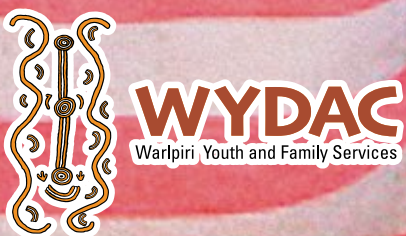




25
years

WYDAC ANNUAL
REPORT
2017
2018





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CEO REPORT

A tremendous year for WYDAC with significant growth across the organisation. Many thanks to our board and staff for their incredible efforts and thanks also to our partners and funders for their support. During the year WYDAC continued to be a Warlpiri-led organisation carrying out a range of vital child, youth and family services, in each of the four Warlpiri communities of Nyirripi, Lajamanu, Willowra and Yuendumu.

I'm particularly grateful to our 136 Board members who diligently represent these communities at each of our quarterly board meetings and sub-committee meetings. This is a tremendous communication system that allows information to travel between communities and ensures our range of care services continually meets the needs of Warlpiri people.

I'm also pleased to report that our annual ISO Quality Audit was a great success with the auditor commenting that we were fast becoming one of his top organisations due to our thorough and effective operating protocols, particularly around our new risk management protocols.

A big thankyou to the many organisations and stakeholders who assist us in our work including the Department of Prime Minister and Cabinet, Department of Social Services, Central Land Council and in particular the Warlpiri Education Training Trust (WETT), CAYLUS and the Northern Territory Government through the departments of Territory Families, Health and Education. These organisations not only support us financially, but are also true partners in our life changing work.

We're always stretched financially as there's so much work to do, however as you'll see from the financial statement

we've been able to accrue a reasonable operating surplus of \$1,302,477 and generated total revenue of \$10,304,774.

This represents a strong financial improvement on previous years as we've worked hard to build a reserve contingency. Our total equity of \$11,508,606 is a steady improvement on previous year and in the main represents infrastructure assets and future grant funding.

So a big thankyou to all those who have helped to make this year a very successful one indeed and in particular my thanks to our amazing Co-chairs Jean Napanangka Brown and Jimmy Japanangka Langdon whose encouragement and guidance we greatly value.

Matt Davidson
CEO

**A BIG THANKYOU TO ALL
THOSE WHO HAVE HELPED
TO MAKE THIS YEAR A VERY
SUCCESSFUL ONE INDEED.**



WYDAC BOARD

EXECUTIVE

Jimmy Japanangka Langdon
Chairperson

Jean Napanangka Brown
Chairperson

Lottie Napangardi Robertson
Deputy Chair

Geraldine Naparula Dixon
Treasurer

Vivienne Nakamarra Marshall
Female Youth Representative

Sebastian Jampijinpa Watson
Male Youth Representative

BOARD MEMBERS

Alma Robertson
Andrea Tasman
Anna Lisa Egan
Azaria Robertson
Beth Patrick
Cecil Johnson*
Clifford (Scotty) Brown *
Coral Gallagher*
Dennis Gordon
Enid Gallagher
Geraldine Dixon
Gina Spencer
Cedric Egan
Gracie Williams*

Harry Dixon
Jean Brown*
Jerry Patrick
Julie Kitson
Kathleen Gibson
Katrina Brown
Kirsty Ann Brown
Lance Turner
Leanne Oldfield
Lindsay Williams
Louis Watson
Lucky Langdon
Margaret Brown
Margarina Miller*

Nellie Wayne
Peggy Brown OAM
(Program Founder)
Robin Brown
Simone Brown
Steve Patrick
Steven Marshall
Teddy Long
Thomas Rice
Tommy Watson
Valerie Matrín
Violet Marshall
Warren Williams*

YOUTH SERVICES





YUENDUMU YOUTH DEVELOPMENT

Yuendumu Youth Program has had another successful year of delivering high quality, consistent youth diversion and development programs for Warlpiri young people.

As a central and fundamental part of the community, the program continues to effectively engage young people of all ages in diverse and creative activities, alongside developing relevant pathways for Jaru Pirrjirdi Trainees, to become strong leaders and role models in their community.

It is a testament to all Youth Development Workers and Jaru Pirrjirdi Trainees to reflect on the incredibly high numbers of activity hours and participants over the past year including an average of 263 activity hours being delivered, with an average of 926 young people engaging in healthy, positive activities each week.

These ranged from Level 1 diversionary activities such as sports competitions, arts projects and bush trips, to Level 2 development informal training including cooking sessions, accessing computers, literacy and numeracy practise, and engaging in cultural education with Elders. A critical element of success for the program is the enthusiastic commitment offered by the Jaru Pirrjirdi Trainees, who are certainly the backbone of the program and support youth development workers in delivering these activities whilst gaining training and development of their own. Incredibly, the program has had 339 active Jaru Trainees over the past year, with many graduating into permanent employment either within WYDAC or with other organisations within Yuendumu.

Another element of success for the Yuendumu Youth Program is the opportunity to collaborate with other programs, both internal and external, and stakeholder agencies. By collaborating with PAW Media and the Bilingual Resource Development Unit (BRDU), two Jaru Trainee pathways have been created to provide weekly training opportunities for young people aged 16-25. These pathways have supported the development of young people, who have both gone on to graduate from the trainee program into permanent employment.



339 Total active Jaru trainees

7 Total Jaru graduates

125 Average weekly Jaru participation hours

Other collaborations have included working with WYDAC's Jingtangka Mardarninjaku Community Development Program and the Warra Warra Kanyi Counselling Service to run young women's camps and workshops on healthy relationships, sexual health and self-care. Externally, the program has partnered with NT Health to run nutrition workshops, Basketball NT have run training clinics, and the Youth Team have supported Yuendumu School with Country Visits. Arts Facilitator Andrea Davies also spent time in Yuendumu developing workshop resources for Youth Development Workers and Jaru Trainees to use within the program over the coming year.

AVERAGE WEEKLY



263 Total program hours

110 Level 1 Youth Diversion hours

153 Level 2 Youth Diversion hours

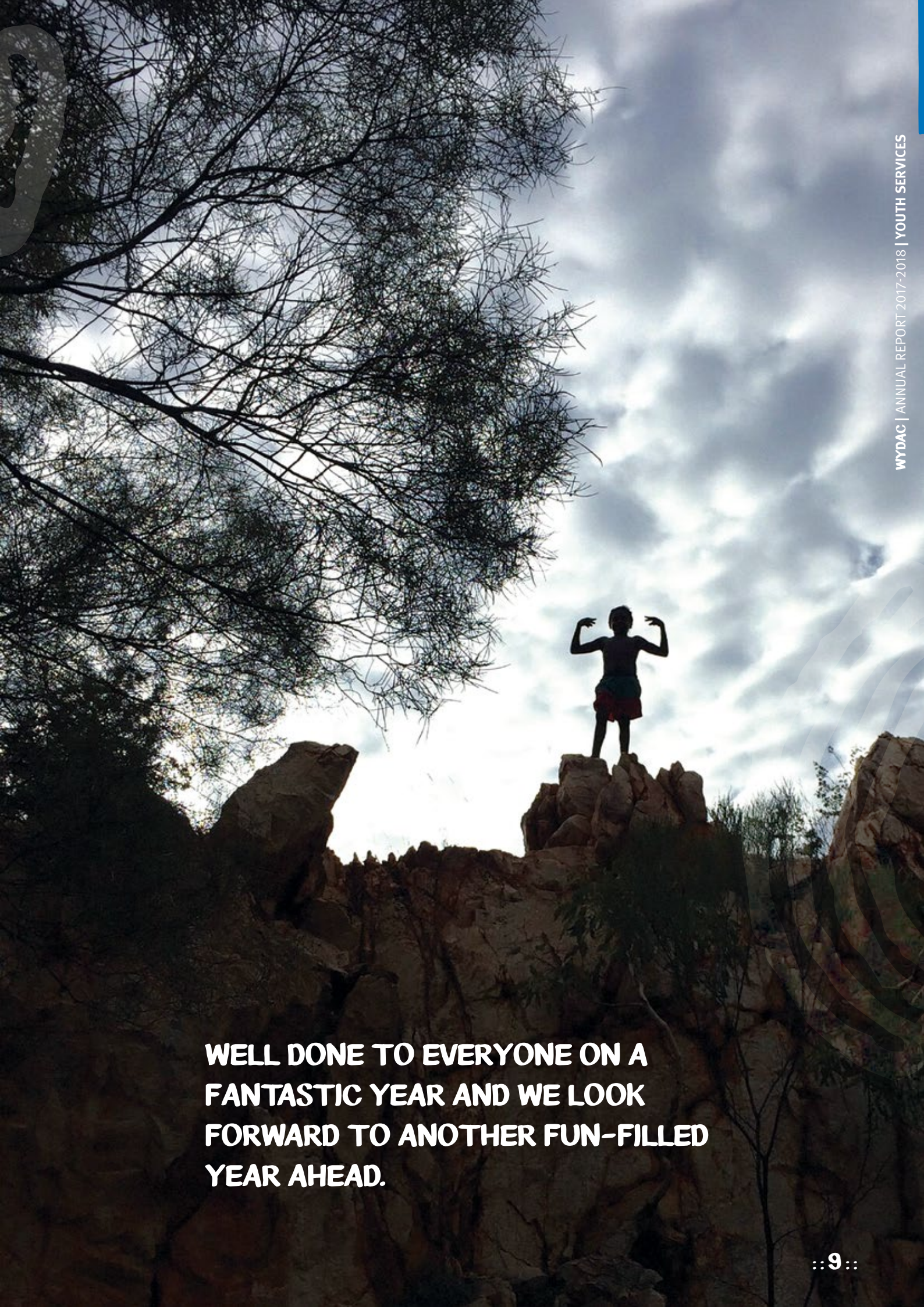


359
FEMALE
PARTICIPANTS

926
TOTAL
PARTICIPANTS



564
MALE
PARTICIPANTS



**WELL DONE TO EVERYONE ON A
FANTASTIC YEAR AND WE LOOK
FORWARD TO ANOTHER FUN-FILLED
YEAR AHEAD.**



WILLOWRA YOUTH DEVELOPMENT

What a terrific year for Willowra Youth Program as the team and the program continues to grow, meeting the needs and expectations of the community at large and engaging record numbers of Warlpiri young people in positive, safe activities.

The Willowra Youth Team has delivered an average of 146 activity hours each week over the past year, with Level 2 Development activities being the standout in engagement. These Level 2 activities support the development of young people's literacy and numeracy skills through regular worksheets and educational games, confidence in cooking a healthy meal, and pride in their culture through on-country learning with Elders. Level 1 Diversionary activities were also strong, creative and diverse. The most popular were a variety of games played at the youth centre such as building blocks, musical chairs and limbo. Arts facilitator Manuela Strano delivered school holiday arts and crafts workshops, and there were regular bush trips to get young people out on country and listening to stories from the Elders.

It is exceptional to note the high participation of the dedicated team of Jaru Pirjirdi Trainees, who support the Youth Development Workers in running activities whilst also gaining valuable professional and life development skills. Most notably, there were two graduates from the Jaru Trainee program over the past year who are now working as permanent Youth Development Workers with WYDAC. Congratulations to Bradley Forest and Antoinette Glenn, you are both such strong leaders and role models for your community and the Willowra Youth Team is lucky to be working with you. Antoinette completed the NAPCAN Community Safety and Wellbeing Training, while Bradley has also taken a position as Youth Representative in the WETT Committee. We look forward to continuing working with you and seeing the great contributions you have to offer Willowra Youth Program.



The program continues to collaborate with Willowra School through support for camps and special events, Batchelor Learning Centre for Jaru Development Nights, and government initiatives such as Basketball NT who have spent time in community running training clinics and organising competitions.

We look forward to the year ahead where we will be utilising the new basketball courts to run even more program activities, incorporating more development workshops within Jaru Nights, and continuing to provide safe, positive spaces for young Warlpiri people and their families.

THE PROGRAM CONTINUES TO COLLABORATE WITH WILLOWRA SCHOOL THROUGH SUPPORT FOR CAMPS & SPECIAL EVENTS



161	Total active Jaru trainees
2	Total Jaru graduates
45	Average weekly Jaru participation hours

AVERAGE WEEKLY



146	Total program hours
61	Level 1 Diversion hours
84	Level 2 Diversion hours



269
FEMALE
PARTICIPANTS

522
TOTAL
PARTICIPANTS



252
MALE
PARTICIPANTS



AVERAGE WEEKLY



173 Total program hours
74 Level 1 Diversion hours
99 Level 2 Diversion hours



231
FEMALE
PARTICIPANTS

534
TOTAL
PARTICIPANTS
.....



300
MALE
PARTICIPANTS



NYIRRIPI YOUTH DEVELOPMENT

A central part of the community, Nyirrpi Youth Program provides a safe, inclusive space for Warlpiri young people and has delivered a weekly average of 173 activity hours over the past year.

Level 1 Diversionary activities incorporate a range of positive activities for young people of all ages, while Level 2 Development activities are engaging an impressively high number of participants, including the large group of active Jaru Pirrjirdi Trainees who are a fundamental part of the program's success.

Sports trainings, competitions and general daily games are a major component of Nyirrpi Youth Program, with basketball, football and softball engaging the most participants in the Level 1 Diversionary program. The Nyirrpi Youth Team supports the local sporting teams in as many ways as possible, by facilitating inter-community weekend sporting events, training equipment, and encouraging Jaru Trainees to run sports games at the youth centre. The high level participation in these healthy diversionary activities encourages good team building skills, conflict resolution abilities, and motor coordination skills. Cultural Advisor Lance Turner has as always played a significant leading role in supporting both men's and women's sporting teams, and we thank him for his ongoing support. The program also collaborated with Basketball NT to run training clinics in the after school sessions at the youth centre.

Cooking and Nutrition sessions and Cultural activities were the strongest Level 2 Development activities over the past year. Youth Development Workers and Jaru Trainees have been running weekly cooking workshops with small groups of young people, to build confidence in preparing healthy meals for themselves and their families. Nutrition is also built into the daily routine of youth program, with fresh fruit being provided as a healthy afternoon snack for participants. Cultural engagement has occurred mainly on weekly bush trips, where young people have an opportunity to spend time on country with Elders. The Nyirrpi Youth Team also supported two culture camps over the past year; Country Visits and the Southern Ngalia Women's and Girl's

Dance Camp. Both of these events provide significant cultural exchange between young people and their Elders and the Nyirrpi Youth Team is proud to support them.

Jaru Pirrjirdi Trainee pathways will be a focus for the coming year, with Youth Development Workers looking forward to reviving regular Jaru Nights and collaborating with stakeholders such as the Batchelor Learning Centre to provide meaningful training opportunities for young people involved in the pathways program.



142 Total active Jaru trainees

6 Total Jaru graduates

47 Average weekly Jaru participation hours



LAJAMANU YOUTH DEVELOPMENT

Living and growing up as a young person in a very remote community such as Lajamanu can be complex. The Lajamanu youth program aims to provide support and guidance to help them navigate these challenges, with Warlpiri elders guiding the way.

Their leadership and support creates a program that is not just about entertaining young people or developing personal skills, but it's about healing, sharing knowledge and keeping culture strong. This Warlpiri leadership in Lajamanu continues to underpin the youth program and our young people are all the stronger for it.

The Lajamanu youth program is truly a central part of the Lajamanu community as families recognise the importance of the program to their children, particularly as there are few other activities available in such a remote location. For this reason we also support sporting events and this year helped to facilitate the annual Lajamanu Sports Weekend, held over six amazing days.

Jaru Trainees, our up and coming young leaders, are a fundamental part of the Lajamanu youth program. WYDAC provides training and development opportunities for young people aged 16 to 25 to help succeed in which ever positive pathway they choose for their future. Not only is the Jaru Trainee Program providing development and training opportunities for young but they also work as valuable team members at youth program as they learn how to be a leader and care for young people. The data for the first half of 2018 shows a huge increase in Jaru Trainee engagement with the number of Active Level Two Jaru almost tripling from the last reporting period being a 123 Jaru as opposed to 44 last year. Not only has the number of active participants increased but more training and development opportunities have been created with the increase in participants.



JARU TRAINEES	
123	Number of Active Level 2
7	Number of New Level 2
174	Number of Total Level 2 (includes those inactive for this period)
2284	Total Hours Jaru Trainees
178	Total Hours Jaru Trainees Level 2 Youth Development Activity
2027	Total Hours Jaru Trainees Section Youth Program
178	Total Hours Jaru Trainees Education





INFORMAL EDUCATION CONTINUES TO BE AN INTEGRATED DAILY COMPONENT OF LAJAMANU YOUTH PROGRAM AND ENGAGES YOUNG PEOPLE OF ALL AGES. IN PARTICULAR, INFORMAL EDUCATION IS VERY BENEFICIAL FOR JARU PIRRJIRDI TRAINEES TO DEVELOP BOTH PERSONAL AND PROFESSIONAL SKILLS. INFORMAL EDUCATION WILL BE A FOCUS FOR FUTURE SCOPE AT LAJAMANU YOUTH PROGRAM.





W
Warlpiri Y

Warra Warra Kanyi
Counselling & Case Management

Primary prevention
& community
capacity building

**SERVICES FOR WARLPIRI
CHILDREN, YOUNG PEOPLE
& FAMILIES**

- Comprehensive youth diversion activities - after school, evenings, weekends and school holidays
- Youth leadership development programs to provide positive and meaningful life pathways
- Capacity-building programs to improve social cohesion and improve community health and wellbeing.
- Education services including formal and informal learning
- Disability support to promote community health and well-being

**Empowering
Families**

**SERVICES FOR AT-RISK
WARLPIRI CHILDREN,
YOUTH & FAMILIES**

- Targeted early support to increase family capacity and resilience
- Services for children youth and families experiencing crisis
- Counselling and case management services that prevent escalation and support pathways to improved social and emotional wellbeing
- Culturally appropriate care and healing on Warlpiri country



Pina Pina Jarrinjaku
Lifelong Learning

Outcomes

An effective Warlpiri-led organisation that provides education, early-intervention, crisis support and care services to improve social and emotional wellbeing within the four Warlpiri communities of Lajamanu, Nyirripi, Yuendumu and Willowra;

Governance

Warlpiri-led leadership and decision making through a strong and engaged Board that effectively represents the four Warlpiri communities in the design and delivery of social services, supported by key stakeholders including the Australian Government and the Northern Territory Government;

Jaru Pirrjirdi
Youth Development Services

Putulu
Mt Theo Outstation -
Restorative Justice

YDAC

Youth and Family Services

Crisis Intervention

SERVICES FOR WARLPIRI CHILDREN, YOUTH & FAMILIES EXPERIENCING CRISIS

- Youth justice services that help keep the community safer while working with schools, local police and courts to provide case management, advocacy and support
- Rehabilitation and restoration using a strengths-based approach through the Mt Theo rehab centre
- Community development programs that address barriers to education and employment
- Provide a safe place for at-risk men and women during times of crises

Transition & Restoration

SERVICES TO HELP TRANSITION & RESTORE WARLPIRI CHILDREN, YOUNG PEOPLE & FAMILIES & TO PREVENT THEIR RE-ENTRY INTO CRISIS

- Professional case management and counselling services to support and reintegrate into community
- Provide support, education and information to provide pathways to community engagement and opportunities for employment and further education

Warra Warra Kanyi NDIS Disability Support

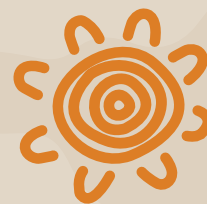
Warra Warra Kanyi Intensive family support

- Healthy, resilient and socially engaged children and young people
- Strong, nurturing families
- Safe, vibrant communities
- Strong advocacy for all Warlpiri people

- Quarterly board meetings and annual AGM
- Published Annual Report
- Independent annual financial audit
- Robust risk management protocols
- Quality Management ISO 9001:2015
- Annual governance training

Mt Theo Mechanical Workshop
Infrastructure Training Team

Jintangka Mardaninjaku
Healthy, Active & Engaged



WILLOWRA



NYIRRIPI

OSHC - OUTSIDE OF SCHOOL HOURS CARE

Every afternoon, straight after school, WYDAC provides an after school care program with a range of fun and lively diversionary activities, in each of the four communities.

These programs are designed to promote health and well-being in a diversionary context and runs for three hours every afternoon. This program is seen by community as an important program that engages children and young people in that critical time right after school finishes.

It's during this time we also offer a community literacy and numeracy program for those children who want to continue learning, and as only around half our children are attending school on any given day, we see this time as an important opportunity to specifically engage with this cohort and deliver learning in a fun and relaxed environment - they may not be attending school, but they can't wait for 'WYDAC' to open and the fun to begin.

For this reason we recently partnered with World Vision to enhance this opportunity through their Unlock Learning program and we're thrilled to be benefiting from their international experience as we continue to roll out the program across Warlpiri country and see more and more children developing their literacy skills in an outside of school hours context

YUENDUMU SWIMMING POOL

The Yuendumu Swimming Pool opened in September 2017 and closed for winter in April 2018, so was a particularly long yet successful swimming season and a valuable activity for families and young people – and a great way to escape the heat with some day's reaching the mid-forties!

There was an outstanding 14,996 attendances this year, with five other surrounding communities also making great use of it too. The clinic also tells us that when the pool opened, children's ears, eyes and chest problems reduced significantly and were well contained through the summer. The Yuendumu pool really is important to this community as it builds health and provides a fantastic diversionary activity with juvenile issues reducing significantly during the summer.



The 'Yes School Yes Pool' program continues to be a strong initiative contributing positively to school attendance and also behaviour levels. Interestingly, school attendance is highest on the hottest days!

First term saw a regional interschool carnival with support from Red Dust, Swim Australia and RLSSA. The carnival formed part of a two day community sporting festival for school children from surrounding communities.



TANAMI KAMINA-KAMINA WIRNTIJA-KU - TANAMI GIRLS DANCE AND CULTURE CAMP

Tanami Kamina-Kamina Wirntija-Ku Tanami Dance and Culture operates on Warlpiri country twice a year and continues to support senior Warlpiri women to go out bush, to a place that is significant to their dreaming and Jukurrpa, in order to perform ceremony, to dance, to sing, to teach their daughters and granddaughters their songs and culture.

The program is funded through the support of the Australian Government (DPMC).

Tanami Kamina-Kamina Wirntija-Ku is a unique project, critical to community and indirectly provides much of the stability and strength for Warlpiri women – and community. This year has been particularly successful with each camp seeing on average 60 participants from across Warlpiri country and is the key forum for Warlpiri women to maintain their traditional culture and to transfer Warlpiri knowledge to younger generations. The project not only supports culture but also language and leadership, which is hugely beneficial to Warlpiri communities.



PINA PINA JARRINJAKU YUENDUMU LEARNING CENTRE

During the year our Pina Pina Jarrinaku Learning Centre saw much growth and strong engagement from community as we continued to provide a dynamic space that supports the diverse learning needs of Warlpiri people.



The centre has become a hub in community, a vital place, utilised by a large volume of people to meet various learning needs. The Learning Centre caters for people across the whole learning spectrum. It does through an integrated model, comprising of four learning areas: Informal, non-formal, formal and language and culture. Language and culture continues to underpin all learning activities at the centre.

INFORMAL LEARNING

Informal learning is the bedrock of the learning centre. It is the foundation piece for disengaged learners and a space that advanced learners can engage in to mentor others as well as meet their own “life admin” needs. An incredible 2,086 people used the Yuendumu Learning Centre during the year in an informal capacity as the centre continues to

be a learning hub for community, with computer usage being the most popular informal learning activity for a range of reasons including transferring money, studying for a licence test or to order online shopping.

The centre also delivered its whole of community adult literacy program, known as 26TEN, which is a capacity building model that embeds literacy support in a variety of personal, social, and work domains. In Yuendumu, the focus is on literacy awareness, communication in plain English and teaching strategies to use when supporting others with lower levels of English literacy.

The Learning Centre also encourages peer and intergenerational supported learning opportunities for community members where community members assist each other with informal and administrative needs.



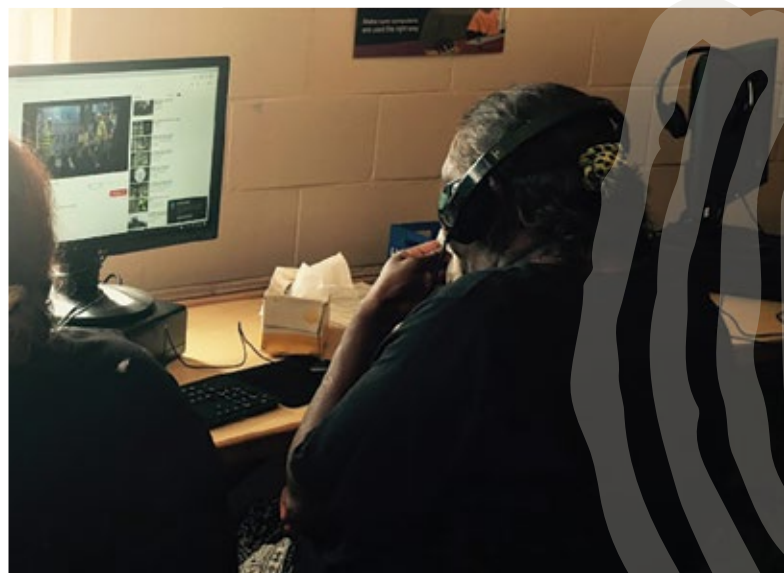
**“DOING THE
COURSE
IS A GOOD
WAY TO GET
BETTER IDEAS
FOR A JOB.”**

FORMAL LEARNING

A total of 140 people engaged in formal learning at the centre, including Tommy Hargraves, Mahalia Williams and Luciano Williams who attended ASHE, the Academy of Sport Health and Education in Shepparton, Victoria. ASHE has become a strong partner organisation and we're particularly pleased with educational outcomes. In fact it has been so successful we will be seeking additional funding to grow this program over coming years and hope one day to be sending up to 30 young people each year to ASHE.

ASHE is for young people aged 16 years and over, and as part of the program they are expected to participate in a contextualised online pre-learning at Yuendumu to familiarise themselves with the course and to develop regular learning habits. At ASHE, learners participate in prevocational pathway courses including literacy, numeracy, work skills, life skills, work placement and cultural studies. Participants always return stronger, more confident and with improved language and literacy skills, as is evident in their improved communication, appearance and physical well-being. And the key to its success? Footy of course! For Warlpiri young people the best educational outcomes are when you mix sport and learning.

The Learning centre also delivered Certificates I and II in Community Services, in partnership with Matrix on Board Training. We also developed an evening training model which has been a huge success, allowing those who work through the day to access the centre in the evening.



**“I WANT TO LEARN
MORE ABOUT THE
COMPUTER SO I CAN
BE INDEPENDENT AND
NOT HAVE TO WAIT FOR
SOMEONE TO HELP ME.”**

JINTANGKA MARDANINJAKU COMMUNITY DEVELOPMENT AND EDUCATION

This year we were very excited to launch the Jintangka Mardaninjaku community development program in Yuendumu, thanks to special funding from the Australian Government. The program has been successfully running a diverse range of educational workshops, bush trips and camps designed to better educate young people about their social, emotional, physical, and cultural wellbeing.

The program aims to increase protective factors in young people's lives that facilitate increased participation in education, employment and meaningful activities. Jintangka Mardaninjaku adopts a community-driven model investing in consultation with senior Warlpiri people to influence young people and their families.

During the year Jintangka Mardaninjaku delivered 35 workshops both in community and on country and 5 camps. There have been 604 participant contacts and a highlight of the program has been the regular "Girls Nights" and "Women's Health Nights" providing a safe space for many Warlpiri women to come together, enjoy some pampering and engage in relaxed informal education sessions. The program works collaboratively with the Yuendumu Clinic midwives to deliver education on women's reproductive development, sexual health and menstrual hygiene management. Healthy relationship and self-care sessions have also been delivered at these events. A big thank you to Yuendumu Women's Safe House and Yuendumu Child and Family Centre who have shared their spaces for these events.

In response to Central Australian Youth Link Up Service (CAYLUS) research into the effects of Menstrual Hygiene Management (MHM) in remote communities across the Central Desert region, JM conducted its own consultation with young Warlpiri women, girls and families in Yuendumu to better understand the impact of MHM locally. The results of this research reflect those conducted by CAYLUS and more broadly UNICEF finding that many menstruating women in various low and middle income communities across the globe are unable to manage their menses with safety, dignity and privacy resulting in a disruption to their participation in usual activities, including attending school.

Following on from this information Jintangka Mardaninjaku launched a MHM program in Yuendumu. This included delivering education to both school participants and young girls and women not engaged in school, making MHM products freely available throughout Yuendumu in locations identified as safe by young Warlpiri women and girls, and working with the local shops to develop shame reducing strategies for women when purchasing MHM products. Much appreciated resource sharing and support was received from CAYLUS in the setting up of the MHM program in Yuendumu; "I didn't know about that girls stuff before, but now I know. Now I have some of those things at home." (11 year old girl).

Other Jintangka Mardaninjaku activities have included men's sexual health education sessions in collaboration with Yuendumu Clinic, Night Patrol and the Yuendumu Men's Shed, one full week of young women's and boy's music and film clip making workshops with Red Dust and PAW, two Southern Tanami Girls Dance Camps, a trip to Barunga Festival to showcase Warlpiri women's traditional dance and women's sports teams, workshops on cyber safety, internet money safety and scam awareness, training and delivery of NAPCAN's Love Bites healthy relationships program, jealousy, bullying, AOD, age of consent and bush medicine collection and making.

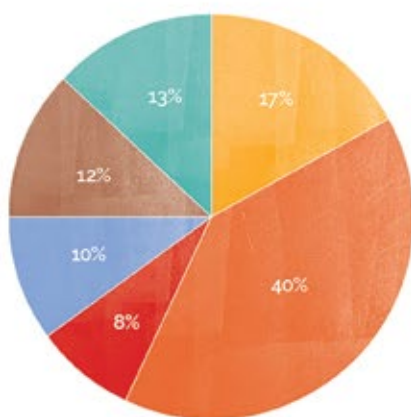
Jintangka Mardaninjaku works closely with Jaru Pirjirrdi Youth Development Program in the delivery of its camps and activities and the Mt Theo Outstation to re engage vulnerable disengaged young people identified as at risk into Jintangka Mardaninjaku activities, and Pina Pina Jarinjaku facilitating further education for young people in Yuendumu. The success of the program is hinged on the collaborative efforts throughout the WYDAC teams and beyond. Jintangka Mardaninjaku has got off to a great start and we are excited to work together as a community to continue delivering such an important program and hopefully at some point we can run this essential program in the other three Warlpiri communities also.

**DURING THE YEAR
JINTANGKA MARDANINJAKU
DELIVERED 35 WORKSHOPS
BOTH IN COMMUNITY AND
ON COUNTRY AND 5 CAMPS.**

Jintangka Mardininjaku (JM) – Yuendumu Parental and Community Engagement Project Program Evaluation 2018

Community feedback, observation of the program and analysis of program data indicate that the program appears to be set well to make a positive contribution. However, to do this it will need to be sustained and maintain its current iterative, flexible and community centred approach.

Most regular participants by age

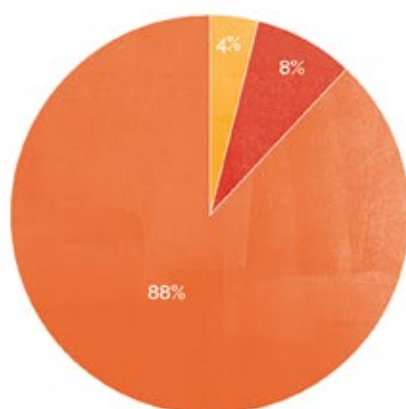


Most regular participants
11-12 YRS

● >10 YRS
 ● 11-1 YRS
 ● 13-15 YRS
 ● 16-18 YRS
 ● 19-25 YRS
 ● 26-39 YRS
 ● 40+ YRS

Individual female participants who have attended JM programs 3 times or more

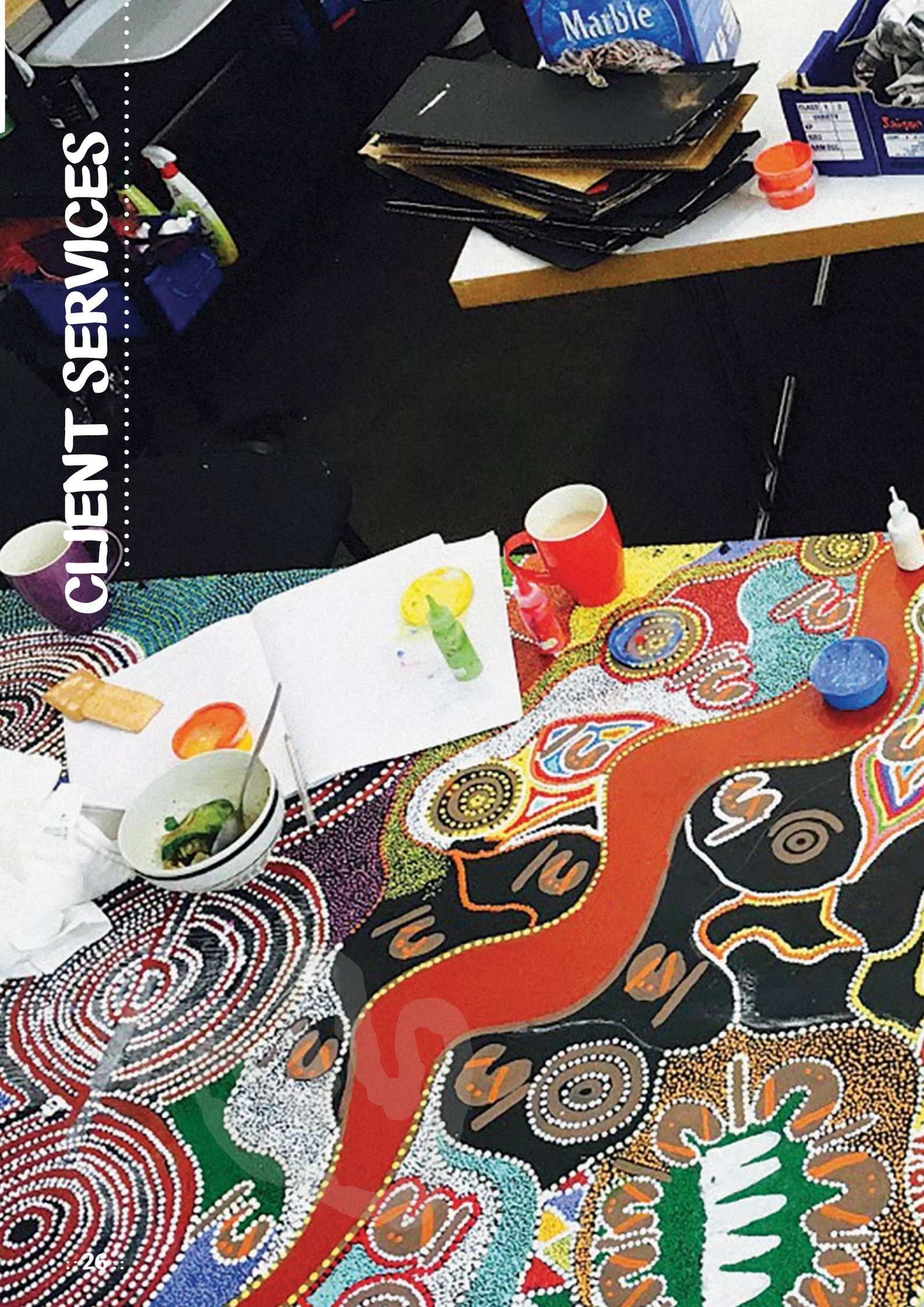
Importance of work that the program does

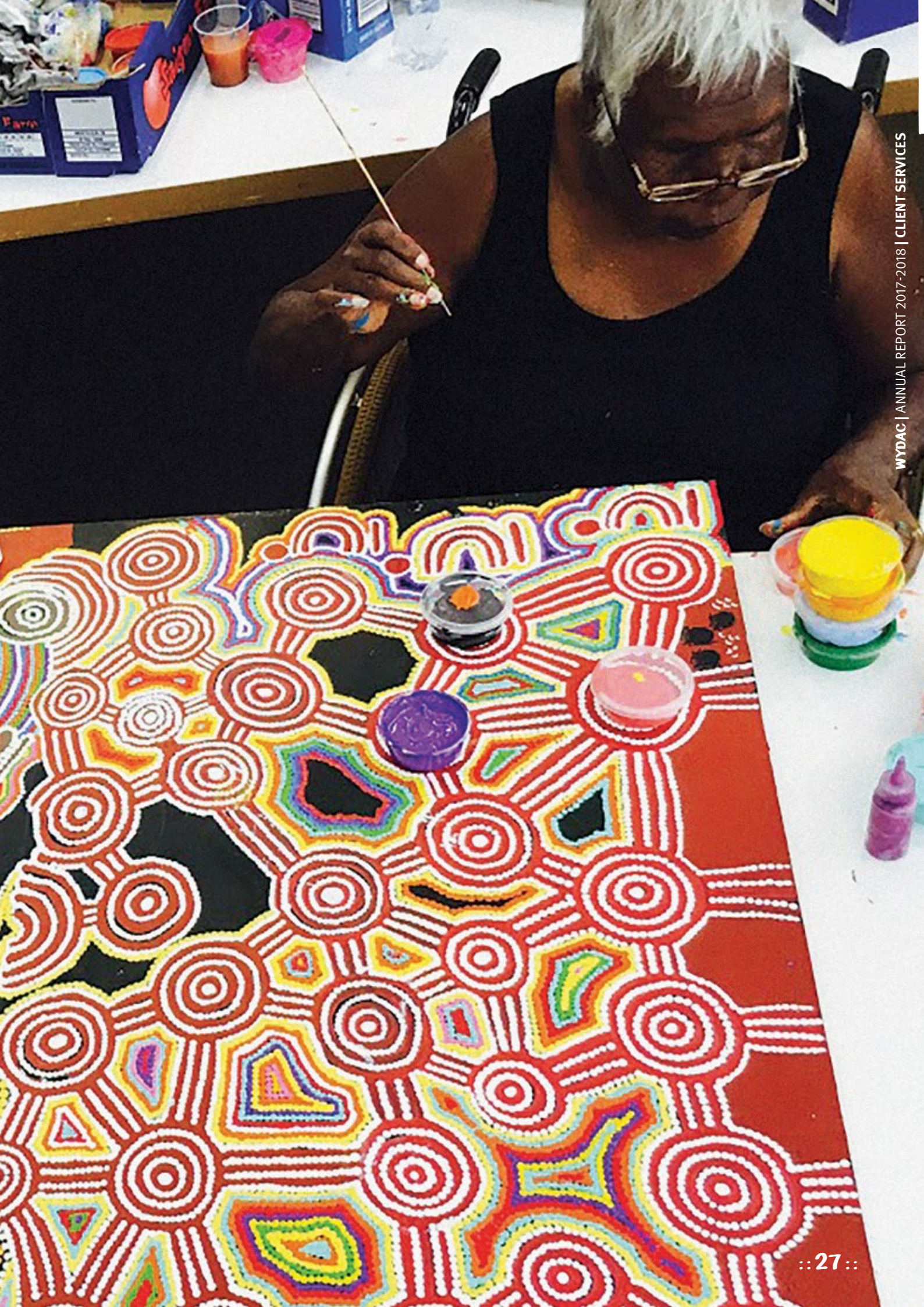


● Highly Important
 ● Important
 ● Not sure
 ● Not very important
 ● Not important at all

Based on a survey of community stakeholders in Yuendumu

CLIENT SERVICES





WARRA WARRA KANYI NYIRRIPI AND WILLOWRA

The flexibility of Warra Warra Kanyi has allowed the Counsellor to meet the needs of both Nyirripi and Willowra communities. The service utilises a combination of both Warlpiri ways of healing and formalised counselling sessions in settings such as the school environment, as a strong foundation for service provision.

A total of 41 client admissions were made during the year, with 17 of these from Nyirripi and 24 from the Willowra. Internal referrals from both WYDAC youth workers and counselling service, which accounted for 44% of all referrals. School and family making up the other referral pathways. Highly sexualised behaviours and cannabis usage remain the predominant issues in both communities and individual counselling and case management have proved highly successful in providing young people with the tools they need to navigate life.

Our strong levels of referral were predominately due to the consistency of contact that the service provides, through schools, clinic and other community service providers. Families have become increasingly aware of the service, which has seen increased demand for counselling and case management. Building strong relationships with local stakeholders has been an important focus and will continue as a priority. During the year the service had a significant increase in engagement from local police, clinic and school staff, as well as from external Alice Springs based services such as Police Youth Diversion Team, NT Department of Corrections and NT Department of Children and Families.

We continue to focus on developing Warlpiri male and female mentors in each community in order to provide ongoing local care.





WARRA WARRA KANYI YUENDUMU

Warra Warra Kanyi youth counselling and mentoring service has supported at-risk youth since 2009. The foundation of the program is the Warlpiri model of care and wellbeing.

Recently the service refined its focus to more intensive support for those young people experiencing both serious threats to their mental health and wellbeing, domestic and family violence and young people involved in the criminal justice system.

During the year client contacts notably increased as were requests for after-hours emergency services due to increased social concerns throughout community including domestic violence and. This data demonstrated that those young people experiencing the most serious issues received an enhanced level of intensive support, in line with our aims for this year.

From its inception, the service has recognised that an integral part of supporting at-risk Warlpiri young people are tapping into the strength and wisdom of the Warlpiri

community itself. As such, a bi cultural model that includes peer youth mentoring continues to be a foundation of the service.

The service also recognises the incredibly important role that football plays in contemporary Warlpiri male youth culture and as such, staff regularly support and engage with at-risk young men through football training and matches. Women's mentoring has also been a focus throughout the year, with strong efforts made to develop, mentor and engage women in the delivery of Warra Warra Kanyi.. Female mentors have been identified for future development and training and will provide invaluable support to our young female clients.

The funding for this program is currently in jeopardy due to its imminent transition to the NDIS (where under current policy, scores of our current clients will not be eligible), we continue to pursue alternative funding options to ensure that this vital, successful program is able to continue for many years to come.



MT THEO OUTSTATION

Throughout the year the Mt Theo rehab centre, or Puturlu in Warlpiri, continued to embody the values of Warlpiri care for young people. The centre supports young people on healing country through a range of diversionary and educational activities in a supportive environment centred on their Jukurrpa (Dreaming) and provides 24/7 care and cultural rehabilitation from a strengths-based approach, and aims to divert young Warlpiri people from the courts, police and youth detention.

There were 72 referrals to Mt Theo in the past year, exemplifying the need for Mt Theo as well as its value. There were 60 clients admitted, 15 being repeat clients. The centre was open for 159 days and provided 674 client service days. This included two young women's camps in March, one of which was run to great success by WYDAC's Warra-Warra Kanyi, Jintangka Mardaninjaku and Jaru Pirrjirdi programs.

The past year has also seen a change in the coordination roles with Ashley Janssen moving from the Outstation Coordinator role to a senior management position within WYDAC. Ashley has been a humble stalwart of Mt Theo over the past two years and continues to support the program in his new role as a mentor. Steven Marshall has moved from the Assistant Coordinator role to a carer position. In his place, Louis Watson has stepped up back into the Assistant Coordinator role.

The continued success and consistency of the program in this transition period is owed completely to the team of Warlpiri carers made up of Audrey Brown, Clifford Brown, Steven Brown, Steven Collins, Paul Marshall, Steven Marshall, Eddie Robertson and Lottie Robertson.

CEO AND MINISTER WAKEFIELD ANNOUNCED \$455,000 FUNDING FOR REFURBISHMENT OF MT THEO.

As mentioned, Louis Watson is the Assistant Coordinator and has worked tirelessly this year to provide high level support to young people. Furthermore, Elders Peggy Brown and Katrina Brown continue to support the centre sharing their knowledge and experience with clients and staff.

In addition, Mt Theo has supported several past clients who have successfully completed the program to return as Support Workers. This continues to be a highlight and clearly demonstrates the value of Warlpiri restorative justice.

A further highlight was the significant increase in training at Mt Theo. This year saw three blocks of Community Services training being delivered. Training in situ greatly increases attendance and is more relevant. Within this training, Louis Watson and Steven Collins completed their Cert II in Community Services, with several other staff on track to complete their Cert II in this calendar year. The Mt Theo team continues to collaborate intensively with external and local services to deliver the higher and more holistic levels of support. These collaborations have always been of benefit, and have included Yuendumu School visiting the Outstation to play a football game designed to stop young gangs, a

Volatile Substance Abuse (VSA) training for a client's family, and computers and music equipment being installed. The latter has allowed Clifford Brown to deliver music workshops, which has proved very popular.

This year marks the 25th anniversary of Mt Theo. The longevity and continued relevance of the program showcases the dedication and belief Warlpiri people have for looking after young people on Warlpiri country, how embedded Mt Theo is within Warlpiri communities, the need for cultural rehabilitation as restorative justice and the resilience and strength of Mt Theo carers as leaders in their communities. We were also pleased to receive significant funding this year to carry out a much needed refurbishment of the facility, Territory Families providing \$455,000 to upgrade the centre including a new solar power unit and upgraded water infrastructure.

NDIS – NATIONAL DISABILITY INSURANCE SCHEME

During the year we became an NDIS provider as our current Warra Warra Kanyi program will soon transition to the NDIS and the opportunity to support Warlpiri people with disabilities, across the four communities, was seen as important for the Board. We continue to meet with communities in preparation for the NDIS rollout, with the help of local Warlpiri staff, and aim to appoint a case manager soon, however accommodation for this role remains a challenge.

INTENSIVE FAMILY SUPPORT SERVICE (IFSS)

Our IFSS program commenced early in the year at Yuendumu with local Warlpiri staff kicking the program off well. It's a tremendous program aimed at working with the most at risk families, with children under 12 years of age. In fact the school principal commented that from his point of view, not only had the program encouraged more children to attend school but was also seeing children at school who hadn't been for the past 12 months.

In Lajamanu we've had great success with our social worker and local team achieving positive outcomes. There is still much to do in terms of workforce development, however the program is really starting to make inroads and community have thrown their full support behind this new team.

In Yuendumu we've found it difficult to attract a skilled social worker to the role and are still advertising the position, nevertheless our local team are doing a great job and despite this we're seeing good progress. Once this role is filled we hope to also deliver the program to Willowra and Nyirripi also, as early results indicate the potential for the program to have a significant impact on community.





INFRASTRUCTURE TRAINING TEAM

The Infrastructure Training Team offers local young people employment opportunities and this year employed four trainees. The team has managed to stay on top of the ever-increasing workload across the four communities and is an area we seek to develop, not only to provide local employment but also offer skills development and build capacity with community.

Ensuring our infrastructure assets are well maintained repairs are carried out promptly is really important. Geographically, our housing and building assets are spread right across Warlpiri land and includes assets located in Willowra, Nyirripi, Yuendumu, Lajamanu and of course Mt Theo. This small, yet dedicated team is highly valued and we greatly appreciate the distances they travel each week to support the WYDAC work.

MT THEO MECHANICAL TRAINING WORKSHOP

Another good year for the Workshop, which saw a big transformation from the old, hot, open-sided shed to our modern and professional workshop, thanks to funding from the Aboriginal Benefit Account including an additional hoist and tyre changer.

During the year we saw strong growth from local service providers, making the decision to have their vehicles serviced in Yuendumu rather than in Alice as our service continues to improve. A new WYDAC vehicle fleet has meant less time carrying out major repairs and has not only reduced our fleet costs significantly, but has also meant we now have more time available to take on community work and support local service providers.



Warlpiri Youth Development Aboriginal Corporation

Statement of Financial Position

30 June 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	3,322,244	2,828,716
Trade and other receivables	3	480,820	68,015
Inventories	4	44,931	23,591
TOTAL CURRENT ASSETS		3,847,995	2,920,322
NON-CURRENT ASSETS			
Property, plant and equipment	5	10,376,413	9,806,280
TOTAL NON-CURRENT ASSETS		10,376,413	9,806,280
TOTAL ASSETS		14,224,408	12,726,602
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	2,536,537	845,566
Employee benefits	8	132,242	97,884
Unearned Revenue		-	1,524,194
TOTAL CURRENT LIABILITIES		2,668,779	2,467,644
NON-CURRENT LIABILITIES			
Employee benefits	8	47,023	52,829
TOTAL NON-CURRENT LIABILITIES		47,023	52,829
TOTAL LIABILITIES		2,715,802	2,520,473
NET ASSETS		11,508,606	10,206,129
EQUITY			
Retained earnings		11,508,606	10,206,129
TOTAL EQUITY		11,508,606	10,206,129

Warlpiri Youth Development Aboriginal Corporation

For the Year Ended 30 June 2018

Profit and Loss Account

	2018 \$	2017 \$
Income		
Grants	8,784,817	4,718,900
Other income	1,511,532	1,757,508
Donations	8,443	82,450
Total income	10,304,792	6,558,858
Less: Expenses		
Salaries	2,882,689	2,465,921
Depreciation	482,872	495,322
Motor vehicle expenses	854,923	335,450
Unexpended Grants	2,055,364	331,745
Program Equipment/Costs	287,436	256,821
Administration and management fees	282,794	219,437
Superannuation contributions	192,671	208,354
Service charges	215,490	167,981
Cost of sales	81,836	157,784
Insurance	176,444	142,771
Other employee costs	71,200	137,666
Repairs and maintenance	56,080	129,725
Electricity and water	126,006	109,952
Food	177,263	102,768
Accounting fees	81,694	88,449
Long service leave	20,000	87,000
Consulting and professional fees	576,330	83,124
Rent	58,556	82,180
Telephone and fax	69,831	61,009
Travel Allowances	88,937	59,334
Supplies	42,532	50,450
Workers compensation insurance	65,382	47,155
Leave pay	5,270	16,771
Auditors remuneration	13,818	13,364
Staff training	20,700	5,720
Cleaning	12,761	5,362
Finance costs - external	-	492
Total Expenses	8,998,879	5,862,107
	1,305,913	696,751
Other items:		
Gain on disposal of assets	8,424	-
Loss on disposal of assets	(11,860)	-
	(3,436)	-
Profit before income tax	1,302,477	696,751

Warlpiri Youth Development Aboriginal Corporation

Directors' Declaration

The directors of the Corporation declare that:

1. the financial statements and notes for the year ended 30 June 2018 are in accordance with the Corporations (Aboriginal and Torres Strait Islanders) Act 2006 and:
 - a. comply with Accounting Standards, which, as stated in accounting policy note 1 to the financial statements; and
 - b. give a true and fair view of the financial position and performance of the Corporation;
2. In the directors' opinion, there are reasonable grounds to believe that the Corporation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director Tommy WATSON - DIRECTOR

Director Lothe Robertson - DEPUTY CHAIR

Dated this 31 day of September 2018





