawing its authority from Jukurrpa (Dreaming), Elders and the programs history continues to be recognised as a viable alternative to detention for Warlpiri young people. It is accepted as an imperative by both WYDAC and the broader Warlpiri Community that a member of the Client Service Team is present for Bush Court in Yuendumu to advocate and support case plans for the young person. If a client has court in either Alice Spring or Ti-Tree, the Client Service Team attempt to support them in this context. A Community Corrections contract allows the Client Services Team to assess and create case plans for young people referred for Pre-Court Diversion, allowing the young person to engage with WYDAC in a form of restorative justice rather than attend Court for a first time offence. Young people returning from detention can also be referred to any of the Client Service Teams for support while reintegrating into community. The accumulation of such services means that the majority of young Warlpiri people who are engaged in the Youth Justice System have a means to make amends for their offences in ways that are sanctioned by the Warlpiri Community and then return their positive life pathways.



With long serving WYDAC staff Brett Badger (General Manager) and Ruth Bignel (WWK Relief Counsellor) leaving WYDAC in January there has been some changes to WYDAC's organisational structure that directly affects how the client services functions in the future. There is now a designated Client Services Manager, a new position dedicated entirely to overseeing the Client Service Teams; a timely and much needed expansion in capacity as the Client Service Team will expand again in the 2017/18 year with the implement of the IFSS (Intensive Family Support Services) program bringing two new counselors/social workers into the team. The implementation of the IFSS

program through WYDAC will at last mean the capacity to deliver Client Services in Lajamanu, a long standing goal for WYDAC. The new Client Services structure has also enabled Warlpiri Mentors such as Cedric Egan and Geraldine Dixon to taken on more responsibility for WWK's on-call/crisis response services.

The Client Services Team has had an excellent year of service delivery and participation, making a significant difference in many young people's lives. This intensive work with 'youth at risk' is incredibly important as it often represents a powerful support against incarceration, ill health and suffering. The comprehensive WYDAC program model ensures that there is always a place for young people to be with WYDAC.





YUENDUMU WWK COUNSELLING

Substance abuse, domestic and family violence, suicidal ideation, sexual health, depression and grief are all key youth at risk issues that WWK addresses through its Counselling and Mentoring services. From its inception the service has recognised that an integral part of supporting at risk Warlpiri people is tapping into the strength and wisdom of the Warlpiri Community itself. In this regard WWK strives to reconnect young people with a long established source of strength and authority within community: a bush trip (returning to country), strong family support, football training, a women's group; may all be essential components to improving a young person's sense of wellbeing. Local Warlpiri Mentors help young people identify and reconnect with such sources of support.

For young people experiencing more serious or persistent issues, qualified social workers provide more extensive counseling and case management services. 88 clients were admitted to WWK services last year, with over 1200 client contacts made with an additional 550 recorded contacts made to external agencies, in an attempt to coordinate services for these clients.

WILLOWRA AND NYIRRIPI WWK COUNSELLING

The WWK Counselling services in Willowra and Nyirripi have grown in both profile and capacity during the past year. The service has seen increased community demand with additional referrals made by young people. There was a total of 45 admissions made during the year with 21 in Nyirripi and 24 in Willowra.

Running counselling sessions out of the Nyirripi and Willowra Schools has helped in improving young people's familiarisation with the services. Working with Police, Community Corrections and Territory Families has ensured that youth at-risk are receiving additional support, either through counselling, case management, or through the Youth Development Services WYDAC provides in these communities.

At the request of local families in Willowra the Counsellor completed a community awareness campaign, explaining the health and legal implications of using cannabis. The campaign utilised group based work within the school, as well as the distribution of relevant posters and booklets throughout community.

Despite the successes in service delivery achieved in Nyirripi and Willowra this year, the service still requires the development of local Warlpiri staff before it can become a fully integrated into community. Employing local staff is imperative to attain a level of consistency of service and to further increase participation rates. A primary goal for this service is to develop a mentoring program engaging both male and female mentors in each community.



THE MT THEO OUTSTATION

The Outstation team has experienced its busiest period for over 10 years. The Mt Theo teams has long sought to divert Warlpiri young people away from the Courts and from Youth Detention in an effort to instead defer to the authority of Warlpiri Elders, their Jukurrpa (Dreaming) and Culture as a source of rehabilitation and restorative justice. With the Royal Commission into the Protection and Detention of Children in the Northern Territory being announced in July 2016, and alternatives to youth detention being sought, the Outstations services are currently in high demand.

The Outstation admitted 39 clients last year, being open for a total of 165 days and providing over 800 client service days. This increase in services provision also coincided with an increase in critical incidents, and a review of client admission procedures and some vital improvements to infrastructure was conducted over the Outstations down period (November - January) in order to ensure the integrity and longevity of our program. The improvements were of success with incident rates declining again and all participating admitted between January and June successfully completing their case plans.

The program continues to focus on youth cultural activities as a means through which to develop therapeutic relationships with young people. Young people are care for by Warlpiri Elders on Country and are taught the knowledge and confidence of their culture. They also provide a strong focus on positive

**Last year the
Outstation admitted
39 clients and
provided over 800
client service days**

relationships, case management, nutritional and healthy activities as part of their return to strength within themselves, their family and their community.

The success of last year's program delivery is owed entirely to the team of Outstation Carers, all Warlpiri, who continued to leave their own communities and families to care for the young people in need at Mt Theo: Clifford Brown, Audrey Brown, Steven Brown, Louis Watson, Steven Collins, Paul Marshall, Eddie Robertson, and Lottie Robertson. Special thanks must go to Steven Marshall (Assistant Outstation Coordinator), Peggy Brown (program founder) and Katrina Brown (Elder) for continuing to bring their knowledge and authority to the Outstation Program.

MT THEO INFRASTRUCTURE TRAINING TEAM

A really good year for the Infrastructure Team with the building of the new Infrastructure Workshop - with air conditioning! (as opposed to the previous very hot container shed). Many thanks to the Northern Territory Government who provided the funding for this important facility through the Community Champions program and thanks too to YKNAC for building the facility on a shoestring, using mostly recycled steel from the old Yuendumu solar array. Not only is it a great working space but is also the strongest building in Yuendumu!

The Infrastructure department is a small yet dedicated team of local Yapa, with three new trainees coming on board this year, who not only learned new skills in maintenance and construction, but also helped to maintain WYDAC infrastructure across the four Warlpiri communities of Nyirripi, Willowra, Lajamanu and Yuendumu.

Soon our newer recruits will start their certificate training at through the Learning Centre, and one day we hope they'll become our future community tradesman and construction workers.



MT THEO MECHANICAL TRAINING WORKSHOP

What a great year it's been with a big transformation of the WYDAC Mechanical Training Workshop with the building of a modern workshop, which has really improved working conditions for the team. We would like to take this opportunity to thank Department of Prime Minister and Cabinet for their financial assistance, and also the Northern Territory Government for helping us fund a new hoist and a commercial evaporative cooler.

This year the Workshop serviced an incredible 412 local vehicles, including the WYDAC fleet of 15 troopies, buses and utes. It also serviced 63 vehicles for local service providers and continues to support the local communities of Nyirripi, Willowra, Lajamanu, Yuelumu and of course Yuendumu.

The new facility will enable the Workshop to be more productive over the coming years and to also expand our training program. Warlpiri people have played a large part in the development of the Workshop training program, which in recent years has created many job opportunities for young Warlpiri people. We remain committed to providing employment pathways for local people well into the future.

Financially the Workshop has performed well, despite significant disruptions due to ongoing construction work, and over coming years we expect considerable growth in both Workshop operations and our apprenticeship training program, due to strong growth from external customers and we really appreciate their support.

BRANSTON JAPANGARDI POULSON

Turning your life around takes courage, energy and self-belief. Branston Japangardi Poulson from Yuendumu in the Northern Territory has those qualities.

Up to the age of 14, Branston found himself face-to-face with the juvenile justice system on more than one occasion.

He was referred to the Warlpiri Youth Development Aboriginal Corporation (WYDAC) - Youth Diversionary Program for Young Offenders and completed a brief stint at their Mt Theo rehab centre.

With guidance and support from the program, he re-engaged with school and graduated from the WYDAC's Youth Leadership Development program - Jaru Pirrijirdi (which means strong voices).

"I would not be where I am today without the help I have had from WYDAC," Branston said.

"The Mt Theo Program got me back on track."

Branston began as a trade assistant at the Mt Theo Mechanical Training Workshop. He learned how to repair and service the many vehicles that come through the Workshop each week. WYDAC's training workshop is the only mechanical service centre in the region. It is a busy workshop, servicing over 400 vehicles each year, making it an ideal training centre. Branston's duties included everything from wheel alignments and windshield replacements to full logbook services.

Matt Davidson is the WYDAC Chief Executive Officer. "We're excited about the Mt Theo Training Workshop and the opportunities it provides here in remote Yuendumu," Matt said.

"And to see a young man like Branston getting so much benefit from the program is tremendous".

After two years in the workshop, 16-year-old Branston was offered a mechanical apprenticeship position. This meant learning the theory behind the process and attending classes in Alice Springs. And he continued to assist in the workshop under the guiding hands of WYDAC's mechanics and trainers.

Stuart Marfleet is an experienced mechanic. He has supervised the now 20-year-old Branston since the beginning.

"No doubt about it, Branston is a real asset and he's the perfect example of what we're trying to do here at WYDAC and why the training program is so successful," Stuart said.

WYDAC and the Mt Theo Training Workshop will continue to support Branston throughout his apprenticeship. It will help him meet his goal of full time employment on community.

Branston's journey is a great example of where personal commitment and government support lead to a satisfying career.

Or as Branston said: "I am now doing my dream job."

A man with curly hair and safety glasses is working on a car engine. He is wearing a dark blue shirt and is looking towards the camera with a slight smile. The background is a workshop with various tools and equipment.

The new facility will enable the Workshop to be more productive over the coming years and to also expand our training program.

Turning your life around takes courage, energy and self-belief.

Warlpiri Youth Development Aboriginal Corporation

Statement of Financial Position

30 June 2017

	Note	2017 \$	2016 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	2,828,716	2,427,187
Trade and other receivables	3	68,015	77,654
Inventories	4	23,591	23,591
TOTAL CURRENT ASSETS		2,920,322	2,528,432
NON-CURRENT ASSETS			
Property, plant and equipment	5	9,806,280	9,577,281
TOTAL NON-CURRENT ASSETS		9,806,280	9,577,281
TOTAL ASSETS		12,726,602	12,105,713
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	845,566	1,189,232
Borrowings	7	-	28,940
Employee benefits	8	97,884	134,559
Unearned Revenue		1,524,194	1,129,277
TOTAL CURRENT LIABILITIES		2,467,644	2,482,008
NON-CURRENT LIABILITIES			
Employee benefits	8	52,829	114,327
TOTAL NON-CURRENT LIABILITIES		52,829	114,327
TOTAL LIABILITIES		2,520,473	2,596,335
NET ASSETS		10,206,129	9,509,378
EQUITY			
Retained earnings		10,206,129	9,509,378
TOTAL EQUITY		10,206,129	9,509,378

Warlpiri Youth Development Aboriginal Corporation

For the Year Ended 30 June 2017

Profit and Loss Account

	2017	2016
	\$	\$
Income		
Grants	4,718,900	4,997,616
Other income	1,757,508	870,626
Donations	82,450	49,748
Total income	6,558,858	5,917,990
Less: Expenses		
Salaries	2,465,921	2,133,666
Depreciation	495,322	492,559
Motor vehicle expenses	335,450	361,987
Unexpended Grants	331,745	816,855
Program Equipment/Costs	256,821	327,091
Administration and management fees	219,437	194,115
Superannuation contributions	208,354	164,564
Service charges	167,981	142,852
Cost of sales	157,784	192,885
Insurance	142,771	168,681
Other employee costs	137,666	89,718
Repairs and maintenance	129,725	61,414
Electricity and water	109,952	100,551
Food	102,768	77,236
Accounting fees	88,449	80,387
Long service leave	87,000	29,678
Consulting and professional fees	83,124	153,502
Rent	82,180	66,145
Telephone and fax	61,009	67,727
Travel Allowances	59,334	48,724
Supplies	50,450	63,420
Workers compensation insurance	47,155	26,464
Leave pay	16,771	14,706
Auditors remuneration	13,364	15,091
Staff training	5,720	-
Cleaning	5,362	7,549
Finance costs - external	492	-
Total Expenses	5,862,107	5,897,567
	696,751	20,423
Other items:		
Profit before income tax	696,751	20,423

CURRENT AND PREVIOUS STAFF

NAME	DEPARTMENT NAME	KARDIA OR YAPA	NAME	DEPARTMENT NAME	KARDIA OR YAPA
PREVIOUS STAFF			CURRENT STAFF		
Do, David	Yuendumu Senior Youth Development Worker	K	Brown, Peggy	Program Founder, Cultural Supervisor	Y
Badger, Brett	General Manager	K	Brown, Steven E	Outstation Carer	Y
Benjamin, Keren Lee	Relief Youth Development Worker	K	Burns, Jasper	Infrastructure Assistant	Y
Berthon, Paul	Housing & Infrastructure Officer	K	Carroll, Jade	Yuendumu Youth Development Worker	Y
Bignell, Ruth	Relief Counsellor	K	Carruthers, Reanna Michelle	Lajamanu Youth Worker	K
Bretag, Lloyd	Workshop Foreman	Y	Collins, Steven Jungarai	Outstation Carer	Y
Broster, Mathew	Lajamanu Youth Development Worker	K	Corpus, Rohan John	Client Services Manager	Y
Brown, Frankie Jangala	Workshop Assistant	Y	Cox, Paul John	Housing & Infrastructure Officer	K
Brown, Trisha M	Receptionist	Y	Davidson, Matthew	CEO	K
Connor, Brooke	Learning Centre Coordinator	K	Day, Lauren	Office Coordinator	K
Dillon, David	Willowra Youth Worker	K	Dixon, Geraldine	WWK Senior Mentor	Y
Dirs, Simon M	Outreach Youth Development Coordinator	Y	Doyle, Anna Kathleen	Jaru Pirrijirdi Youth Worker	Y
Eddey, Andrew	Relief Youth Development Worker	K	Egan, Cedric	Yuendumu WWK Senior Mentor	Y
Egan, Danielle	Receptionist	Y	Fitzpatrick, Jackson Reid	Yuendumu Team Leader	K
Elms, Kristen	Relief Youth Development Worker	K	Fry, Roxanne	Jaru Pirrijirdi Youth Worker	Y
Gia, Bethany	Yuendumu WWK Counsellor	K	Gallagher, Enid N	Cultural Advisor	Y
Granites, Lorraine	Outstation Support Worker	Y	Gerbicz, Gemma Ashleigh	Yuendumu WWK Counsellor	K
Hayes, Harrison C	Yuendumu Youth Development Worker	K	Hummerston, Neil	Pool Coordinator	K
Herben, Matilda	Willowra Nyirpi WWK Counsellor	K	Janssen, Ashley J	Outstation Coordinator	K
Martin, Grainne R	Administration Officer	K	Janu, Benjamin P	Lajamanu Team Leader	K
Martin, Valarie	Pool Attendant	Y	Jones, Natasha W	Yuendumu Youth Development Worker	K
Milne, Thomas Allan	Administration Officer	K	Kennedy, Max Joseph	Yuendumu Youth Development Worker	Y
Morris, Nathalie	Relief Youth Development Worker	K	Long, Teddy	Cultural Advisor	Y
Navie, James G	Relief Youth Development Worker	K	Maher, Talitha	Quality Management Officer	K
Pollock, Lauren K	Willowra Nyirpi Team Leader	K	Marfleet, Stewart	Mechanical Workshop Coordinator	K
Rodgers, Aysia	Relief Youth Development Worker	K	Marshall, Paul J	Outstation Carer	Y
Rodgers, Mikaila Ellen	Relief Youth Development Worker	K	Marshall, Steven	Assistant Outstation Coordinator	Y
Williams, Alexandra	Administration Officer	K	Marshall, Vivienne	Jaru Pirrijirdi Youth Worker	Y
CURRENT STAFF			Patrick, Jerry	Cultural Advisor	Y
Abou-Rizk, Antoinette	Willowra Youth Worker	K	Patrick, Steven J	Cultural Advisor	Y
Baliva, Jessica Kari Rose	Administration officer/assistant	Y	Petherick, Cecily Marie	Learning Centre Coordinator	Y
Bradshaw, Aaron	Jaru Pirrijirdi Youth Worker	Y	Pinto, Sunaina M	Youth Services Manager	K
Brown, Audrey	Outstation Carer	Y	Poulson, Branston	Workshop Assistant	Y
Brown, Clifford Scotty	Outstation Carer	Y	Poulson, Jane-Verona Renice	Jaru Pirrijirdi Youth Worker	Y
Brown, Katrina	Outstation Support Worker	Y	Quinn-Leeman, Wilhelmina Joesp	Client Services Manager	K
			Rees, Ashleigh Jade	Yuendumu WWK Counsellor	K
			Reynolds-Smith, Johanne	Office Coordinator	K
			Rice, Thomas	Cultural Advisor	Y
			Robertson Williams, Lottie	Chairperson, Cultural Supervisor	Y
			Robertson, Eddie	Chairperson, Cultural Supervisor	Y

Sellers, Jake	Nyirripi Youth Development Worker	K
Shanks, Brooke	Willowra Nyirripi Team Leader	K
Simon, Perlin Clauver	Willowra Nyirripi WWK Counsellor	K
Spencer, Gina	Receptionist	Y
Tarrant-Clively, Shelley Eliza	Yuendumu Youth Development Worker	K
Tasman, Andrea N	Jaru Pirrijirdi Youth Worker	Y
Turner, Lance	Cultural Supervisor	Y
Vella, Michael James	Workshop Assistant	Y
Walker, Claudia Janice	Receptionist	Y
Wall, Ruth S	Operations Manager	K
Walter, Jane Sybil Rae	Lajamanu Youth Worker	K
Watson, Louis	Outstation Carer	Y
Watson, Octavius Saverio	Infrastructure Assistant	Y
Wayne, Maisie Naburula	Cultural Supervisor	Y
Wickham, Leanne	Cultural Advisor	Y
CONSULTANTS		
Bauer, Ros	Adult Literacy and Numeracy Teacher	K
Cadden, Alex	Management Consultant	K
San Roq, Craig	Psychologist	K

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Ananias (Niah)	Japaljarri	Payton	8:30
Antasia		Simon	17:30
Ashley		Kunoth	1:00
Ashton		Blacksmith	1:00
Chloe	Napanangka	Dixon	51:30
Clarise	Napaljarri	McDonald	14:30
Corey	Jungarra	Raymond	23:30
Dimetrius		Sambo	1:00
Elicia		Brown	21:30
Gerald		Watson	1:00
Hamish		Miller	1:00
Hannah	Nungarrayi	Darkie	2:00
Howard		Sampson	2:00
Jerome		Dickson	2:00
Kay-Marie		Dixon	5:00
Kealyn	Jampajimpa	Kelly	1:00
Kelly		Burns	3:00
Lexi	Napanangka	Brown	4:30
Liam	Jampajimpa/Jakamarra	Kelly	1:00

LAJAMANU

Total time worked by Jaru Worker
Between 01/07/2016 and 30/06/2017

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Ainsley	Napanangka	Moketarinja	1:00
Alicessio (Fraser)	Jakamarra	Peters	5:00
Andre	Jampijinpa	Kelly	3:30
Celine (C-T)	Napangardi	Tasman	2:00
Devon	Japanangka	Marks	27:30
Dorothy (Savannah)	Napangardi	McDonald	44:30
Fabian		Dickson	2:00
Jason (To Update)		Simon	2:00
Keanu	Jampijinpa	Kelly	2:30
Kerzia	Napanangka	Sampson	4:00
Letisha (Keisha)	Nungarrayi	Rankine	6:00
Mike (Mikey)	Jupurrurla	Tilmouth	5:00
Terrisita	Nakamarra	Lewis	32:00
Ainsley		Dixon	2:00
Ananias (Niah)	Japaljarri	Payton	8:30
Antasia		Simon	17:30
Ashley		Kunoth	1:00
Ashton		Blacksmith	1:00
Chloe	Napanangka	Dixon	51:30
Terrisita	Nakamarra	Lewis	32:00
Ainsley		Dixon	2:00

NYIRRPI

Total time worked by Jaru Worker
Between 01/07/2016 and 30/06/2017

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Albury		David	1:00
Anton		Wilson	5:00
Bruce		Raggett	2:00
Graee		Tilmouth	1:00
Gwen		Inkamala	1:00
Ingrid		Williams	3:00
Initji		Windlass	2:00
Jennife		Pearee	2:00
Joan		Cooper	2:00
Kenneth		Martin	1:00
Kyla		Windlass	2:00
Mekhissha		Walker-Brown	2:00
Melinda		Major	1:00
Norbert		Morris	3:00
Samuel		Tilmouth	3:00
Shakala		Williams	1:00
Shakira		Driver	1:00
Shanelle		Williams	1:00
Sherman		Gibson	1:30
Smantha		Woods	1:00
Alan		Dickson	3:00

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Total Time Worked

NYIRRPI CONT.

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Amos		Wheeler	7:00
Angharad		Gibson	1:30
Baydon	Jupurrula	Walker	1:00
Cherise		Major	6:00
Chris Jnr		Michaels	14:00
Elizer	Jampananga	Williams	3:00
Faye		Hudson	7:30
Hamish		Martin	30:30
Jenita		Gallagher	27:30
Kaylisha	Napaljarri	Ross	1:30
Mekeisha		Martin	8:00
Mekeisha		Martin	13:00

WILLOWRA

Total time worked by Jaru Worker
Between 01/07/2016 and 30/06/2017

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Christyanne		Long	2:30
Denise		Gordon	3:00
Merissa		Brown	2:00
Timia	Napaljarri	Nelson	2:00
Ainsley	Jupurrula	Walker	28:00
Amadeus	Jangala	Martin	4:00
Amon	Jungarrayi	Ryder	8:30
Ananias (Niah)	Japaljarri	Payton	4:30
Caroline		Fishook	2:00
Charise		Dickenson	11:00
Deleisha	Nakamarra	Long	50:00
Delvina		Forrest	18:00
Denzel		Gordon	5:00
Dion		Long	12:00
Elias	Japanangka	Walker	40:00
Ezekiel	Jungarrayi	Haines	13:30
Garvias		Ross	14:00
Gemiah	Napurrula	Ross	1:00
Hillary		Abbott	24:00
Ishmael	Japanangka	Forrest	1:30
Janelle	Napurrula	Nelson	4:30
Jordan	Jakamarra	Long	
Justina		Forrest	4:00
Kamisha	Nangala	Martin	3:30
Kayla		Ross	13:30
Kaylisha	Napaljarri	Ross	2:30
Kharlia		Long	4:30

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Kurtly	Jakamarra	Long	7:00
Latisha	Nungarrayi	Long	16:00
Leanne		Williams	6:00
Leevina (Libby)	Nungarrayi	Haines	57:00
Lemerick		Dickson	3:00
Michaela	Nangala	Brown	33:30

YUENDUMU

Total time worked by Jaru Worker
Between 01/07/2016 and 30/06/2017

FIRST NAME (NICKNAME)	SKIN NAME	LAST NAME	TIME
Albert		Wilson	3:00
Amanda	Napangardi	Dickson	4:00
Anton		Wilson	29:30
Antonio	Jungarrayi	Woods	5:00
Ashley		Roberston	3:00
Austin		Rice	2:30
Barry		Hunter	2:30
Bruce		Larry	3:00
Charlene	Nangala	Hargraves	2:00
Charlie	Jupurrula	Baliva	3:30
Clifford		Brown	8:30
Clifford		Wheeler	33:00
Cliffy	Jakamarra	Nelson	8:30
Dane		Watson	71:00
Deanne	Nangala	Egan	6:30
Donelda	Nakamarra	White	6:30
Dorothy	Napurulla	Dickson	38:00
Fabian		Dickson	1:00
Fianca	Napangka	Penhall	98:30
Hayden	Jupurrula	France	2:00
Houston		Marshall	23:00
Isaiah	Jungala	Egan	3:30
Jessica	Napanangka	Bradshaw	144:30
Joshua	Jungarrayi	France	3:30
Kara		Gordon	66:30
Kevin		Williams	1:00
Kingston		Brown	3:30
Letoya	Nakamarra	Curtis	9:00
Levina	Nampijinpa	Watson	12:30
Liam		Peters	2:00
Louis		Kelly	51:30
Lucas	Japanangka	Walker	16:30
Luciano		Williams	66:00

LEARNING CENTRE MODEL





